

1 STATE OF OKLAHOMA

2 2nd Session of the 50th Legislature (2006)

3 SENATE BILL 1644

By: Paddack and Taylor

4
5
6 AS INTRODUCED

7 An Act relating to schools; amending 70 O.S. 2001,
8 Section 6-106.1, as amended by Section 29, Chapter
9 415, O.S.L. 2003 (70 O.S. Supp. 2005, Section 6-
10 106.1), which relates to distribution of mentor
11 teacher stipend funds; increasing maximum amount of
12 mentor teacher stipend; amending 70 O.S. 2001,
13 Sections 6-204.1, as amended by Section 22, Chapter
14 434, O.S.L. 2003 and 6-204.2, as last amended by
15 Section 23, Chapter 434, O.S.L. 2003 (70 O.S. Supp.
16 2005, Sections 6-204.1 and 6-204.2), which relate to
17 the Education Leadership Oklahoma Act; removing
18 funding contingencies; deleting obsolete language;
19 establishing schedule for increase of certain bonus;
20 deleting certain implementation contingencies;
21 amending Section 1, Chapter 311, O.S.L. 2004 (70 O.S.
22 Supp. 2005, Section 6-206), which relates to school
23 psychologist, speech-language pathologist, and
24 audiologist bonus; removing funding and
25 implementation contingencies; providing for increase
26 of certain bonus; amending 70 O.S. 2001, Section 10-
27 105.3, as amended by Section 2, Chapter 437, O.S.L.
28 2002 (70 O.S. Supp. 2005, Section 10-105.3), which
29 relates to parent education programs; modifying age
30 for eligibility; expanding program to all school
31 districts; providing for priority consideration of
32 funding requests; amending Section 1, Chapter 503,
O.S.L. 2004 (70 O.S. Supp. 2005, Section 18-114.12),
which relates to minimum salary schedule for
teachers; increasing minimum salary schedule;
amending 70 O.S. 2001, Section 1210.568, as last
amended by Section 26, Chapter 434, O.S.L. 2003 (70
O.S. Supp. 2005, Section 1210.568), which relates to
statewide system of alternative education programs;
deleting obsolete language; modifying funding
formula; directing State Board of Education to
develop formula; providing certain factors for
inclusion in formula; deleting certain contingency
provision; directing State Board of Education to
establish certain early childhood program;
designating certain populations to be served;
directing Board to solicit applications and
specifying certain minimum requirements; repealing
Section 2, Chapter 291, O.S.L. 2002 (70 O.S. Supp.
2005, Section 6-205), which relates to joint study to
compare licensing requirements with National Board
certification requirements; repealing 70 O.S. 2001,
Sections 18-114, 18-114.2, 18-114.4, 18-114.5 and 18-
114.6, which relate to obsolete minimum salary
schedules and increments; repealing 70 O.S. 2001,
Section 18-114.7, as last amended by Section 1,
Chapter 248, O.S.L. 2004 (70 O.S. Supp. 2005, Section

1 18-114.7), which relates to obsolete minimum salary
2 schedule; providing for codification; providing an
3 effective date; and declaring an emergency.
4

5 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

6 SECTION 1. AMENDATORY 70 O.S. 2001, Section 6-106.1, as
7 amended by Section 29, Chapter 415, O.S.L. 2003 (70 O.S. Supp. 2005,
8 Section 6-106.1), is amended to read as follows:

9 Section 6-106.1 If funds are appropriated to the State Board of
10 Education for Mentor Teacher Stipends, the funds shall be
11 distributed by the Board to the school districts to provide a
12 stipend of not more than ~~Five Hundred Dollars (\$500.00)~~ One Thousand
13 Dollars (\$1,000.00) for each mentor teacher as defined in Section 6-
14 182 of this title. In addition to the distribution of the ~~five-~~
15 ~~hundred-dollar~~ stipend, each district shall also receive the
16 district's contribution amount necessary to meet the Federal
17 Insurance Contributions Act (F.I.C.A.) requirements.

18 SECTION 2. AMENDATORY 70 O.S. 2001, Section 6-204.1, as
19 amended by Section 22, Chapter 434, O.S.L. 2003 (70 O.S. Supp. 2005,
20 Section 6-204.1), is amended to read as follows:

21 Section 6-204.1 For purposes of the Education Leadership
22 Oklahoma Act:

23 1. "Salary bonus" means additional monies granted to teachers
24 maintaining National Board certification ~~subject to the availability~~
25 ~~of funds specifically appropriated by the Legislature to the State~~
26 ~~Board of Education for that purpose;~~

27 2. "Certification" means National Board certification;

28 3. "Commission" means the Oklahoma Commission for Teacher
29 Preparation;

30 4. "National Board" means the National Board for Professional
31 Teaching Standards;

1 5. "National Board certification" means National Board
2 certification as provided by the National Board for Professional
3 Teaching Standards; and

4 6. "Teacher" means a classroom teacher, counselor, or librarian
5 employed by a public school district on a full-time basis.

6 SECTION 3. AMENDATORY 70 O.S. 2001, Section 6-204.2, as
7 last amended by Section 23, Chapter 434, O.S.L. 2003 (70 O.S. Supp.
8 2005, Section 6-204.2), is amended to read as follows:

9 Section 6-204.2 A. ~~Subject to the availability of funds, the~~
10 The Oklahoma Commission for Teacher Preparation and the State Board
11 of Education are authorized to establish the Education Leadership
12 Oklahoma program.

13 B. The purposes of the Education Leadership Oklahoma program
14 are:

15 1. Provide teachers throughout the state information about
16 National Board certification and the Education Leadership Oklahoma
17 program scholarships and services;

18 2. Provide technical assistance and National Board certified
19 mentors to all teachers seeking National Board certification upon
20 request;

21 3. Provide scholarships, pursuant to the Education Leadership
22 Oklahoma Act and Oklahoma Commission for Teacher Preparation rules,
23 for teachers seeking National Board certification;

24 4. Provide a bonus to teachers who achieve National Board
25 certification pursuant to the Education Leadership Oklahoma Act and
26 State Board of Education rules;

27 5. Reward teachers who achieve National Board certification
28 without the financial support of the Education Leadership Oklahoma
29 program by awarding them the application fee and the amount of the
30 scholarship given to Education Leadership Oklahoma participants
31 pursuant to this section and commission rules; and

32 6. Provide recognition to National Board certified teachers.

- 1 C. To fulfill the objectives of the Education Leadership
2 Oklahoma Act, the Oklahoma Commission for Teacher Preparation shall:
- 3 1. Inform teachers of the Education Leadership Oklahoma program
4 and the scholarships and services it provides to teachers seeking
5 National Board certification;
 - 6 2. Collect and review applications to the scholarship program
7 from interested teachers;
 - 8 3. Establish an applicant review committee for the purpose of
9 identifying scholarship recipients pursuant to the Education
10 Leadership Oklahoma Act for the Education Leadership Oklahoma
11 program; and
 - 12 4. Ensure that all scholarship recipients, ~~alternates,~~ and
13 teachers seeking National Board certification independently receive
14 adequate information regarding the level of commitment required to
15 acquire National Board certification.

16 D. The applicant review committee shall:

- 17 1. Consist of:
 - 18 a. five classroom teachers appointed by the State Board
19 of Education, at least one of whom shall be a National
20 Board certified teacher, if available,
 - 21 b. five classroom teachers appointed by the Oklahoma
22 Commission for Teacher Preparation, at least one of
23 whom shall be a National Board certified teacher, if
24 available,
 - 25 c. three classroom teachers appointed by the Oklahoma
26 State Regents for Higher Education, at least one of
27 whom shall be a National Board certified teacher, if
28 available, and
 - 29 d. a chair to be designated by the Executive Director of
30 the Oklahoma Commission for Teacher Preparation from
31 among the appointed members; and
- 32

1 2. Select up to ~~two hundred teachers for the 1999-00 class, up~~
2 ~~to~~ four hundred teachers ~~beginning with the 2000-01 class and every~~
3 ~~year thereafter~~, and the appropriate number of alternates, each year
4 who:

- 5 a. have demonstrated a commitment to excellence in
- 6 teaching,
- 7 b. meet all eligibility requirements for potential
- 8 certification as established by the National Board for
- 9 Professional Teaching Standards,
- 10 c. are employed in an Oklahoma public school, and
- 11 d. meet other requirements of the Commission.

12 E. ~~Subject to the availability of funds appropriated by the~~
13 ~~Legislature for the purposes of this subsection, the~~ The application
14 fee for National Board certification shall be paid for scholarship
15 recipients by the Commission, and scholarship recipients shall be
16 provided a scholarship in the amount of Five Hundred Dollars
17 (\$500.00) to cover other expenses associated with obtaining National
18 Board certification.

19 F. It is the intent of the Legislature that the Oklahoma
20 Commission for Teacher Preparation contract with Southeastern
21 Oklahoma State University to establish Education Leadership Oklahoma
22 program training in higher education teacher preparation programs in
23 the state to assist teachers in meeting the requirements to obtain
24 National Board certification.

25 G. All teachers seeking National Board certification shall be
26 eligible to participate in Education Leadership Oklahoma program
27 training to assist them in meeting the requirements of the National
28 Board certification process, free of charge.

29 H. The Oklahoma Commission for Teacher Preparation shall
30 promulgate rules for the selection of scholarship recipients, the
31 selection and utilization of alternates, the payment and
32 reimbursement of application fees, and the issuance of scholarships.

1 I. Subject to district board of education policy or collective
2 bargaining agreement, additional professional leave days may be
3 granted to teachers seeking National Board certification for
4 National Board certification portfolio development. During the two
5 (2) days of the additional professional days granted to teachers for
6 National Board certification portfolio development, a substitute
7 teacher shall be provided by the school district at no cost to the
8 teacher.

9 J. The State Board of Education shall provide all teachers who
10 attain National Board certification a bonus ~~in the amount of Five~~
11 ~~Thousand Dollars (\$5,000.00)~~ annually no later than January 31 for
12 as long as they maintain their National Board certification and are
13 teaching in the classroom full-time in an Oklahoma public school
14 according to the following schedule:

15 1. Seven Thousand Five Hundred Dollars (\$7,500.00) no later
16 than January 31, 2007, and

17 2. Ten Thousand Dollars (\$10,000.00) no later than January 31,
18 2008, and each year thereafter.

19 No school or school district shall be liable for payment of
20 bonuses pursuant to this section.

21 K. The bonus shall not be included in the calculation of the
22 teacher's salary for purposes of meeting the district or statutory
23 minimum salary schedule or for purposes of compensating Oklahoma
24 Teachers' Retirement System contributions or benefits.

25 L. The State Board of Education shall promulgate rules for the
26 provision of the bonus pursuant to this section to include, but not
27 be limited to, a process by which a National Board certified teacher
28 will verify that:

- 29 1. The National Board certification has not lapsed; and
- 30 2. The teacher is still a full-time teacher.

31 M. It is the intent of the Legislature that the Oklahoma State
32 Regents for Higher Education incorporate the National Board

1 certification portfolio development into all programs in education
2 leading to a master's level degree.

3 ~~N. Upon implementation of this subsection as provided for in
4 subsections O and P of this section, the State Board of Education
5 shall provide all teachers who attain National Board certification a
6 bonus in the amount of Seven Thousand Dollars (\$7,000.00) annually
7 no later than January 31 for as long as they maintain their National
8 Board certification and are full-time teachers in an Oklahoma public
9 school. No school or school district shall be liable for payment of
10 bonuses pursuant to this section. Upon implementation, the bonus
11 provided for in this subsection shall replace the bonus provided for
12 in subsection J of this section.~~

13 ~~O. Implementation of subsection N of this section shall be
14 contingent upon the appropriation by the Legislature of state funds
15 for the specific purpose of implementing subsection N of this
16 section. Nothing in this section shall prevent the State Board of
17 Education or a school district board of education from utilizing
18 private, local, or federal funds to implement subsection N of this
19 section.~~

20 ~~P. Implementation of subsection N of this section shall be
21 delayed until the current expenditure per pupil in average daily
22 attendance in public elementary and secondary schools in unadjusted
23 dollars for the 1998-99 school year or any school year thereafter
24 for Oklahoma, as reported by the National Center for Education
25 Statistics annually in the Digest of Education Statistics, reaches
26 at least ninety percent (90%) of the regional average expenditure
27 for that same year, and funds are provided. For purposes of this
28 subsection, the regional average expenditure shall consist of the
29 current expenditure per pupil in average daily attendance in public
30 elementary and secondary schools in unadjusted dollars for each of
31 the following states: Arkansas, Colorado, Kansas, Missouri, New
32 Mexico, Oklahoma, and Texas, averaged together. By January 1 of~~

1 ~~each year, the State Board of Education shall report whether or not~~
2 ~~the ninety-percent expenditure level has been reached based on~~
3 ~~information reported annually in the Digest of Education Statistics~~
4 ~~by the National Center for Education Statistics. Subsection N of~~
5 ~~this section shall be implemented on July 1 after the first January~~
6 ~~1 report verifies that the ninety-percent expenditure level has been~~
7 ~~reached and funds have been provided for the specific purposes of~~
8 ~~the section.~~

9 SECTION 4. AMENDATORY Section 1, Chapter 311, O.S.L.
10 2004 (70 O.S. Supp. 2005, Section 6-206), is amended to read as
11 follows:

12 Section 6-206. A. ~~Subject to the availability of funds, the~~
13 The State Board of Education shall provide an annual salary bonus in
14 the amount of ~~Five Thousand Dollars (\$5,000.00)~~ Seven Thousand Five
15 Hundred Dollars (\$7,500.00) no later than January 31 ~~of each year,~~
16 2007, to the following employees of public school districts:

17 1. Any school psychologist who has been designated as a
18 Nationally Certified School Psychologist by the National School
19 Psychology Certification Board; and

20 2. Any speech-language pathologist or audiologist who holds a
21 Certificate of Clinical Competence awarded by the American Speech-
22 Language Hearing Association.

23 B. The State Board of Education shall adopt rules for the
24 provision of the bonus pursuant to this act to include, but not be
25 limited to, a process by which a nationally certified school
26 psychologist, speech-language pathologist and audiologist may verify
27 that:

28 1. The individual is still employed full-time by a school
29 district;

30 2. The certification required in subsection A of this section
31 has been attained and has not lapsed; and

32 3. The individual is licensed to practice in this state.

1 C. No school or school district shall be liable for payment of
2 bonuses pursuant to this section. The bonus shall not be included
3 in the calculation of salary for purposes of meeting the district or
4 statutory minimum salary schedule or for purposes of calculating
5 Teachers' Retirement System of Oklahoma contributions or benefits.

6 D. The amount of the salary bonus pursuant to subsection A of
7 this section shall be increased to ~~Seven Thousand Dollars~~
8 ~~(\$7,000.00) upon implementation of subsection N of Section 6-204.2~~
9 ~~of Title 70 of the Oklahoma Statutes~~ Ten Thousand Dollars
10 (\$10,000.00) no later than January 31, 2008, and each year
11 thereafter.

12 SECTION 5. AMENDATORY 70 O.S. 2001, Section 10-105.3, as
13 amended by Section 2, Chapter 437, O.S.L. 2002 (70 O.S. Supp. 2005,
14 Section 10-105.3), is amended to read as follows:

15 Section 10-105.3 A. The State Board of Education shall develop
16 and implement a program of parent education which provides practical
17 information and guidance to parents regarding the development of
18 language, cognition, social skills, and motor development of young
19 children. The program shall be ~~phased in so that services will be~~
20 ~~available to parents of children under age three (3)~~ four (4) in all
21 ~~school districts identified by the Board as having the greatest~~
22 ~~numbers of children whose education is considered to be high~~
23 ~~challenge. As funds are available, beginning with the 1992-93~~
24 ~~school year, the Board shall expand the program so that services~~
25 ~~will be available to the school sites identified by the Board as~~
26 ~~having the greatest percentage of children qualifying for the free~~
27 ~~or reduced school lunch program. The Board shall expand the program~~
28 ~~each year if funding is available to ensure that a parent education~~
29 ~~program is available to all school districts. In evaluating new~~
30 ~~funding requests, priority~~ Priority consideration for funding
31 requests shall be given to programs demonstrating the greatest need
32 as determined by the proportion of children qualifying for the free

1 or reduced school lunch program combined with the greatest
2 commitment of community, foundation, and corporate support.

3 B. The program shall emphasize the importance of the parents of
4 children as a child's first and most influential teachers. The
5 parent education programs currently offered in other states should
6 be examined as possible models for the Oklahoma program.

7 C. The State Board of Education shall contract with an
8 organization to provide for technical assistance for a field
9 operations center to coordinate the Oklahoma Parents as Teachers
10 Program. To be eligible for a technical assistance contract, an
11 applicant must be an affiliate member of a national organization or
12 association providing parent education training, must have at least
13 two (2) years' experience in implementation of a Parents as Teachers
14 Program, and must have at least one staff member with a degree above
15 the baccalaureate level who has expertise in Child Development or
16 Early Childhood Education. Technical assistance shall include
17 assistance with training on program organization, management,
18 implementation, and fundraising techniques for groups seeking to
19 implement Parents as Teachers Programs and existing Parents as
20 Teachers Programs throughout the state. The technical assistance
21 provider shall compile a report, utilizing data collected from the
22 State Department of Education and the Child Service Demonstration
23 Center, on the status of Parents as Teachers Programs in Oklahoma,
24 including the locations and descriptions of the programs, the
25 sources of funding for the programs, and pending applications for
26 funding. The report shall be filed on or before April 1 of each
27 year with the Governor, the Legislature, and the State Board of
28 Education.

29 SECTION 6. AMENDATORY Section 1, Chapter 503, O.S.L.
30 2004 (70 O.S. Supp. 2005, Section 18-114.12), is amended to read as
31 follows:
32

1 Section 18-114.12 A. For the 2005-06 school year, teachers in
 2 the public schools of Oklahoma shall receive in salary and/or fringe
 3 benefits not less than the amounts specified in the following
 4 schedule:

5 MINIMUM SALARY SCHEDULE

6 Years of	Bachelor's	Master's	Doctor's
7 Experience	Degree	Degree	Degree
8 0	\$28,000	\$29,200	\$30,400
9 1	\$28,375	\$29,575	\$30,775
10 2	\$28,750	\$29,950	\$31,150
11 3	\$29,125	\$30,325	\$31,525
12 4	\$29,500	\$30,700	\$31,900
13 5	\$29,900	\$31,100	\$32,300
14 6	\$30,300	\$31,500	\$32,700
15 7	\$30,700	\$31,900	\$33,100
16 8	\$31,100	\$32,300	\$33,500
17 9	\$31,500	\$32,700	\$33,900
18 10	\$31,925	\$33,125	\$34,325
19 11	\$32,350	\$33,550	\$34,750
20 12	\$32,775	\$33,975	\$35,175
21 13	\$33,200	\$34,400	\$35,600
22 14	\$33,625	\$34,825	\$36,025
23 15	\$34,050	\$35,250	\$36,450
24 16	\$34,475	\$35,675	\$36,875
25 17	\$34,900	\$36,100	\$37,300
26 18	\$35,325	\$36,525	\$37,725
27 19	\$35,750	\$36,950	\$38,150
28 20	\$36,175	\$37,375	\$38,575
29 21	\$36,600	\$37,800	\$39,000
30 22	\$37,025	\$38,225	\$39,425
31 23	\$37,450	\$38,650	\$39,850
32 24	\$37,875	\$39,075	\$40,275

1 25 \$38,300 \$39,500 \$40,700

2 B. For the 2006-07 school year, teachers in the public schools
3 of Oklahoma shall receive in salary and/or fringe benefits not less
4 than the amounts specified in the following schedule:

5 MINIMUM SALARY SCHEDULE

6 Years of	Bachelor's	Master's	Doctor's
7 Experience	Degree	Degree	Degree
8 0	\$28,425	\$29,625	\$30,825
9 1	\$28,850	\$30,050	\$31,250
10 2	\$29,275	\$30,475	\$31,675
11 3	\$29,700	\$30,900	\$32,100
12 4	\$30,125	\$31,325	\$32,525
13 5	\$30,575	\$31,775	\$32,975
14 6	\$31,025	\$32,225	\$33,425
15 7	\$31,475	\$32,675	\$33,875
16 8	\$31,925	\$33,125	\$34,325
17 9	\$32,375	\$33,575	\$34,775
18 10	\$32,850	\$34,050	\$35,250
19 11	\$33,325	\$34,525	\$35,725
20 12	\$33,800	\$35,000	\$36,200
21 13	\$34,275	\$35,475	\$36,675
22 14	\$34,750	\$35,950	\$37,150
23 15	\$35,225	\$36,425	\$37,625
24 16	\$35,700	\$36,900	\$38,100
25 17	\$36,175	\$37,375	\$38,575
26 18	\$36,650	\$37,850	\$39,050
27 19	\$37,125	\$38,325	\$39,525
28 20	\$37,600	\$38,800	\$40,000
29 21	\$38,075	\$39,275	\$40,475
30 22	\$38,550	\$39,750	\$40,950
31 23	\$39,025	\$40,225	\$41,425
32 24	\$39,500	\$40,700	\$41,900

1	25	\$39,975	\$41,175	\$42,375
2	0	\$31,425	\$32,625	\$33,825
3	1	\$31,850	\$33,050	\$34,250
4	2	\$32,275	\$33,475	\$34,675
5	3	\$32,700	\$33,900	\$35,100
6	4	\$33,125	\$34,325	\$35,525
7	5	\$33,575	\$34,775	\$35,975
8	6	\$34,025	\$35,225	\$36,425
9	7	\$34,475	\$35,675	\$36,875
10	8	\$34,925	\$36,125	\$37,325
11	9	\$35,375	\$36,575	\$37,775
12	10	\$35,850	\$37,050	\$38,250
13	11	\$36,325	\$37,525	\$38,725
14	12	\$36,800	\$38,000	\$39,200
15	13	\$37,275	\$38,475	\$39,675
16	14	\$37,750	\$38,950	\$40,150
17	15	\$38,225	\$39,425	\$40,625
18	16	\$38,700	\$39,900	\$41,100
19	17	\$39,175	\$40,375	\$41,575
20	18	\$39,650	\$40,850	\$41,050
21	19	\$40,125	\$41,325	\$42,525
22	20	\$40,600	\$41,800	\$43,000
23	21	\$41,075	\$42,275	\$43,475
24	22	\$41,550	\$42,750	\$43,950
25	23	\$42,025	\$43,225	\$44,425
26	24	\$42,500	\$43,700	\$44,900
27	25	\$42,975	\$44,175	\$45,375

28 C. For the 2007-08 school year, teachers in the public schools
29 of Oklahoma shall receive in salary and/or fringe benefits not less
30 than the amounts specified in the following schedule:

31 MINIMUM SALARY SCHEDULE

32 Years of Bachelor's Master's Doctor's

1	Experience	Degree	Degree	Degree
2	0	\$28,900	\$30,100	\$31,300
3	1	\$29,375	\$30,575	\$31,775
4	2	\$29,850	\$31,050	\$32,250
5	3	\$30,325	\$31,525	\$32,725
6	4	\$30,800	\$32,000	\$33,200
7	5	\$31,300	\$32,500	\$33,700
8	6	\$31,800	\$33,000	\$34,200
9	7	\$32,300	\$33,500	\$34,700
10	8	\$32,800	\$34,000	\$35,200
11	9	\$33,300	\$34,500	\$35,700
12	10	\$33,825	\$35,025	\$36,225
13	11	\$34,350	\$35,550	\$36,750
14	12	\$34,875	\$36,075	\$37,275
15	13	\$35,400	\$36,600	\$37,800
16	14	\$35,925	\$37,125	\$38,325
17	15	\$36,450	\$37,650	\$38,850
18	16	\$36,975	\$38,175	\$39,375
19	17	\$37,500	\$38,700	\$39,900
20	18	\$38,025	\$39,225	\$40,425
21	19	\$38,550	\$39,750	\$40,950
22	20	\$39,075	\$40,275	\$41,475
23	21	\$39,600	\$40,800	\$42,000
24	22	\$40,125	\$41,325	\$42,525
25	23	\$40,650	\$41,850	\$43,050
26	24	\$41,175	\$42,375	\$43,575
27	25	\$41,700	\$42,900	\$44,100
28	0	\$31,900	\$33,100	\$34,300
29	1	\$32,375	\$33,575	\$34,775
30	2	\$32,850	\$34,050	\$35,250
31	3	\$33,325	\$34,525	\$35,725
32	4	\$33,800	\$35,000	\$36,200

1	5	\$34,300	\$35,500	\$36,700
2	6	\$34,800	\$36,000	\$37,200
3	7	\$35,300	\$36,500	\$37,700
4	8	\$35,800	\$37,000	\$38,200
5	9	\$36,300	\$37,500	\$38,700
6	10	\$36,825	\$38,025	\$39,225
7	11	\$37,350	\$38,550	\$39,750
8	12	\$37,875	\$39,075	\$40,275
9	13	\$38,400	\$39,600	\$40,800
10	14	\$38,925	\$40,125	\$41,325
11	15	\$39,450	\$40,650	\$41,850
12	16	\$39,975	\$41,175	\$42,375
13	17	\$40,500	\$41,700	\$42,900
14	18	\$41,025	\$42,225	\$43,425
15	19	\$41,550	\$42,750	\$43,950
16	20	\$42,075	\$43,275	\$44,475
17	21	\$42,600	\$43,800	\$45,000
18	22	\$43,125	\$44,325	\$45,525
19	23	\$43,650	\$44,850	\$46,050
20	24	\$44,175	\$45,375	\$46,575
21	25	\$44,700	\$45,900	\$47,100

22 D. Beginning with the 2008-09 school year, teachers in the
23 public schools of Oklahoma shall receive in salary and/or fringe
24 benefits not less than the amounts specified in the following
25 schedule:

26 MINIMUM SALARY SCHEDULE

27	Years of	Bachelor's	Master's	Doctor's
28	Experience	Degree	Degree	Degree
29	0	\$29,425	\$30,625	\$31,825
30	1	\$29,950	\$31,150	\$32,350
31	2	\$30,475	\$31,675	\$32,875
32	3	\$31,000	\$32,200	\$33,400

1	4	\$31,525	\$32,725	\$33,925
2	5	\$32,075	\$33,275	\$34,475
3	6	\$32,625	\$33,825	\$35,025
4	7	\$33,175	\$34,375	\$35,575
5	8	\$33,725	\$34,925	\$36,125
6	9	\$34,275	\$35,475	\$36,675
7	10	\$34,850	\$36,050	\$37,250
8	11	\$35,425	\$36,625	\$37,825
9	12	\$36,000	\$37,200	\$38,400
10	13	\$36,575	\$37,775	\$38,975
11	14	\$37,150	\$38,350	\$39,550
12	15	\$37,725	\$38,925	\$40,125
13	16	\$38,300	\$39,500	\$40,700
14	17	\$38,875	\$40,075	\$41,275
15	18	\$39,450	\$40,650	\$41,850
16	19	\$40,025	\$41,225	\$42,425
17	20	\$40,600	\$41,800	\$43,000
18	21	\$41,175	\$42,375	\$43,575
19	22	\$41,750	\$42,950	\$44,150
20	23	\$42,325	\$43,525	\$44,725
21	24	\$42,900	\$44,100	\$45,300
22	25	\$43,475	\$44,675	\$45,875
23	<u>0</u>	<u>\$32,425</u>	<u>\$33,625</u>	<u>\$34,825</u>
24	<u>1</u>	<u>\$32,950</u>	<u>\$34,150</u>	<u>\$35,350</u>
25	<u>2</u>	<u>\$33,475</u>	<u>\$34,675</u>	<u>\$35,875</u>
26	<u>3</u>	<u>\$34,000</u>	<u>\$35,200</u>	<u>\$36,400</u>
27	<u>4</u>	<u>\$34,525</u>	<u>\$35,725</u>	<u>\$36,925</u>
28	<u>5</u>	<u>\$35,075</u>	<u>\$36,275</u>	<u>\$37,475</u>
29	<u>6</u>	<u>\$35,625</u>	<u>\$36,825</u>	<u>\$38,025</u>
30	<u>7</u>	<u>\$36,175</u>	<u>\$37,375</u>	<u>\$38,575</u>
31	<u>8</u>	<u>\$36,725</u>	<u>\$37,925</u>	<u>\$39,125</u>
32	<u>9</u>	<u>\$37,275</u>	<u>\$38,475</u>	<u>\$39,675</u>

1	10	\$37,850	\$39,050	\$40,250
2	11	\$38,425	\$39,625	\$40,825
3	12	\$39,000	\$40,200	\$41,400
4	13	\$39,575	\$40,775	\$41,975
5	14	\$40,150	\$41,350	\$42,550
6	15	\$40,725	\$41,925	\$43,125
7	16	\$41,300	\$42,500	\$43,700
8	17	\$41,875	\$43,075	\$44,275
9	18	\$42,450	\$43,650	\$44,850
10	19	\$43,025	\$44,225	\$45,425
11	20	\$43,600	\$44,800	\$46,000
12	21	\$44,175	\$45,375	\$46,575
13	22	\$44,750	\$45,950	\$47,150
14	23	\$45,325	\$46,525	\$47,725
15	24	\$45,900	\$47,100	\$48,300
16	25	\$46,475	\$47,675	\$48,875

17 E. When determining the Minimum Salary Schedule, "fringe
18 benefits" shall mean all or part of retirement benefits, excluding
19 the contributions made pursuant to subsection A of Section 17-108.1
20 of Title 70 of the Oklahoma Statutes and the flexible benefit
21 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
22 Statutes from the flexible benefit allowance funds disbursed by the
23 State Board of Education and the State Board of Career and
24 Technology Education pursuant to Section 26-104 of Title 70 of the
25 Oklahoma Statutes. Any of the degrees referred to in this section
26 shall be from a college recognized by the State Board of Education.
27 The State Board of Education shall accept teaching experience from
28 out-of-state school districts that are accredited by the State Board
29 of Education or appropriate state accrediting agency for said
30 districts. For the purpose of state salary increments and
31 retirement, no teacher shall be granted credit for more than five
32 (5) years' active duty in the military service, or out-of-state

1 teaching experience as a certified teacher or its equivalent.
2 Nothing in this section shall prohibit boards of education from
3 crediting more years of experience on district salary schedules than
4 those allowed for state purposes. The State Board of Education
5 shall recognize, for purposes of certification and salary
6 increments, the years of experience of a certified teacher who
7 teaches in the Department of Corrections' educational program
8 beginning with fiscal year 1981. The State Board of Education shall
9 recognize for purposes of certification and salary increments the
10 years of experience of a Vocational Rehabilitation Counselor under
11 the Department of Human Services if such counselor was employed as a
12 certified teacher by the State Department of Education when the
13 Division of Vocational Rehabilitation was transferred from the State
14 Board of Career and Technology Education or the State Board of
15 Education to the Oklahoma Public Welfare Commission on July 1, 1968.

16 F. The State Board of Education shall recognize for purposes of
17 certification and salary increments all of the years of experience
18 a:

19 1. Vocational Rehabilitation Counselor completed while employed
20 by the Department of Human Services if such counselor was certified
21 as a teacher or was eligible for certification as a teacher in
22 Oklahoma;

23 2. Certified teacher completed while employed by the Department
24 of Human Services Child Study Center at University Hospital, if the
25 teacher was certified as a teacher in Oklahoma; and

26 3. Certified school psychologist or psychometrist completed
27 while employed as a doctoral intern, psychological assistant, or
28 psychologist with any agency of the State of Oklahoma if such
29 experience primarily involved work with persons of school or
30 preschool age and if such person was, at the time the experience was
31 acquired, certified as, or eligible for certification as, a school
32 psychologist or psychometrist.

1 G. The provisions of this section shall not apply to teachers
2 who have entered into postretirement employment with a public school
3 in Oklahoma and are still receiving a monthly retirement benefit.

4 SECTION 7. AMENDATORY 70 O.S. 2001, Section 1210.568, as
5 last amended by Section 26, Chapter 434, O.S.L. 2003 (70 O.S. Supp.
6 2005, Section 1210.568), is amended to read as follows:

7 Section 1210.568 A. ~~Beginning with the first semester of the~~
8 ~~1996-1997 school year, the~~ The State Board of Education shall
9 implement a statewide system of alternative education programs which
10 shall ~~be phased-in within seven (7) years. The statewide system~~
11 ~~shall~~ include but not be limited to Alternative Approaches grant
12 programs, funded pursuant to Section 1210.561 of this title, and
13 alternative academies or alternative programs implemented pursuant
14 to this section.

15 B. ~~Beginning with the first semester of the 2002-2003 school~~
16 ~~year, all~~ All school districts of this state shall provide
17 alternative education programs that conform to the requirements of
18 statutes and rules applicable to alternative education. A program
19 shall:

20 1. Allow class sizes and student/teacher ratios which are
21 conducive to effective learning for at-risk students;

22 2. Incorporate appropriate structure, curriculum, and
23 interaction and reinforcement strategies designed to provide
24 effective instruction;

25 3. Include an intake and screening process to determine
26 eligibility of students;

27 4. Demonstrate that teaching faculty are appropriately licensed
28 or certified teachers;

29 5. Demonstrate that teaching faculty have been selected on the
30 basis of a record of successful work with at-risk students or
31 personal and educational factors that qualify them for work with at-
32 risk students;

- 1 6. Reflect appropriate collaborative efforts with state
2 agencies and local agencies serving youth;
- 3 7. Provide courses that meet the academic curricula standards
4 adopted by the State Board of Education and additional remedial
5 courses;
- 6 8. Offer individualized instruction;
- 7 9. State clear and measurable program goals and objectives;
- 8 10. Include counseling and social services components with the
9 provision that providers of services are not required to be
10 certified as school counselors;
- 11 11. Require a plan leading to graduation be developed for each
12 student in the program which will allow the student to participate
13 in graduation exercises for the school district after meeting the
14 requirements of the school district as specified in the individual
15 graduation plan for that student; provided, the plan shall
16 specifically address whether the student is required to meet the
17 graduation requirements established in Section 11-103.6 of this
18 title;
- 19 12. Offer life skills instruction;
- 20 13. Provide opportunities for arts education to students,
21 including Artists in Residence programs coordinated with the
22 Oklahoma Arts Council;
- 23 14. Provide a proposed annual budget;
- 24 15. Include an evaluation component including an annual written
25 self-evaluation;
- 26 16. Be appropriately designed to serve middle school, junior
27 high school and secondary school students in grades six through
28 twelve who are most at risk of not completing a high school
29 education for a reason other than that identified in Section 13-101
30 of this title; and
- 31 17. Allow students in the alternative education program, who
32 otherwise meet all of the participation requirements, to participate

1 in vocational programs and extracurricular activities, including but
2 not limited to athletics, band, and clubs.

3 C. The alternative education program of a school district shall
4 be operational and serving students by September 15 of each school
5 year.

6 ~~D. Each alternative education program of a school district
7 shall receive funding based on the combined number of dropouts and
8 students within the district who have been referred to a county
9 juvenile service unit, a county juvenile bureau or who have been
10 committed to the custody of the Office of Juvenile Affairs. Each
11 alternative education program shall receive incentive funding as
12 follows:~~

13 ~~1. For the first year of operation, One Thousand Dollars
14 (\$1,000.00) per student;~~

15 ~~2. For the second year of operation, Seven Hundred Fifty
16 Dollars (\$750.00) per student; and~~

17 ~~3. For the third year of operation and each year thereafter,
18 Seven Hundred Dollars (\$700.00) per student~~ Statewide Beginning with
19 the 2006-07 school year, and each year thereafter, funds
20 appropriated for the statewide alternative education program shall
21 be distributed no later than December 1 to school districts based on
22 a formula developed by the State Board of Education. Schools will
23 receive base funding determined by the average number of full-time
24 students in the alternative education program during the previous
25 school year. The formula will include incentive funding that will
26 take into account the following factors:

27 1. Program growth as determined by the number of full-time
28 students enrolled in the program on October 1;

29 2. Class size with a student-to-teacher ratio that does not
30 exceed twelve (12) to one (1);

31 3. Counseling services regularly provided to students in the
32 program; and

1 4. An adjustment for students who do not generate pupil
2 category weights, except for the economically disadvantaged weight,
3 in the State Aid formula.

4 Such funding shall not be used to supplant existing school
5 district resources or to support programs that do not meet all the
6 criteria for the statewide alternative education system. No
7 alternative education program shall receive less than a total of Ten
8 Thousand Dollars (\$10,000.00) per school year.

9 E. By September 15 of each school year, all statewide
10 alternative education funds received and expended for students
11 participating in an alternative education program shall be reported
12 to the State Department of Education by major object codes and by
13 program classifications pursuant to the Oklahoma Cost Accounting
14 System as adopted by the State Board of Education pursuant to
15 Section 5-135 of this title.

16 F. Elementary school districts, as defined in Section 5-103 of
17 this title, may request a waiver from the State Board of Education
18 from the requirements of this section to implement and provide an
19 alternative education program. Any elementary school district that
20 has not received funding pursuant to the provisions of subsection D
21 of this section shall be automatically granted a waiver. If a
22 school district is granted a waiver, no statewide alternative
23 education funding shall be allocated to the district.

24 G. 1. The State Board of Education shall contract for
25 technical assistance for operation of an Alternative Education
26 Technical Assistance Center. The technical assistance provider
27 shall be an entity located in Oklahoma that has been officially
28 recognized by the United States Department of Education to assess
29 and facilitate dissemination of validated educational programs in
30 Oklahoma. The technical assistance provider shall have priority, if
31 its operations are deemed satisfactory by the State Board of
32

1 Education and if funds are available, for annual renewal of the
2 contract.

3 2. The duties of the technical assistance provider shall
4 include, but shall not be limited to:

5 a. providing initial and ongoing training of personnel
6 who will educate at-risk populations through
7 alternative education programs,

8 b. providing technical assistance to school districts to
9 enhance the probability of success of their
10 alternative education programs,

11 c. evaluating state-funded alternative education
12 programs,

13 d. reporting to the State Board of Education the
14 evaluation results of state-funded alternative
15 education programs, and

16 e. providing in-depth program analysis and evaluation of
17 state-funded alternative education programs.

18 3. The State Board of Education shall not provide funding to an
19 alternative education program that does not receive a recommendation
20 for continued funding in the evaluation provided for in this
21 subsection. Provided, any school district not receiving such a
22 recommendation for continued funding may request a hearing before
23 the Board with a review of the evaluation prior to the Board's final
24 determination.

25 H. All alternative education programs shall be subject to
26 statutes and rules applicable to alternative education, including
27 any exemptions from statutory or regulatory requirements authorized
28 by statutes or rule.

29 I. An alternative education program may be offered by an
30 individual school district or may be offered jointly by school
31 districts that have formed interlocal cooperative agreements
32 pursuant to Section 5-117b of this title. Any school district

1 submitting a plan for an alternative education program serving fewer
2 than ten students shall enter into a cooperative agreement with
3 another school district to jointly provide the program unless the
4 program has been granted a waiver from this requirement by the State
5 Board of Education.

6 J. Any materials or equipment purchased by a school district
7 with revenue received for students participating in an alternative
8 education program shall be used only in or directly for the
9 alternative education program offered by the district or any
10 subsequent alternative education program offered to students
11 enrolled in that district. Such materials and equipment shall be
12 made available exclusively to alternative education students during
13 the hours that the alternative education program is operating;
14 provided, the material or equipment may be used for other purposes
15 when the alternative education program is not operating.

16 K. ~~Upon implementation of this subsection as provided for in~~
17 ~~subsection M of this section and contingent~~ Contingent upon the
18 provision of appropriated funds designated for such purpose, all
19 school districts in the state providing alternative education
20 programs as required in subsection B of this section shall expand
21 the programs to include middle-school-grade students. The program
22 shall conform to the requirements of subsection B of this section.

23 L. ~~Upon implementation of this subsection as provided for in~~
24 ~~subsection M of this section and contingent~~ Contingent upon the
25 provision of appropriated funds designated for such purpose, each
26 urban school district identified by the State Department of
27 Education as having a high population of elementary grade students
28 who are at-risk and in need of alternative education shall provide
29 elementary level alternative education programs. The State
30 Department of Education shall establish requirements for the
31 programs. For purposes of this section, "urban school district"
32

1 means a school district with an average daily membership of thirty
2 thousand (30,000) or more.

3 ~~M. Implementation of subsections K and L of this section shall~~
4 ~~be delayed until the current expenditure per pupil in average daily~~
5 ~~attendance in public elementary and secondary schools in unadjusted~~
6 ~~dollars for the 1998-99 school year or any school year thereafter~~
7 ~~for Oklahoma, as reported by the National Center for Education~~
8 ~~Statistics annually in the Digest of Education Statistics, reaches~~
9 ~~at least ninety percent (90%) of the regional average expenditure~~
10 ~~for that same year, and funds are provided. For purposes of this~~
11 ~~subsection, the regional average expenditure shall consist of the~~
12 ~~current expenditure per pupil in average daily attendance in public~~
13 ~~elementary and secondary schools in unadjusted dollars for each of~~
14 ~~the following states: Arkansas, Colorado, Kansas, Missouri, New~~
15 ~~Mexico, Oklahoma, and Texas, averaged together. By January 1 of~~
16 ~~each year, the State Board of Education shall report whether or not~~
17 ~~the ninety percent expenditure level has been reached based on~~
18 ~~information reported annually in the Digest of Education Statistics~~
19 ~~by the National Center for Education Statistics. Subsections K and~~
20 ~~L of this section shall be implemented on July 1 after the first~~
21 ~~January 1 report verifies that the ninety percent expenditure level~~
22 ~~has been reached and funds have been provided for the specific~~
23 ~~purposes of this section.~~

24 SECTION 8. NEW LAW A new section of law to be codified
25 in the Oklahoma Statutes as Section 10-105.4 of Title 70, unless
26 there is created a duplication in numbering, reads as follows:

27 The State Board of Education shall establish a pilot early
28 childhood program to consist of private donations and state funds
29 that will serve at-risk children in at least one urban area and one
30 rural area of this state to be selected by the Board. The Board
31 shall solicit applications from the private sector for the program
32 and require applicants to match state funds on a two-to-one basis

1 and commit a minimum investment of Ten Million Dollars
2 (\$10,000,000.00) in the program.

3 SECTION 9. REPEALER Section 2, Chapter 291, O.S.L. 2002
4 (70 O.S. Supp. 2005, Section 6-205), is hereby repealed.

5 SECTION 10. REPEALER 70 O.S. 2001, Sections 18-114, 18-
6 114.2, 18-114.4, 18-114.5 and 18-114.6, are hereby repealed.

7 SECTION 11. REPEALER 70 O.S. 2001, Section 18-114.7, as
8 last amended by Section 1, Chapter 248, O.S.L. 2004 (70 O.S. Supp.
9 2005, Section 18-114.7), is hereby repealed.

10 SECTION 12. This act shall become effective July 1, 2006.

11 SECTION 13. It being immediately necessary for the preservation
12 of the public peace, health and safety, an emergency is hereby
13 declared to exist, by reason whereof this act shall take effect and
14 be in full force from and after its passage and approval.

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