

An Act relating to labor; creating the Victims Economic Security and Safety Act; defining terms; stating purpose; authorizing certain unpaid leave from work for certain employees for certain purposes; providing for certain period of leave for certain employees; construing act; providing how certain leave may be taken; providing for certain advance notice by certain employees under certain circumstances; prohibiting certain action by employer under certain circumstances; authorizing employer to require certain certification; requiring employee to provide certain certification within certain reasonable timeframe; providing for satisfying certain certification; requiring certain confidentiality relating to certain information; providing exceptions; providing for certain restoration to employment for certain employees upon return from certain leave; prohibiting certain loss of employment benefits; construing provision of law; requiring maintenance of certain health benefits during certain periods of leave; providing for recovery of certain premiums under certain circumstances; authorizing employer to require certain employees to provide certain certification; providing for satisfying certain certification; requiring certain confidentiality relating to certain information; providing exceptions; making certain acts unlawful; authorizing certain substitution of leave; prohibiting employers and public agencies from taking certain actions against individuals for certain reasons; defining terms; authorizing Commissioner of Labor to administer and enforce act; providing for certain employee complaints for certain violation; providing for copies of complaint to be provided to certain respondent, investigation of complaint, hearing, findings of fact, abatement of violation, order denying complaint and certain judicial review; authorizing Commissioner to adopt certain rules; providing for certain power and rights for contested cases; authorizing Attorney General to intervene in certain circumstances; providing for certain penalty; requiring certain employers to post certain notice; requiring Commissioner to furnish certain copies of information to certain employers; construing certain provisions of act; providing for codification and providing an effective date.