

By: Jones and Kern of the House
and
Jolley of the Senate

(schools - amending 70 O.S., Section 18-114.12 -
teacher minimum salary schedule - effective date -
codification -
emergency)

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 1, Chapter 503, O.S.L.
2004 (70 O.S. Supp. 2005, Section 18-114.12), is amended to read as
follows:

Section 18-114.12 A. For the 2005-06 school year, teachers in
the public schools of Oklahoma shall receive in salary and/or fringe
benefits not less than the amounts specified in the following
schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$28,000	\$29,200	\$30,400
1	\$28,375	\$29,575	\$30,775
2	\$28,750	\$29,950	\$31,150
3	\$29,125	\$30,325	\$31,525
4	\$29,500	\$30,700	\$31,900
5	\$29,900	\$31,100	\$32,300
6	\$30,300	\$31,500	\$32,700
7	\$30,700	\$31,900	\$33,100
8	\$31,100	\$32,300	\$33,500

9	\$31,500	\$32,700	\$33,900
10	\$31,925	\$33,125	\$34,325
11	\$32,350	\$33,550	\$34,750
12	\$32,775	\$33,975	\$35,175
13	\$33,200	\$34,400	\$35,600
14	\$33,625	\$34,825	\$36,025
15	\$34,050	\$35,250	\$36,450
16	\$34,475	\$35,675	\$36,875
17	\$34,900	\$36,100	\$37,300
18	\$35,325	\$36,525	\$37,725
19	\$35,750	\$36,950	\$38,150
20	\$36,175	\$37,375	\$38,575
21	\$36,600	\$37,800	\$39,000
22	\$37,025	\$38,225	\$39,425
23	\$37,450	\$38,650	\$39,850
24	\$37,875	\$39,075	\$40,275
25	\$38,300	\$39,500	\$40,700

B. ~~For~~ Except as otherwise provided for in Section 2 of this act, for the 2006-07 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$28,425	\$29,625	\$30,825
1	\$28,850	\$30,050	\$31,250
2	\$29,275	\$30,475	\$31,675
3	\$29,700	\$30,900	\$32,100
4	\$30,125	\$31,325	\$32,525
5	\$30,575	\$31,775	\$32,975
6	\$31,025	\$32,225	\$33,425
7	\$31,475	\$32,675	\$33,875

8	\$31,925	\$33,125	\$34,325
9	\$32,375	\$33,575	\$34,775
10	\$32,850	\$34,050	\$35,250
11	\$33,325	\$34,525	\$35,725
12	\$33,800	\$35,000	\$36,200
13	\$34,275	\$35,475	\$36,675
14	\$34,750	\$35,950	\$37,150
15	\$35,225	\$36,425	\$37,625
16	\$35,700	\$36,900	\$38,100
17	\$36,175	\$37,375	\$38,575
18	\$36,650	\$37,850	\$39,050
19	\$37,125	\$38,325	\$39,525
20	\$37,600	\$38,800	\$40,000
21	\$38,075	\$39,275	\$40,475
22	\$38,550	\$39,750	\$40,950
23	\$39,025	\$40,225	\$41,425
24	\$39,500	\$40,700	\$41,900
25	\$39,975	\$41,175	\$42,375

C. ~~For~~ Except as otherwise provided for in Section 2 of this act, for the 2007-08 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$28,900	\$30,100	\$31,300
1	\$29,375	\$30,575	\$31,775
2	\$29,850	\$31,050	\$32,250
3	\$30,325	\$31,525	\$32,725
4	\$30,800	\$32,000	\$33,200
5	\$31,300	\$32,500	\$33,700
6	\$31,800	\$33,000	\$34,200

7	\$32,300	\$33,500	\$34,700
8	\$32,800	\$34,000	\$35,200
9	\$33,300	\$34,500	\$35,700
10	\$33,825	\$35,025	\$36,225
11	\$34,350	\$35,550	\$36,750
12	\$34,875	\$36,075	\$37,275
13	\$35,400	\$36,600	\$37,800
14	\$35,925	\$37,125	\$38,325
15	\$36,450	\$37,650	\$38,850
16	\$36,975	\$38,175	\$39,375
17	\$37,500	\$38,700	\$39,900
18	\$38,025	\$39,225	\$40,425
19	\$38,550	\$39,750	\$40,950
20	\$39,075	\$40,275	\$41,475
21	\$39,600	\$40,800	\$42,000
22	\$40,125	\$41,325	\$42,525
23	\$40,650	\$41,850	\$43,050
24	\$41,175	\$42,375	\$43,575
25	\$41,700	\$42,900	\$44,100

D. ~~Beginning~~ Except as otherwise provided for in Section 2 of this act, beginning with the 2008-09 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$29,425	\$30,625	\$31,825
1	\$29,950	\$31,150	\$32,350
2	\$30,475	\$31,675	\$32,875
3	\$31,000	\$32,200	\$33,400
4	\$31,525	\$32,725	\$33,925

5	\$32,075	\$33,275	\$34,475
6	\$32,625	\$33,825	\$35,025
7	\$33,175	\$34,375	\$35,575
8	\$33,725	\$34,925	\$36,125
9	\$34,275	\$35,475	\$36,675
10	\$34,850	\$36,050	\$37,250
11	\$35,425	\$36,625	\$37,825
12	\$36,000	\$37,200	\$38,400
13	\$36,575	\$37,775	\$38,975
14	\$37,150	\$38,350	\$39,550
15	\$37,725	\$38,925	\$40,125
16	\$38,300	\$39,500	\$40,700
17	\$38,875	\$40,075	\$41,275
18	\$39,450	\$40,650	\$41,850
19	\$40,025	\$41,225	\$42,425
20	\$40,600	\$41,800	\$43,000
21	\$41,175	\$42,375	\$43,575
22	\$41,750	\$42,950	\$44,150
23	\$42,325	\$43,525	\$44,725
24	\$42,900	\$44,100	\$45,300
25	\$43,475	\$44,675	\$45,875

E. When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible benefit allowance pursuant to Section 26-105 of ~~Title 70 of the Oklahoma Statutes~~ this title from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of ~~Title 70 of the Oklahoma Statutes~~ this title. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The State Board of Education shall

accept teaching experience from out-of-state school districts that are accredited by the State Board of Education or appropriate state accrediting agency for said districts. For the purpose of state salary increments and retirement, no teacher shall be granted credit for more than five (5) years' active duty in the military service, or out-of-state teaching experience as a certified teacher or its equivalent. Nothing in this section shall prohibit boards of education from crediting more years of experience on district salary schedules than those allowed for state purposes. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a certified teacher who teaches in the Department of Corrections' educational program beginning with fiscal year 1981. The State Board of Education shall recognize for purposes of certification and salary increments the years of experience of a Vocational Rehabilitation Counselor under the Department of Human Services if such counselor was employed as a certified teacher by the State Department of Education when the Division of Vocational Rehabilitation was transferred from the State Board of Career and Technology Education or the State Board of Education to the Oklahoma Public Welfare Commission on July 1, 1968.

F. The State Board of Education shall recognize for purposes of certification and salary increments all of the years of experience a:

1. Vocational Rehabilitation Counselor completed while employed by the Department of Human Services if such counselor was certified as a teacher or was eligible for certification as a teacher in Oklahoma;

2. Certified teacher completed while employed by the Department of Human Services Child Study Center at University Hospital, if the teacher was certified as a teacher in Oklahoma; and

3. Certified school psychologist or psychometrist completed while employed as a doctoral intern, psychological assistant, or

psychologist with any agency of the State of Oklahoma if such experience primarily involved work with persons of school or preschool age and if such person was, at the time the experience was acquired, certified as, or eligible for certification as, a school psychologist or psychometrist.

G. The provisions of this section shall not apply to teachers who have entered into postretirement employment with a public school in Oklahoma and are still receiving a monthly retirement benefit.

SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 18-114.13 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. For the 2006-07 school year, teachers in the public schools of Oklahoma who have a Master's Degree or Doctor's Degree and are teaching full time in the area that is professionally relevant to their Master's or Doctor's Degree shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

Years of Experience	Master's Degree	Doctor's Degree
0	\$31,625	\$36,825
1	\$32,050	\$37,250
2	\$32,475	\$37,675
3	\$32,900	\$38,100
4	\$33,325	\$38,525
5	\$33,775	\$38,975
6	\$34,225	\$39,425
7	\$34,675	\$39,875
8	\$35,125	\$40,325
9	\$35,575	\$40,775
10	\$36,050	\$41,250
11	\$36,525	\$41,725
12	\$37,000	\$42,200

13	\$37,475	\$42,675
14	\$37,950	\$43,150
15	\$38,425	\$43,625
16	\$38,900	\$44,100
17	\$39,375	\$44,575
18	\$39,850	\$45,050
19	\$40,325	\$45,525
20	\$40,800	\$46,000
21	\$41,275	\$46,475
22	\$41,750	\$46,950
23	\$42,225	\$47,425
24	\$42,700	\$47,900
25	\$43,175	\$48,375

B. For the 2007-08 school year, teachers in the public schools of Oklahoma who have a Master's Degree or Doctor's Degree and are teaching full time in the area that is professionally relevant to their Master's or Doctor's Degree shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

Years of Experience	Master's Degree	Doctor's Degree
0	\$32,100	\$37,300
1	\$32,575	\$37,775
2	\$33,050	\$38,250
3	\$33,525	\$38,725
4	\$34,000	\$39,200
5	\$34,500	\$39,700
6	\$35,000	\$40,200
7	\$35,500	\$40,700
8	\$36,000	\$41,200
9	\$36,500	\$41,700
10	\$37,025	\$42,225

11	\$37,550	\$42,750
12	\$38,075	\$43,275
13	\$38,600	\$43,800
14	\$39,125	\$44,325
15	\$39,650	\$44,850
16	\$40,175	\$45,375
17	\$40,700	\$45,900
18	\$41,225	\$46,425
19	\$41,750	\$46,950
20	\$42,275	\$47,475
21	\$42,800	\$48,000
22	\$43,325	\$48,525
23	\$43,850	\$49,050
24	\$44,375	\$49,575
25	\$44,900	\$50,100

C. Beginning with the 2008-09 school year, teachers in the public schools of Oklahoma who have a Master's Degree or Doctor's Degree and are teaching full time in the area that is professionally relevant to their Master's or Doctor's Degree shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

Years of Experience	Master's Degree	Doctor's Degree
0	\$32,625	\$37,825
1	\$33,150	\$38,350
2	\$33,675	\$38,875
3	\$34,200	\$39,400
4	\$34,725	\$39,925
5	\$35,275	\$40,475
6	\$35,825	\$41,025
7	\$36,375	\$41,575
8	\$36,925	\$42,125

9	\$37,475	\$42,675
10	\$38,050	\$43,250
11	\$38,625	\$43,825
12	\$39,200	\$44,400
13	\$39,775	\$44,975
14	\$40,350	\$45,550
15	\$40,925	\$46,125
16	\$41,500	\$46,700
17	\$42,075	\$47,275
18	\$42,650	\$47,850
19	\$43,225	\$48,425
20	\$43,800	\$49,000
21	\$44,375	\$49,575
22	\$44,950	\$50,150
23	\$45,525	\$50,725
24	\$46,100	\$51,300
25	\$46,675	\$51,875

D. When determining the salary schedule pursuant to this section, "fringe benefits" shall mean all or part of retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of Title 70 of the Oklahoma Statutes and the flexible benefit allowance pursuant to Section 26-105 of Title 70 of the Oklahoma Statutes from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of Title 70 of the Oklahoma Statutes. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The State Board of Education shall accept teaching experience from out-of-state school districts that are accredited by the State Board of Education or appropriate state accrediting agency for said districts. For the purpose of state salary increments and retirement, no teacher shall be granted credit for more than five

(5) years' active duty in the military service, or out-of-state teaching experience as a certified teacher or its equivalent. Nothing in this section shall prohibit boards of education from crediting more years of experience on district salary schedules than those allowed for state purposes. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a certified teacher who teaches in the Department of Corrections' educational program beginning with fiscal year 1981. The State Board of Education shall recognize for purposes of certification and salary increments the years of experience of a Vocational Rehabilitation Counselor under the Department of Human Services if such counselor was employed as a certified teacher by the State Department of Education when the Division of Vocational Rehabilitation was transferred from the State Board of Career and Technology Education or the State Board of Education to the Oklahoma Public Welfare Commission on July 1, 1968.

E. The State Board of Education shall recognize for purposes of certification and salary increments all of the years of experience a:

1. Vocational Rehabilitation Counselor completed while employed by the Department of Human Services if such counselor was certified as a teacher or was eligible for certification as a teacher in Oklahoma;

2. Certified teacher completed while employed by the Department of Human Services Child Study Center at University Hospital, if the teacher was certified as a teacher in Oklahoma; and

3. Certified school psychologist or psychometrist completed while employed as a doctoral intern, psychological assistant, or psychologist with any agency of the State of Oklahoma if such experience primarily involved work with persons of school or preschool age and if such person was, at the time the experience was

acquired, certified as, or eligible for certification as, a school psychologist or psychometrist.

F. The provisions of this section shall not apply to teachers who have entered into postretirement employment with a public school in Oklahoma and are still receiving a monthly retirement benefit.

SECTION 3. This act shall become effective July 1, 2006.

SECTION 4. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

Passed the House of Representatives the 14th day of March, 2006.

Presiding Officer of the House of
Representatives

Passed the Senate the ____ day of _____, 2006.

Presiding Officer of the Senate