

ENROLLED HOUSE
RESOLUTION NO. 1103

By: Tibbs, Armes, Banz, Bengel,
Calvey, Cargill, Coody,
Cooksey, Cox, Dank, Denney,
DePue, DeWitt, Duncan,
Ellis, Hickman, Hiett,
Jett, Johnson, Kern,
Liebmann, Miller (Ken),
Nance, Newport, Peterson
(Pam), Peterson (Ron),
Richardson, Steele,
Sullivan, Terrill,
Wesselhoft, Winchester and
Worthen

A Resolution urging employers to support victims of violence; encouraging employers to offer unpaid leave; and directing distribution.

WHEREAS, as Oklahomans, we must make sure we are doing everything we can to help our fellow citizens who have been victims of violent crime and abuse; and

WHEREAS, people who have been victimized often suffer for the rest of their lives from pain, be it physical, mental, or emotional. They need our help and support, and it is important that they receive it; and

WHEREAS, the state has an interest in reducing domestic violence, dating violence, and sexual assault by enabling victims to minimize the physical and emotional injuries from domestic or sexual violence, and to reduce the devastating economic consequences to employers and employees; and

WHEREAS, Oklahoma employers are urged to offer employees unpaid leave for appointments with their counselor, doctor, attorney, or minister without penalty from their employers; and

WHEREAS, victims are encouraged to seek medical attention for, or recovery from, physical or psychological injuries caused by domestic or sexual violence; and

WHEREAS, victims and employers are encouraged to participate in safety planning and seek legal assistance or remedies to ensure the health and safety of the employee; and

WHEREAS, Oklahomans need to stand as one to help those who have been victimized; not only must violent criminals and abusers be locked away, but their victims also need support from their families, their friends, their communities, and their state.

NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE 2ND SESSION OF THE 50TH OKLAHOMA LEGISLATURE:

THAT the Oklahoma House of Representatives encourages employers to participate in assisting their employees who are victims of violence.

THAT the Oklahoma House of Representatives encourages employers to show compassion and help those employees who are victims of violence and abuse by allowing employees adequate leave without fear of reprisal.

THAT the Oklahoma House of Representatives applauds those employers who contribute to their employee's well-being in this manner.

THAT a copy of this resolution be distributed to the Bishop Floyd Schoenhals of Tulsa, Catholic Charities, the Oklahoma Coalition Against Domestic Violence and Sexual Assault, and the Chambers of Commerce in Oklahoma.

Adopted by the House of Representatives the 24th day of April, 2006.

Presiding Officer of the House of
Representatives