

STATE OF OKLAHOMA

2nd Session of the 50th Legislature (2006)

HOUSE BILL 2718

By: Shelton

AS INTRODUCED

An Act relating to labor; enacting the Time for Schools Act; authorizing certain leave time for employees; providing maximum amount of leave time; prohibiting use of certain leave time of an employee; allowing an employer to make certain policy; providing liability for violations; providing for codification; providing for noncodification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law not to be codified in the Oklahoma Statutes reads as follows:

This act shall be known and may be cited as the "Time for Schools Act".

SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 201 of Title 40, unless there is created a duplication in numbering, reads as follows:

A. Any employee of this state that is a parent, legal guardian or custodian may, upon reasonable notice to their employer, attend a parent-teacher conference, a program that is part of the school curriculum and intended for parental participation, or volunteer to provide needed support to the school in a way to promote the education of the child. The employee attendance at the school functions shall not exceed eight (8) hours per calendar year during work hours. The employer may require validation by a teacher or school administrator of the employee attendance. An employee shall not be required to use vacation, personal, or any other form of leave to attend the school functions. An employer may implement its

own policy to compensate an employee for any time used for attendance purposes.

B. Any employer or agent for the employer who violates this section shall be liable for actual damages suffered by the employee and for reasonable attorney fees incurred by the employee in asserting a successful claim under this section.

SECTION 3. This act shall become effective November 1, 2006.

50-2-7769 MD 12/19/05