

STATE OF OKLAHOMA

2nd Session of the 49th Legislature (2004)

HOUSE BILL HB2589:

Wilson

AS INTRODUCED

An Act relating to schools; amending Section 1, Chapter 290, O.S.L. 2003 (70 O.S. Supp. 2003, Section 6-101.6), which relates to salary and benefits contract information; clarifying statutory language; clarifying type of information to be disaggregated; directing the State Department of Education to develop a standardized form for recording and reporting certain information; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 1, Chapter 290, O.S.L. 2003 (70 O.S. Supp. 2003, Section 6-101.6), is amended to read as follows:

Section 6-101.6 A. All contracts for employment of, or related employee information worksheets for, a teacher or administrator by a district board of education shall include the following categories in a clear and concise format:

1. Employee information including:
  - a. ~~employee's~~ name of employee,
  - b. degree(s) employee holds,
  - c. number of years of teaching credit for salary purposes, and
  - d. step placement on salary schedule;
2. Salary information including:
  - a. pay based on state minimum salary schedule,
  - b. district salary supplement,
  - c. extra-duty or extracurricular salary amounts, itemized,

- d. other salary,
- e. total salary,
- f. dollar amount of salary paid in cash, and
- g. dollar amount of salary paid in fringe benefits, as defined and allowed by Section 18-114.7 of Title 70 of the Oklahoma Statutes, with an itemized list of each benefit and amount paid toward it; and

3. Benefits information including:

- a. state-paid flexible benefit allowance amount,
- b. district-paid retirement contributions (over any amount for retirement insurance paid as part of salary and excluding any amounts paid pursuant to Section 17-108.1 of Title 70 of the Oklahoma Statutes),
- c. district-paid health insurance (over any amount paid as part of salary),
- d. other district-paid benefits, such as life, dental, disability, salary protection, vision, cancer, health supplemental insurance (over any amount paid as part of salary),
- e. other benefits, with an itemized list of each benefit and dollar amount paid toward it (not including any benefits paid as part of salary), and
- f. total district-paid benefits (not including any benefits paid as part of salary).

B. Beginning with the school year 2004-05, the State Department of Education shall require that in its annual personnel report the amounts paid in each category set out in subparagraphs a through g of paragraph 2 and subparagraphs a through f of paragraph 3 of subsection A of this section, be disaggregated ~~by the categories~~ into two types of personnel: administrative personnel and certified teaching personnel.

C. By July 1, 2004, the State Department of Education shall develop and distribute to school districts a standardized form that all school districts shall use to record and report the information as required in subsection A of this section.

SECTION 2. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

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