

STATE OF OKLAHOMA

1st Session of the 50th Legislature (2005)

HOUSE BILL 1771

By: Roggow

AS INTRODUCED

An Act relating to state government; providing for a compensation study of the classified and unclassified positions of state government; requiring a report; providing for distribution of report; providing for codification; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 840-1.6B of Title 74, unless there is created a duplication in numbering, reads as follows:

A. The Office of Personnel Management shall conduct a comprehensive compensation study of all classified and unclassified positions in state government. In order to compare unclassified positions of state government with private sector positions, the Office of Personnel Management, by October 1, 2005, shall categorize all unclassified positions in state government and, when possible, identify similar Merit System job family descriptors for those unclassified positions.

B. A compensation market survey of comparable positions identified by the Office of Personnel Management for the classified and unclassified positions of the state shall be done by an outside vendor. The Office of Personnel Management shall develop a request for proposals and select the vendor that will conduct the market survey. The survey results shall be compiled by the Office of Personnel Management.

C. After compiling the results of the market survey, the Office of Personnel Management shall prepare a report that shall include a

comprehensive proposal to bring all positions in state government to comparable private market salary levels within four (4) years of the date of the report. The report shall be forwarded to the Oklahoma Biennial Compensation Review Board. The Board shall review the report and adopt or revise the report and submit it to the Governor, the Speaker of the House of Representatives, and the President Pro Tempore of the Senate.

SECTION 2. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

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