

CS for EHB 2577

THE STATE SENATE
Thursday, April 6, 2006

Committee Substitute for
ENGROSSED
House Bill No. 2577

COMMITTEE SUBSTITUTE FOR ENGROSSED HOUSE BILL NO. 2577 - By: JONES
and KERN of the House and JOLLEY of the Senate.

[schools - teacher minimum salary schedule - support
employee increase - codification - effective date -
emergency]

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 1, Chapter 503, O.S.L.

2004 (70 O.S. Supp. 2005, Section 18-114.12), is amended to read as
follows:

Section 18-114.12 A. For the 2005-06 school year, teachers in
the public schools of Oklahoma shall receive in salary and/or fringe
benefits not less than the amounts specified in the following
schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$28,000	\$29,200	\$30,400
1	\$28,375	\$29,575	\$30,775
2	\$28,750	\$29,950	\$31,150
3	\$29,125	\$30,325	\$31,525

1	4	\$29,500	\$30,700	\$31,900
2	5	\$29,900	\$31,100	\$32,300
3	6	\$30,300	\$31,500	\$32,700
4	7	\$30,700	\$31,900	\$33,100
5	8	\$31,100	\$32,300	\$33,500
6	9	\$31,500	\$32,700	\$33,900
7	10	\$31,925	\$33,125	\$34,325
8	11	\$32,350	\$33,550	\$34,750
9	12	\$32,775	\$33,975	\$35,175
10	13	\$33,200	\$34,400	\$35,600
11	14	\$33,625	\$34,825	\$36,025
12	15	\$34,050	\$35,250	\$36,450
13	16	\$34,475	\$35,675	\$36,875
14	17	\$34,900	\$36,100	\$37,300
15	18	\$35,325	\$36,525	\$37,725
16	19	\$35,750	\$36,950	\$38,150
17	20	\$36,175	\$37,375	\$38,575
18	21	\$36,600	\$37,800	\$39,000
19	22	\$37,025	\$38,225	\$39,425
20	23	\$37,450	\$38,650	\$39,850
21	24	\$37,875	\$39,075	\$40,275
22	25	\$38,300	\$39,500	\$40,700

1 B. ~~For~~ Except as otherwise provided for in Section 2 of this
2 act, for the 2006-07 school year, teachers in the public schools of
3 Oklahoma shall receive in salary and/or fringe benefits not less
4 than the amounts specified in the following schedule:

5 MINIMUM SALARY SCHEDULE

6	Years of	Bachelor's	Master's	Doctor's
7	Experience	Degree	Degree	Degree
8	0	\$28,425	\$29,625	\$30,825
9	1	\$28,850	\$30,050	\$31,250
10	2	\$29,275	\$30,475	\$31,675
11	3	\$29,700	\$30,900	\$32,100
12	4	\$30,125	\$31,325	\$32,525
13	5	\$30,575	\$31,775	\$32,975
14	6	\$31,025	\$32,225	\$33,425
15	7	\$31,475	\$32,675	\$33,875
16	8	\$31,925	\$33,125	\$34,325
17	9	\$32,375	\$33,575	\$34,775
18	10	\$32,850	\$34,050	\$35,250
19	11	\$33,325	\$34,525	\$35,725
20	12	\$33,800	\$35,000	\$36,200
21	13	\$34,275	\$35,475	\$36,675
22	14	\$34,750	\$35,950	\$37,150
23	15	\$35,225	\$36,425	\$37,625

1	16	\$35,700	\$36,900	\$38,100
2	17	\$36,175	\$37,375	\$38,575
3	18	\$36,650	\$37,850	\$39,050
4	19	\$37,125	\$38,325	\$39,525
5	20	\$37,600	\$38,800	\$40,000
6	21	\$38,075	\$39,275	\$40,475
7	22	\$38,550	\$39,750	\$40,950
8	23	\$39,025	\$40,225	\$41,425
9	24	\$39,500	\$40,700	\$41,900
10	25	\$39,975	\$41,175	\$42,375

11 C. ~~For~~ Except as otherwise provided for in Section 2 of this
12 act, for the 2007-08 school year, teachers in the public schools of
13 Oklahoma shall receive in salary and/or fringe benefits not less
14 than the amounts specified in the following schedule:

15 MINIMUM SALARY SCHEDULE

16	Years of	Bachelor's	Master's	Doctor's
17	Experience	Degree	Degree	Degree
18	0	\$28,900	\$30,100	\$31,300
19	1	\$29,375	\$30,575	\$31,775
20	2	\$29,850	\$31,050	\$32,250
21	3	\$30,325	\$31,525	\$32,725
22	4	\$30,800	\$32,000	\$33,200
23	5	\$31,300	\$32,500	\$33,700

1	6	\$31,800	\$33,000	\$34,200
2	7	\$32,300	\$33,500	\$34,700
3	8	\$32,800	\$34,000	\$35,200
4	9	\$33,300	\$34,500	\$35,700
5	10	\$33,825	\$35,025	\$36,225
6	11	\$34,350	\$35,550	\$36,750
7	12	\$34,875	\$36,075	\$37,275
8	13	\$35,400	\$36,600	\$37,800
9	14	\$35,925	\$37,125	\$38,325
10	15	\$36,450	\$37,650	\$38,850
11	16	\$36,975	\$38,175	\$39,375
12	17	\$37,500	\$38,700	\$39,900
13	18	\$38,025	\$39,225	\$40,425
14	19	\$38,550	\$39,750	\$40,950
15	20	\$39,075	\$40,275	\$41,475
16	21	\$39,600	\$40,800	\$42,000
17	22	\$40,125	\$41,325	\$42,525
18	23	\$40,650	\$41,850	\$43,050
19	24	\$41,175	\$42,375	\$43,575
20	25	\$41,700	\$42,900	\$44,100

21 D. ~~Beginning~~ Except as otherwise provided for in Section 2 of
22 this act, beginning with the 2008-09 school year, teachers in the
23 public schools of Oklahoma shall receive in salary and/or fringe

1 benefits not less than the amounts specified in the following
2 schedule:

3 MINIMUM SALARY SCHEDULE

4	Years of	Bachelor's	Master's	Doctor's
5	Experience	Degree	Degree	Degree
6	0	\$29,425	\$30,625	\$31,825
7	1	\$29,950	\$31,150	\$32,350
8	2	\$30,475	\$31,675	\$32,875
9	3	\$31,000	\$32,200	\$33,400
10	4	\$31,525	\$32,725	\$33,925
11	5	\$32,075	\$33,275	\$34,475
12	6	\$32,625	\$33,825	\$35,025
13	7	\$33,175	\$34,375	\$35,575
14	8	\$33,725	\$34,925	\$36,125
15	9	\$34,275	\$35,475	\$36,675
16	10	\$34,850	\$36,050	\$37,250
17	11	\$35,425	\$36,625	\$37,825
18	12	\$36,000	\$37,200	\$38,400
19	13	\$36,575	\$37,775	\$38,975
20	14	\$37,150	\$38,350	\$39,550
21	15	\$37,725	\$38,925	\$40,125
22	16	\$38,300	\$39,500	\$40,700
23	17	\$38,875	\$40,075	\$41,275

1	18	\$39,450	\$40,650	\$41,850
2	19	\$40,025	\$41,225	\$42,425
3	20	\$40,600	\$41,800	\$43,000
4	21	\$41,175	\$42,375	\$43,575
5	22	\$41,750	\$42,950	\$44,150
6	23	\$42,325	\$43,525	\$44,725
7	24	\$42,900	\$44,100	\$45,300
8	25	\$43,475	\$44,675	\$45,875

9 E. When determining the Minimum Salary Schedule, "fringe
10 benefits" shall mean all or part of retirement benefits, excluding
11 the contributions made pursuant to subsection A of Section 17-108.1
12 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible
13 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~
14 ~~Oklahoma Statutes~~ this title from the flexible benefit allowance
15 funds disbursed by the State Board of Education and the State Board
16 of Career and Technology Education pursuant to Section 26-104 of
17 ~~Title 70 of the Oklahoma Statutes~~ this title. Any of the degrees
18 referred to in this section shall be from a college recognized by
19 the State Board of Education. The State Board of Education shall
20 accept teaching experience from out-of-state school districts that
21 are accredited by the State Board of Education or appropriate state
22 accrediting agency for said districts. For the purpose of state
23 salary increments and retirement, no teacher shall be granted credit

1 for more than five (5) years' active duty in the military service,
2 or out-of-state teaching experience as a certified teacher or its
3 equivalent. Nothing in this section shall prohibit boards of
4 education from crediting more years of experience on district salary
5 schedules than those allowed for state purposes. The State Board of
6 Education shall recognize, for purposes of certification and salary
7 increments, the years of experience of a certified teacher who
8 teaches in the Department of Corrections' educational program
9 beginning with fiscal year 1981. The State Board of Education shall
10 recognize for purposes of certification and salary increments the
11 years of experience of a Vocational Rehabilitation Counselor under
12 the Department of Human Services if such counselor was employed as a
13 certified teacher by the State Department of Education when the
14 Division of Vocational Rehabilitation was transferred from the State
15 Board of Career and Technology Education or the State Board of
16 Education to the Oklahoma Public Welfare Commission on July 1, 1968.

17 F. The State Board of Education shall recognize for purposes of
18 certification and salary increments all of the years of experience
19 a:

20 1. Vocational Rehabilitation Counselor completed while employed
21 by the Department of Human Services if such counselor was certified
22 as a teacher or was eligible for certification as a teacher in
23 Oklahoma;

1 2. Certified teacher completed while employed by the Department
2 of Human Services Child Study Center at University Hospital, if the
3 teacher was certified as a teacher in Oklahoma; and

4 3. Certified school psychologist or psychometrist completed
5 while employed as a doctoral intern, psychological assistant, or
6 psychologist with any agency of the State of Oklahoma if such
7 experience primarily involved work with persons of school or
8 preschool age and if such person was, at the time the experience was
9 acquired, certified as, or eligible for certification as, a school
10 psychologist or psychometrist.

11 G. The provisions of this section shall not apply to teachers
12 who have entered into postretirement employment with a public school
13 in Oklahoma and are still receiving a monthly retirement benefit.

14 SECTION 2. NEW LAW A new section of law to be codified
15 in the Oklahoma Statutes as Section 18-114.13 of Title 70, unless
16 there is created a duplication in numbering, reads as follows:

17 A. For the 2006-07 school year, teachers in the public schools
18 of Oklahoma who have completed a Master's Degree or Doctor's Degree
19 that is aligned to the standards of a recognized national specialty
20 professional association applicable to the teacher's area of
21 certification shall receive in salary and/or fringe benefits not
22 less than the amounts specified in the following schedule:

23 Years of Master's Doctor's

	Experience	Degree	Degree
2	0	\$31,625	\$36,825
3	1	\$32,050	\$37,250
4	2	\$32,475	\$37,675
5	3	\$32,900	\$38,100
6	4	\$33,325	\$38,525
7	5	\$33,775	\$38,975
8	6	\$34,225	\$39,425
9	7	\$34,675	\$39,875
10	8	\$35,125	\$40,325
11	9	\$35,575	\$40,775
12	10	\$36,050	\$41,250
13	11	\$36,525	\$41,725
14	12	\$37,000	\$42,200
15	13	\$37,475	\$42,675
16	14	\$37,950	\$43,150
17	15	\$38,425	\$43,625
18	16	\$38,900	\$44,100
19	17	\$39,375	\$44,575
20	18	\$39,850	\$45,050
21	19	\$40,325	\$45,525
22	20	\$40,800	\$46,000
23	21	\$41,275	\$46,475

1	22	\$41,750	\$46,950
2	23	\$42,225	\$47,425
3	24	\$42,700	\$47,900
4	25	\$43,175	\$48,375

5 B. For the 2007-08 school year, teachers in the public schools
6 of Oklahoma who have a Master's Degree or Doctor's Degree and are
7 teaching full time in the area that is professionally relevant to
8 their Master's or Doctor's Degree shall receive in salary and/or
9 fringe benefits not less than the amounts specified in the following
10 schedule:

11	Years of	Master's	Doctor's
12	Experience	Degree	Degree
13	0	\$32,100	\$37,300
14	1	\$32,575	\$37,775
15	2	\$33,050	\$38,250
16	3	\$33,525	\$38,725
17	4	\$34,000	\$39,200
18	5	\$34,500	\$39,700
19	6	\$35,000	\$40,200
20	7	\$35,500	\$40,700
21	8	\$36,000	\$41,200
22	9	\$36,500	\$41,700
23	10	\$37,025	\$42,225

1	11	\$37,550	\$42,750
2	12	\$38,075	\$43,275
3	13	\$38,600	\$43,800
4	14	\$39,125	\$44,325
5	15	\$39,650	\$44,850
6	16	\$40,175	\$45,375
7	17	\$40,700	\$45,900
8	18	\$41,225	\$46,425
9	19	\$41,750	\$46,950
10	20	\$42,275	\$47,475
11	21	\$42,800	\$48,000
12	22	\$43,325	\$48,525
13	23	\$43,850	\$49,050
14	24	\$44,375	\$49,575
15	25	\$44,900	\$50,100

16 C. Beginning with the 2008-09 school year, teachers in the
17 public schools of Oklahoma who have a Master's Degree or Doctor's
18 Degree and are teaching full time in the area that is professionally
19 relevant to their Master's or Doctor's Degree shall receive in
20 salary and/or fringe benefits not less than the amounts specified in
21 the following schedule:

22	Years of	Master's	Doctor's
23	Experience	Degree	Degree

1	0	\$32,625	\$37,825
2	1	\$33,150	\$38,350
3	2	\$33,675	\$38,875
4	3	\$34,200	\$39,400
5	4	\$34,725	\$39,925
6	5	\$35,275	\$40,475
7	6	\$35,825	\$41,025
8	7	\$36,375	\$41,575
9	8	\$36,925	\$42,125
10	9	\$37,475	\$42,675
11	10	\$38,050	\$43,250
12	11	\$38,625	\$43,825
13	12	\$39,200	\$44,400
14	13	\$39,775	\$44,975
15	14	\$40,350	\$45,550
16	15	\$40,925	\$46,125
17	16	\$41,500	\$46,700
18	17	\$42,075	\$47,275
19	18	\$42,650	\$47,850
20	19	\$43,225	\$48,425
21	20	\$43,800	\$49,000
22	21	\$44,375	\$49,575
23	22	\$44,950	\$50,150

1	23	\$45,525	\$50,725
2	24	\$46,100	\$51,300
3	25	\$46,675	\$51,875

4 D. When determining the salary schedule pursuant to this
5 section, "fringe benefits" shall mean all or part of retirement
6 benefits, excluding the contributions made pursuant to subsection A
7 of Section 17-108.1 of Title 70 of the Oklahoma Statutes and the
8 flexible benefit allowance pursuant to Section 26-105 of Title 70 of
9 the Oklahoma Statutes from the flexible benefit allowance funds
10 disbursed by the State Board of Education and the State Board of
11 Career and Technology Education pursuant to Section 26-104 of Title
12 70 of the Oklahoma Statutes. Any of the degrees referred to in this
13 section shall be from a college recognized by the State Board of
14 Education. The State Board of Education shall accept teaching
15 experience from out-of-state school districts that are accredited by
16 the State Board of Education or appropriate state accrediting agency
17 for said districts. For the purpose of state salary increments and
18 retirement, no teacher shall be granted credit for more than five
19 (5) years' active duty in the military service, or out-of-state
20 teaching experience as a certified teacher or its equivalent.
21 Nothing in this section shall prohibit boards of education from
22 crediting more years of experience on district salary schedules than
23 those allowed for state purposes. The State Board of Education

1 shall recognize, for purposes of certification and salary
2 increments, the years of experience of a certified teacher who
3 teaches in the Department of Corrections' educational program
4 beginning with fiscal year 1981. The State Board of Education shall
5 recognize for purposes of certification and salary increments the
6 years of experience of a Vocational Rehabilitation Counselor under
7 the Department of Human Services if such counselor was employed as a
8 certified teacher by the State Department of Education when the
9 Division of Vocational Rehabilitation was transferred from the State
10 Board of Career and Technology Education or the State Board of
11 Education to the Oklahoma Public Welfare Commission on July 1, 1968.

12 E. The State Board of Education shall recognize for purposes of
13 certification and salary increments all of the years of experience
14 a:

15 1. Vocational Rehabilitation Counselor completed while employed
16 by the Department of Human Services if such counselor was certified
17 as a teacher or was eligible for certification as a teacher in
18 Oklahoma;

19 2. Certified teacher completed while employed by the Department
20 of Human Services Child Study Center at University Hospital, if the
21 teacher was certified as a teacher in Oklahoma; and

22 3. Certified school psychologist or psychometrist completed
23 while employed as a doctoral intern, psychological assistant, or

1 psychologist with any agency of the State of Oklahoma if such
2 experience primarily involved work with persons of school or
3 preschool age and if such person was, at the time the experience was
4 acquired, certified as, or eligible for certification as, a school
5 psychologist or psychometrist.

6 F. The provisions of this section shall not apply to teachers
7 who have entered into postretirement employment with a public school
8 in Oklahoma and are still receiving a monthly retirement benefit.

9 SECTION 3. NEW LAW A new section of law to be codified
10 in the Oklahoma Statutes as Section 6-101.42 of Title 70, unless
11 there is created a duplication in numbering, reads as follows:

12 A. Contingent on the availability of funds appropriated for the
13 purposes of this section, for the 2006-2007 school year, each school
14 district shall provide to every support employee a wage increase
15 over the base amount the employee earned during the 2005-2006 school
16 year if the support employee is employed by the same school district
17 for the 2006-2007 school year according to the following schedule:

18 1. Support employees employed on a full-time basis shall
19 receive One Hundred Sixty Dollars (\$160.00) per month;

20 2. Support employees employed for a minimum of four (4) hours
21 per day shall receive Eighty Dollars (\$80.00) per month; and

22 3. Support employees employed for a minimum of two (2) hours
23 per day shall receive Forty Dollars (\$40.00) per month.

1 B. The increase prescribed by this subsection shall be in
2 addition to any other compensation and fringe benefits provided by
3 the district, or mandated by law or collective bargaining agreement,
4 unless the hours or duties of the support employee are reduced
5 proportionately.

6 SECTION 4. This act shall become effective July 1, 2006.

7 SECTION 5. It being immediately necessary for the preservation
8 of the public peace, health and safety, an emergency is hereby
9 declared to exist, by reason whereof this act shall take effect and
10 be in full force from and after its passage and approval.

11 COMMITTEE REPORT BY: COMMITTEE ON EDUCATION, dated 4-3-06 - DO PASS,
12 As Amended.