

STATE OF OKLAHOMA

1st Session of the 49th Legislature (2003)

HOUSE BILL HB1709

By: Roberts

AS INTRODUCED

An Act relating to schools; amending 70 O.S. 2001, Section 5-141, which relates to adoption of minimum salary schedules; providing for administrator salaries; establishing maximum salary schedule for principals; limiting salary of an assistant principal and assistant superintendent; requiring inclusion of fringe benefits in certain situations; requiring inclusion of certain bonus or extra duty pay; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2001, Section 5-141, is amended to read as follows:

Section 5-141. A. Each school district of this state shall adopt a minimum salary schedule and shall transmit a copy of it to the State Board of Education within thirty (30) days after adoption. A school district shall not calculate teacher's salaries solely as a proportion of the salaries of that district's administrators. Districts shall be encouraged to provide compensation schedules to reflect district policies and circumstances, including differential pay for different subject areas and special incentives for teachers in districts with specific geographical attributes. The State Department of Education shall compile a report of the minimum salary schedules for every school district in the state and shall provide such information to the Governor, Speaker of the House of Representatives, and President Pro Tempore of the Senate no later than December 15 of each year.

B. Each school district shall file within fifteen (15) days of signing the contract, the employment contract of the superintendent

of the school district with the State Department of Education. The Department shall keep all such contracts available for inspection by the public. The school district shall not be authorized to pay any salary, benefits or other compensation to a superintendent which are not specified in the contract on file and shall not pay administrators any amounts for accumulated sick leave that are not calculated on the same formula used for determining payment for accumulated sick leave benefits for other full-time employees of that school district and shall not pay administrators any amounts for accumulated vacation leave benefits that are not calculated on the same formula used for determining payment for accumulated vacation leave benefits for other twelve-month full-time employees of that school district.

C. 1. Beginning with the 2004-2005 school year, administrator salaries shall be determined as provided for in this subsection.

2. The salary of a principal shall be determined as follows:

a. elementary school principals in school districts with an average daily membership of less than two hundred (200) shall be paid not more than One Thousand Dollars (\$1,000.00) above the salary of the school district football coach, school district athletic director, or highest paid teacher in the district, whichever salary is more,

b. elementary school principals in school districts with an average daily membership of more than two hundred (200) shall be paid not more than Two Thousand Dollars (\$2,000.00) above the salary of the school district football coach, school district athletic director, or highest paid teacher in the district, whichever salary is more,

c. middle school principals in school districts with an average daily membership of less than five hundred

(500) shall be paid not more than Two Thousand Dollars (\$2,000.00) above the salary of the school district football coach, school district athletic director, or highest paid teacher in the district, whichever salary is more,

d. middle school principals in school districts with an average daily membership of more than five hundred (500) shall be paid not more than Three Thousand Dollars (\$3,000.00) above the salary of the school district football coach, school district athletic director, or highest paid teacher in the district, whichever salary is more,

e. high school principals in school districts with an average daily membership of less than five hundred (500) shall be paid not more than Four Thousand Dollars (\$4,000.00) above the salary of the school district football coach, school district athletic director, or highest paid teacher in the district, whichever salary is more, and

f. high school principals in school districts with an average daily membership of more than five hundred (500) shall be paid not more than Five Thousand Dollars (\$5,000.00) above the salary of the school district football coach, school district athletic director, or highest paid teacher in the district, whichever salary is more.

3. The salary of an assistant principal shall not be more than seventy percent (70%) of the salary of the principal at the school site.

4. The salary of an assistant superintendent shall not be more than seventy percent (70%) of the salary of the superintendent of the school district.

5. For purposes of this section, the salary of a principal shall include fringe benefits if the salary of the teacher upon which the salary of the principal is based includes fringe benefits. In addition, the salary of a football coach, athletic director, or teacher shall include any bonus or extracurricular duty pay.

D. By October 1 of each year each district board of education shall prepare a schedule of salaries and fringe benefits paid administrators employed by the district, including a description of the fringe benefits. The schedule shall be a public record and shall be disclosed as required by the Oklahoma Open Records Act, Section 24A.1 et seq. of Title 51 of the Oklahoma Statutes. The district board shall file a copy of the schedule with the State Department of Education within one (1) week of completion.

~~D.~~ E. For purposes of this section the term "administrator" shall include employees who are employed and certified as superintendents, assistant superintendents, principals, and assistant principals and who have responsibilities for supervising classroom teachers.

SECTION 2. This act shall become effective November 1, 2003.

49-1-5128 KB 01/16/03