

(2ND EXTRAORDINARY SESSION  
OF THE 50TH LEGISLATURE)  
ENROLLED SENATE  
BILL NO. 2XX

By: Crutchfield , Rabon and  
Branan of the Senate

and

Benge, Newport, Cooksey,  
DePue, Duncan, Martin and  
Morrissette of the House

An Act relating to education; making allocation for certified personnel salary increase; specifying distribution; specifying amount of salary increase; making adjustment to salary increase for certain personnel; prohibiting certain use of funds; providing for method of payment; providing certain option for school district superintendent; amending Section 1, Chapter 503, O.S.L. 2004 (70 O.S. Supp. 2005, Section 18-114.12), which relates to the State Minimum Salary Schedule; modifying minimum salary for certain years; requiring certain funds be added to State Aid Formula under certain conditions; providing for codification; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. Of the funding provided for the support of public school activities in Sections 100 and 101 of Senate Bill No. 80XX of the 2nd Extraordinary Session of the 50th Oklahoma Legislature, and for duties imposed upon the State Board of Career and Technology Education in Section 126 of Senate Bill No. 80XX of the 2nd Extraordinary Session of the 50th Oklahoma Legislature, funding for certified personnel salary increases shall be allocated to local public school districts and technology center school districts in the amount of Three Thousand Dollars (\$3,000.00) per state-paid certified personnel, as defined in Section 26-103 of Title 70 of the Oklahoma Statutes. For certified personnel whose salary is funded partially by federal funds, the salary increase provided for in this section shall be prorated according to the percentage of the salary that is state funded. For certified personnel who are employed for less than a full six-hour school day by any one or more school districts, the salary increase shall be prorated according to the number of hours worked by the certified employee. No part of the amount of Three Thousand Dollars (\$3,000.00) provided for each teacher shall be used by school districts to fund the employer contribution payments mandated by Section 17-108.1 of Title 70 of

the Oklahoma Statutes and the employer Federal Insurance Contributions Act (F.I.C.A.) payments attributable to the salary increase. The salary level of each state-paid teacher who was employed in a public school district during the 2005-06 school year shall be increased by at least Three Thousand Dollars (\$3,000.00) for the 2006-07 school year, unless the hours or the duties of the employee are reduced proportionately. The salary increase provided for in this section shall be in addition to, and not as a replacement for, the step increase indicated for the certified employee pursuant to the State Minimum Salary Schedule, as provided in Section 18-114.12 of Title 70 of the Oklahoma Statutes, and shall not be contingent upon school district adoption of or participation in a merit-based or incentive pay plan for certified personnel. A school district shall have the option of providing the salary increase to the superintendent of that school district. Funding for any salary for a superintendent given pursuant to this section shall be provided from other revenues. The State Department of Education shall disburse these monies to local school districts on a monthly basis beginning September 1, 2006. To determine the amount of the initial disbursements for each school district, the State Board of Education shall use the data of the number of certified personnel as reported in the final Oklahoma Annual Certified Personnel Report for FY06. After February 1, 2007, the disbursements shall be adjusted based on the final Oklahoma Annual Certified Personnel Report for FY07.

SECTION 2. AMENDATORY Section 1, Chapter 503, O.S.L. 2004, (70 O.S. Supp. 2005, Section 18-114.12), is amended to read as follows:

Section 18-114.12 A. For the 2005-06 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$28,000	\$29,200	\$30,400
1	\$28,375	\$29,575	\$30,775
2	\$28,750	\$29,950	\$31,150
3	\$29,125	\$30,325	\$31,525
4	\$29,500	\$30,700	\$31,900
5	\$29,900	\$31,100	\$32,300
6	\$30,300	\$31,500	\$32,700
7	\$30,700	\$31,900	\$33,100
8	\$31,100	\$32,300	\$33,500

9	\$31,500	\$32,700	\$33,900
10	\$31,925	\$33,125	\$34,325
11	\$32,350	\$33,550	\$34,750
12	\$32,775	\$33,975	\$35,175
13	\$33,200	\$34,400	\$35,600
14	\$33,625	\$34,825	\$36,025
15	\$34,050	\$35,250	\$36,450
16	\$34,475	\$35,675	\$36,875
17	\$34,900	\$36,100	\$37,300
18	\$35,325	\$36,525	\$37,725
19	\$35,750	\$36,950	\$38,150
20	\$36,175	\$37,375	\$38,575
21	\$36,600	\$37,800	\$39,000
22	\$37,025	\$38,225	\$39,425
23	\$37,450	\$38,650	\$39,850
24	\$37,875	\$39,075	\$40,275
25	\$38,300	\$39,500	\$40,700

B. For the 2006-07 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	<del>\$28,425</del> <u>\$31,000</u>	<del>\$29,625</del> <u>\$32,200</u>	<del>\$30,825</del> <u>\$33,400</u>
1	<del>\$28,850</del> <u>\$31,375</u>	<del>\$30,050</del> <u>\$32,575</u>	<del>\$31,250</del> <u>\$33,775</u>
2	<del>\$29,275</del> <u>\$31,750</u>	<del>\$30,475</del> <u>\$32,950</u>	<del>\$31,675</del> <u>\$34,150</u>
3	<del>\$29,700</del>	<del>\$30,900</del>	<del>\$32,100</del>

	<u>\$32,125</u>	<u>\$33,325</u>	<u>\$34,525</u>
4	<del>\$30,125</del>	<del>\$31,325</del>	<del>\$32,525</del>
	<u>\$32,500</u>	<u>\$33,700</u>	<u>\$34,900</u>
5	<del>\$30,575</del>	<del>\$31,775</del>	<del>\$32,975</del>
	<u>\$32,900</u>	<u>\$34,100</u>	<u>\$35,300</u>
6	<del>\$31,025</del>	<del>\$32,225</del>	<del>\$33,425</del>
	<u>\$33,300</u>	<u>\$34,500</u>	<u>\$35,700</u>
7	<del>\$31,475</del>	<del>\$32,675</del>	<del>\$33,875</del>
	<u>\$33,700</u>	<u>\$34,900</u>	<u>\$36,100</u>
8	<del>\$31,925</del>	<del>\$33,125</del>	<del>\$34,325</del>
	<u>\$34,100</u>	<u>\$35,300</u>	<u>\$36,500</u>
9	<del>\$32,375</del>	<del>\$33,575</del>	<del>\$34,775</del>
	<u>\$34,500</u>	<u>\$35,700</u>	<u>\$36,900</u>
10	<del>\$32,850</del>	<del>\$34,050</del>	<del>\$35,250</del>
	<u>\$34,925</u>	<u>\$36,125</u>	<u>\$37,325</u>
11	<del>\$33,325</del>	<del>\$34,525</del>	<del>\$35,725</del>
	<u>\$35,350</u>	<u>\$36,550</u>	<u>\$37,750</u>
12	<del>\$33,800</del>	<del>\$35,000</del>	<del>\$36,200</del>
	<u>\$35,775</u>	<u>\$36,975</u>	<u>\$38,175</u>
13	<del>\$34,275</del>	<del>\$35,475</del>	<del>\$36,675</del>
	<u>\$36,200</u>	<u>\$37,400</u>	<u>\$38,600</u>
14	<del>\$34,750</del>	<del>\$35,950</del>	<del>\$37,150</del>
	<u>\$36,625</u>	<u>\$37,825</u>	<u>\$39,025</u>
15	<del>\$35,225</del>	<del>\$36,425</del>	<del>\$37,625</del>
	<u>\$37,050</u>	<u>\$38,250</u>	<u>\$39,450</u>
16	<del>\$35,700</del>	<del>\$36,900</del>	<del>\$38,100</del>
	<u>\$37,475</u>	<u>\$38,675</u>	<u>\$39,875</u>
17	<del>\$36,175</del>	<del>\$37,375</del>	<del>\$38,575</del>

	<u>\$37,900</u>	<u>\$39,100</u>	<u>\$40,300</u>
18	<del>\$36,650</del>	<del>\$37,850</del>	<del>\$39,050</del>
	<u>\$38,325</u>	<u>\$39,525</u>	<u>\$40,725</u>
19	<del>\$37,125</del>	<del>\$38,325</del>	<del>\$39,525</del>
	<u>\$38,750</u>	<u>\$39,950</u>	<u>\$41,150</u>
20	<del>\$37,600</del>	<del>\$38,800</del>	<del>\$40,000</del>
	<u>\$39,175</u>	<u>\$40,375</u>	<u>\$41,575</u>
21	<del>\$38,075</del>	<del>\$39,275</del>	<del>\$40,475</del>
	<u>\$39,600</u>	<u>\$40,800</u>	<u>\$42,000</u>
22	<del>\$38,550</del>	<del>\$39,750</del>	<del>\$40,950</del>
	<u>\$40,025</u>	<u>\$41,225</u>	<u>\$42,425</u>
23	<del>\$39,025</del>	<del>\$40,225</del>	<del>\$41,425</del>
	<u>\$40,450</u>	<u>\$41,650</u>	<u>\$42,850</u>
24	<del>\$39,500</del>	<del>\$40,700</del>	<del>\$41,900</del>
	<u>\$40,875</u>	<u>\$42,075</u>	<u>\$43,275</u>
25	<del>\$39,975</del>	<del>\$41,175</del>	<del>\$42,375</del>
	<u>\$41,300</u>	<u>\$42,500</u>	<u>\$43,700</u>

C. For the 2007-08 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	<del>\$28,900</del>	<del>\$30,100</del>	<del>\$31,300</del>
	<u>\$31,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
1	<del>\$29,375</del>	<del>\$30,575</del>	<del>\$31,775</del>
	<u>\$31,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
2	<del>\$29,850</del>	<del>\$31,050</del>	<del>\$32,250</del>
	<u>\$32,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
3	<del>\$30,325</del>	<del>\$31,525</del>	<del>\$32,725</del>

	<u>\$32,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
4	<del>\$30,800</del>	<del>\$32,000</del>	<del>\$33,200</del>
	<u>\$33,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
5	<del>\$31,300</del>	<del>\$32,500</del>	<del>\$33,700</del>
	<u>\$33,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
6	<del>\$31,800</del>	<del>\$33,000</del>	<del>\$34,200</del>
	<u>\$33,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
7	<del>\$32,300</del>	<del>\$33,500</del>	<del>\$34,700</del>
	<u>\$34,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
8	<del>\$32,800</del>	<del>\$34,000</del>	<del>\$35,200</del>
	<u>\$34,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
9	<del>\$33,300</del>	<del>\$34,500</del>	<del>\$35,700</del>
	<u>\$35,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
10	<del>\$33,825</del>	<del>\$35,025</del>	<del>\$36,225</del>
	<u>\$35,525</u>	<u>\$36,725</u>	<u>\$37,925</u>
11	<del>\$34,350</del>	<del>\$35,550</del>	<del>\$36,750</del>
	<u>\$35,950</u>	<u>\$37,150</u>	<u>\$38,350</u>
12	<del>\$34,875</del>	<del>\$36,075</del>	<del>\$37,275</del>
	<u>\$36,375</u>	<u>\$37,575</u>	<u>\$38,775</u>
13	<del>\$35,400</del>	<del>\$36,600</del>	<del>\$37,800</del>
	<u>\$36,800</u>	<u>\$38,000</u>	<u>\$39,200</u>
14	<del>\$35,925</del>	<del>\$37,125</del>	<del>\$38,325</del>
	<u>\$37,025</u>	<u>\$38,425</u>	<u>\$39,625</u>
15	<del>\$36,450</del>	<del>\$37,650</del>	<del>\$38,850</del>
	<u>\$37,650</u>	<u>\$38,850</u>	<u>\$40,050</u>
16	<del>\$36,975</del>	<del>\$38,175</del>	<del>\$39,375</del>
	<u>\$38,075</u>	<u>\$39,275</u>	<u>\$40,475</u>
17	<del>\$37,500</del>	<del>\$38,700</del>	<del>\$39,900</del>
	<u>\$38,500</u>	<u>\$39,700</u>	<u>\$40,900</u>

18	\$38,025	\$39,225	\$40,425
	<u>\$38,925</u>	<u>\$40,125</u>	<u>\$41,325</u>
19	\$38,550	\$39,750	\$40,950
	<u>\$39,350</u>	<u>\$40,550</u>	<u>\$41,750</u>
20	\$39,075	\$40,275	\$41,475
	<u>\$39,775</u>	<u>\$41,975</u>	<u>\$42,175</u>
21	\$39,600	\$40,800	\$42,000
	<u>\$40,200</u>	<u>\$41,400</u>	<u>\$42,600</u>
22	\$40,125	\$41,325	\$42,525
	<u>\$40,625</u>	<u>\$41,825</u>	<u>\$43,025</u>
23	\$40,650	\$41,850	\$43,050
	<u>\$41,050</u>	<u>\$42,250</u>	<u>\$43,450</u>
24	\$41,175	\$42,375	\$43,575
	<u>\$41,475</u>	<u>\$42,675</u>	<u>\$43,875</u>
25	\$41,700	\$42,900	\$44,100
	<u>\$41,900</u>	<u>\$43,100</u>	<u>\$44,300</u>

D. ~~Beginning with the 2008-09 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:~~

~~MINIMUM SALARY SCHEDULE~~

<del>Years of Experience</del>	<del>Bachelor's Degree</del>	<del>Master's Degree</del>	<del>Doctor's Degree</del>
<del>0</del>	<del>\$29,425</del>	<del>\$30,625</del>	<del>\$31,825</del>
<del>1</del>	<del>\$29,950</del>	<del>\$31,150</del>	<del>\$32,350</del>
<del>2</del>	<del>\$30,475</del>	<del>\$31,675</del>	<del>\$32,875</del>
<del>3</del>	<del>\$31,000</del>	<del>\$32,200</del>	<del>\$33,400</del>
<del>4</del>	<del>\$31,525</del>	<del>\$32,725</del>	<del>\$33,925</del>
<del>5</del>	<del>\$32,075</del>	<del>\$33,275</del>	<del>\$34,475</del>
<del>6</del>	<del>\$32,625</del>	<del>\$33,825</del>	<del>\$35,025</del>

7	\$33,175	\$34,375	\$35,575
8	\$33,725	\$34,925	\$36,125
9	\$34,275	\$35,475	\$36,675
10	\$34,850	\$36,050	\$37,250
11	\$35,425	\$36,625	\$37,825
12	\$36,000	\$37,200	\$38,400
13	\$36,575	\$37,775	\$38,975
14	\$37,150	\$38,350	\$39,550
15	\$37,725	\$38,925	\$40,125
16	\$38,300	\$39,500	\$40,700
17	\$38,875	\$40,075	\$41,275
18	\$39,450	\$40,650	\$41,850
19	\$40,025	\$41,225	\$42,425
20	\$40,600	\$41,800	\$43,000
21	\$41,175	\$42,375	\$43,575
22	\$41,750	\$42,950	\$44,150
23	\$42,325	\$43,525	\$44,725
24	\$42,900	\$44,100	\$45,300
25	\$43,475	\$44,675	\$45,875

~~E.~~ When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of Title 70 of the Oklahoma Statutes and the flexible benefit allowance pursuant to Section 26-105 of Title 70 of the Oklahoma Statutes from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of Title 70 of the Oklahoma Statutes. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The State Board of Education shall accept teaching experience from out-of-state school districts that are accredited by the State Board of Education or appropriate state accrediting agency for said districts. For the purpose of state salary increments and retirement, no teacher shall be granted credit for more than five (5) years' active duty in the military service, or out-of-state teaching experience as a certified teacher or its equivalent. Nothing in this section shall prohibit boards of education from crediting more years of experience on district salary schedules than

those allowed for state purposes. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a certified teacher who teaches in the Department of Corrections' educational program beginning with fiscal year 1981. The State Board of Education shall recognize for purposes of certification and salary increments the years of experience of a Vocational Rehabilitation Counselor under the Department of Human Services if such counselor was employed as a certified teacher by the State Department of Education when the Division of Vocational Rehabilitation was transferred from the State Board of Career and Technology Education or the State Board of Education to the Oklahoma Public Welfare Commission on July 1, 1968.

~~F.~~ E. The State Board of Education shall recognize for purposes of certification and salary increments all of the years of experience a:

1. Vocational Rehabilitation Counselor completed while employed by the Department of Human Services if such counselor was certified as a teacher or was eligible for certification as a teacher in Oklahoma;

2. Certified teacher completed while employed by the Department of Human Services Child Study Center at University Hospital, if the teacher was certified as a teacher in Oklahoma; and

3. Certified school psychologist or psychometrist completed while employed as a doctoral intern, psychological assistant, or psychologist with any agency of the State of Oklahoma if such experience primarily involved work with persons of school or preschool age and if such person was, at the time the experience was acquired, certified as, or eligible for certification as, a school psychologist or psychometrist.

~~G.~~ F. The provisions of this section shall not apply to teachers who have entered into postretirement employment with a public school in Oklahoma and are still receiving a monthly retirement benefit.

SECTION 3. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 18-114.13 of Title 70, unless there is created a duplication in numbering, reads as follows:

State appropriated funding for certified or support personnel salary increases that is not appropriated through the State Aid formula provided in Section 18-200.1 of Title 70 of the Oklahoma Statutes shall be added to the state appropriation for the State Aid formula in the next fiscal year following the year the increase became effective, and each year thereafter. For the purposes of this section, state appropriated funding for certified or support personnel salary increases shall not include funding for the following items for education employees: health benefit allowances, Academic Achievement Awards, Mentor Teacher Stipends, Education Leadership Oklahoma bonuses, and the Oklahoma Ambassador of Teaching.

SECTION 4. This act shall become effective July 1, 2006.

SECTION 5. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

Passed the Senate the 21st day of June, 2006.

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Presiding Officer of the Senate

Passed the House of Representatives the 23rd day of June, 2006.

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Presiding Officer of the House  
of Representatives