

# SENATE CHAMBER

STATE OF OKLAHOMA

DISPOSITION BY SENATE

## FLOOR AMENDMENT

No. \_\_\_\_\_

\_\_\_\_\_  
(Date)

Mr./Madame President:

I move to amend Senate Bill No. 385, Page 1, Line 10 1/2,  
as follows:

By inserting a new SECTION 1 to read as follows, by renumbering subsequent sections, and by amending the title to conform.

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 840-1.6B of Title 74, unless there is created a duplication in numbering, reads as follows:

A. The Office of Personnel Management shall conduct a comprehensive compensation study of all classified and unclassified positions in state government. In order to compare unclassified positions of state government with private sector positions, the Office of Personnel Management, by October 1, 2005, shall categorize all unclassified positions in state government and, when possible, identify similar Merit System job family descriptors for those unclassified positions.

B. A compensation market survey of comparable positions identified by the Office of Personnel Management for the classified and unclassified positions of the state shall be done by an outside vendor. The Office of Personnel Management shall develop a request for proposals and select the vendor that will conduct the market survey. The survey results shall be compiled by the Office of Personnel Management.

C. After compiling the results of the market survey, the Office of Personnel Management shall prepare a report that shall include a comprehensive proposal to bring all positions in state government to comparable private market salary levels within four (4) years of the date of the report.

The report shall be forwarded to the Oklahoma Biennial Compensation Review Board. The Board shall review the report and adopt or revise the report and submit it to the Governor, the Speaker of the House of Representatives, and the President Pro Tempore of the Senate.

Submitted by:

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Senator Jay Paul Gumm

Gumm-CD-FA-SB385  
6/13/2015 2:44 AM