

STATE OF OKLAHOMA

1st Session of the 50th Legislature (2005)

HOUSE BILL 2004

By: Braddock

AS INTRODUCED

An Act relating to military personnel; amending 40 O.S. 2001, Section 2-404, which relates to unemployment benefits; adding exception to certain disqualification of benefits; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 40 O.S. 2001, Section 2-404, is amended to read as follows:

Section 2-404. LEAVING WORK VOLUNTARILY. An individual shall be disqualified for benefits for leaving ~~his~~ their last work voluntarily without good cause connected to the work, if so found by the Commission. Disqualification under this subsection shall continue for the full period of unemployment next ensuing after ~~he~~ that person has left ~~his~~ work voluntarily without good cause connected to the work and until such individual has become reemployed and has earned wages equal to or in excess of ten (10) times ~~his~~ the weekly benefit amount. Good cause shall include, but not be limited to, unfair treatment of the employee or the creating of unusually difficult working conditions by the employer.

A person that is the spouse of a person in the United States military may leave work voluntarily and remain qualified for benefits, if the person has to move to another state or foreign country because of a military-related order of the spouse in the military.

SECTION 2. This act shall become effective November 1, 2005.