

STATE OF OKLAHOMA

2nd Session of the 49th Legislature (2004)

HOUSE BILL HB2518:

Harrison

AS INTRODUCED

An Act relating to schools; amending 70 O.S. 2001, Section 18-114.7, which relates to minimum salary schedule for teachers; increasing the minimum salary; adding additional year steps to the minimum salary schedule; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2001, Section 18-114.7, is amended to read as follows:

Section 18-114.7 A. Beginning with the ~~2000-01~~ 2004-2005 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$27,060	\$28,166	\$29,272
	<u>\$29,560</u>	<u>\$31,060</u>	<u>\$32,560</u>
1	\$28,221	\$29,327	\$30,433
	<u>\$30,721</u>	<u>\$32,221</u>	<u>\$33,721</u>
2	\$28,553	\$29,659	\$30,765
	<u>\$31,221</u>	<u>\$32,721</u>	<u>\$34,221</u>
3	\$28,885	\$29,991	\$31,097
	<u>\$31,721</u>	<u>\$33,221</u>	<u>\$34,721</u>
4	\$29,217	\$30,323	\$31,429
	<u>\$32,221</u>	<u>\$33,721</u>	<u>\$35,221</u>

5	\$29,549	\$30,655	\$31,761
	<u>\$32,721</u>	<u>\$34,221</u>	<u>\$35,721</u>
6	\$29,881	\$30,987	\$32,093
	<u>\$33,221</u>	<u>\$34,721</u>	<u>\$36,221</u>
7	\$30,213	\$31,319	\$32,425
	<u>\$33,721</u>	<u>\$35,221</u>	<u>\$36,721</u>
8	\$30,545	\$31,651	\$32,757
	<u>\$34,221</u>	<u>\$35,721</u>	<u>\$37,221</u>
9	\$30,877	\$31,983	\$33,089
	<u>\$34,721</u>	<u>\$36,221</u>	<u>\$37,721</u>
10	\$31,209	\$32,315	\$33,421
	<u>\$35,221</u>	<u>\$36,721</u>	<u>\$38,221</u>
11	\$31,541	\$32,647	\$33,753
	<u>\$35,721</u>	<u>\$37,221</u>	<u>\$38,721</u>
12	\$31,873	\$32,979	\$34,085
	<u>\$36,221</u>	<u>\$37,721</u>	<u>\$39,221</u>
13	\$32,205	\$33,311	\$34,417
	<u>\$36,721</u>	<u>\$38,221</u>	<u>\$39,721</u>
14	\$32,537	\$33,643	\$34,749
	<u>\$37,221</u>	<u>\$38,721</u>	<u>\$40,221</u>
15	\$32,869	\$33,975	\$35,081
	<u>\$37,721</u>	<u>\$39,221</u>	<u>\$40,721</u>
16	\$33,201	\$34,307	\$35,413
	<u>\$38,221</u>	<u>\$39,721</u>	<u>\$41,221</u>
17	\$33,533	\$34,639	\$35,745
	<u>\$38,721</u>	<u>\$40,221</u>	<u>\$41,721</u>
18	\$33,865	\$34,971	\$36,077
	<u>\$39,221</u>	<u>\$40,721</u>	<u>\$42,221</u>
19	\$34,197	\$35,303	\$36,409
	<u>\$39,721</u>	<u>\$41,221</u>	<u>\$42,721</u>
20	\$34,529	\$35,635	\$36,741
	<u>\$40,221</u>	<u>\$41,721</u>	<u>\$43,221</u>

21	\$34,861	\$35,967	\$37,073
	<u>\$40,721</u>	<u>\$42,221</u>	<u>\$43,721</u>
22	\$35,193	\$36,299	\$37,405
	<u>\$41,221</u>	<u>\$42,721</u>	<u>\$44,221</u>
23	\$35,525	\$36,631	\$37,737
	<u>\$41,721</u>	<u>\$43,221</u>	<u>\$44,721</u>
24	\$35,857	\$36,963	\$38,069
	<u>\$42,221</u>	<u>\$43,721</u>	<u>\$45,221</u>
25	\$36,189	\$37,295	\$38,401
	<u>\$42,721</u>	<u>\$44,221</u>	<u>\$45,721</u>
<u>26</u>	<u>\$43,221</u>	<u>\$44,721</u>	<u>\$46,221</u>
<u>27</u>	<u>\$43,721</u>	<u>\$45,221</u>	<u>\$46,721</u>
<u>28</u>	<u>\$44,221</u>	<u>\$45,721</u>	<u>\$47,221</u>

For the 2000-01 school year, any amounts received pursuant to Section 1, Chapter 1, O.S.L. 2000, shall count towards the minimum salary schedule established in this section for those teachers who qualified for the salary increase under Section 1, Chapter 1, O.S.L. 2000.

When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of hospital or medical benefits, and sickness, accident, health or life insurance, and retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of this title and the flexible benefit allowance pursuant to Section 26-105 of this title from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of this title. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The State Board of Education shall accept teaching experience from out-of-state school districts that are accredited by the State Board of Education or appropriate state accrediting agency for said districts. For the purpose of state salary increments and

retirement, no teacher shall be granted credit for more than five (5) years' active duty in the military service, or out-of-state teaching experience as a certified teacher or its equivalent. Nothing in this section shall prohibit boards of education from crediting more years of experience on local salary schedules than those allowed for state purposes. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a certified teacher who teaches in the Department of Corrections' educational program beginning with fiscal year 1981. The State Board of Education shall recognize for purposes of certification and salary increments the years of experience of a Vocational Rehabilitation Counselor under the Department of Human Services if such counselor was employed as a certified teacher by the State Department of Education when the Division of Vocational Rehabilitation was transferred from the State Board of Career and Technology Education or the State Board of Education to the Oklahoma Public Welfare Commission on July 1, 1968.

B. The State Board of Education shall recognize for purposes of certification and salary increments all of the years of experience a:

1. Vocational Rehabilitation Counselor completed while employed by the Department of Human Services if such counselor was certified as a teacher or was eligible for certification as a teacher in Oklahoma;

2. Certified teacher completed while employed by the Department of Human Services Child Study Center at University Hospital, if the teacher was certified as a teacher in Oklahoma; and

3. Certified school psychologist or psychometrist completed while employed as a doctoral intern, psychological assistant, or psychologist with any agency of the State of Oklahoma if such experience primarily involved work with persons of school or pre-school age and if such person was, at the time the experience was

acquired, certified as, or eligible for certification as, a school psychologist or psychometrist.

C. The provisions of this section shall not apply to teachers who have entered into postretirement employment with a public school in Oklahoma and are still receiving a monthly retirement benefit.

SECTION 2. This act shall become effective July 1, 2004.

SECTION 3. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

49-2-8257

KB

01/22/04