

STATE OF OKLAHOMA

1st Session of the 50th Legislature (2005)

HOUSE BILL 1466

By: Sherrer

AS INTRODUCED

An Act relating to soldiers and sailors; enacting the Vicki Bowyer Oklahoma Veterans Appreciation Act; providing definitions; requiring employers to permit leave time under certain circumstances; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 501 of Title 72, unless there is created a duplication in numbering, reads as follows:

This act shall be known and may be cited as the "Vickie Bowyer Oklahoma Veterans Appreciation Act".

SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 502 of Title 72, unless there is created a duplication in numbering, reads as follows:

The following terms as used in the Vickie Bowyer Oklahoma Veterans Appreciation Act shall have the following meanings:

1. "Qualified veteran employee" shall mean an employee who is a veteran with honorable discharge documentation as provided in a United States Department of Defense Form (DD)214;
2. "Veterans Day leave" shall mean the day off from work on Veterans Day;
3. "Veterans Day" shall mean the federal legal holiday designated by 5 U.S.C., Section 6103; and

4. "Employer" shall mean any individual or entity which employs persons in its business.

SECTION 3. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 503 of Title 72, unless there is created a duplication in numbering, reads as follows:

A. Employers of qualified veteran employees shall permit Veterans Day leave from employment on Veterans Day, subject to the following provisions:

1. A qualified veteran employee shall provide the employer with a United States Department of Defense Form (DD)214, and the qualified veteran employee shall request the day off in accordance with the existing leave policy of the employer.

2. An employer may implement its own policy to compensate a qualified veteran employee for Veterans Day leave. However, an employer shall not be required to implement the policy.

B. A qualified veteran employee shall not be required to use vacation, personal, or any other form of leave in the participation in Veterans Day leave.

SECTION 4. This act shall become effective November 1, 2005.

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