

STATE OF OKLAHOMA

1st Session of the 49th Legislature (2003)

HOUSE BILL HB1576

By: Dorman

AS INTRODUCED

An Act relating to schools; amending Section 4, Chapter 418, O.S.L. 2002 (70 O.S. Supp. 2002, Section 18-114.10), which relates to the computation of a school districts contribution toward employee health coverage; limiting the amount of additional contribution a school district is required to provide; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 4, Chapter 418, O.S.L. 2002 (70 O.S. Supp. 2002, Section 18-114.10), is amended to read as follows:

Section 18-114.10 A. ~~For~~ Except as provided for in subsection C of this section, for the school year 2002-2003 and subsequent school years, the following provisions shall apply:

1. If a school district's contribution toward employees' health insurance for the school year 2001-2002 was articulated as a percentage, the district shall not decrease the percentage of the district employees' health insurance coverage paid by the district for school year 2002-2003 and subsequent school years; or

2. If a school district's contribution toward employees' health insurance for the school year 2001-2002 was articulated as a fixed dollar amount, the district shall not decrease the dollar amount of the district employees' health coverage paid by the district for school year 2002-2003 and subsequent school years.

B. In addition to the provisions of subsection A, the following formula shall be applied for school year 2002-2003 and subsequent school years:

1. Compute the amount the district paid for health insurance for a certified or support employee, as applicable, in 2001-2002 by adding the dollar amount the district paid over and above the flexible benefit allowance for an employee pursuant to Section 26-105 of Title 70 of the Oklahoma Statutes in order to meet the payment for school year 2001-2002 mandated in Section 1310.1 of Title 74 of the Oklahoma Statutes plus any additional contribution paid by the school district toward employee health insurance for school year 2001-2002 (not including the flexible benefit allowance);

2. Compute the amount the district will be paying for health insurance for a certified or support employee, as applicable, in 2002-2003, or the applicable school year, by adding the dollar amount the district is required to pay over and above the flexible benefit allowance for an employee pursuant to Section 26-105 of ~~Title 70 of the Oklahoma Statutes~~ this title in order to meet the payment mandated in Section 1310.1 or Section 1310.2 of Title 74 of the Oklahoma Statutes ~~or Section 3 of this act~~, as applicable, plus any additional contribution paid by the school district toward employee health insurance (not including the flexible benefit allowance); ~~and~~

3. Subtract the amount computed in paragraph 2 from the amount computed in paragraph 1.; and

4. Any positive dollar amount resulting from the formula, as limited as provided for in subsection C of this section, shall be paid to employees for 2002-2003 and subsequent school years, in taxable compensation or fringe benefits or paid pursuant to the terms of a collective bargaining agreement, in addition to any other taxable compensation and fringe benefits mandated by law or collective bargaining agreement.

C. The maximum amount of additional contribution a school district shall be required to pay toward employee health insurance

is an amount that when added to the flexible benefit allowance equals one hundred percent (100%) of the premium amount for the HealthChoice (High) option plan for an individual offered by the State and Education Employees Group Insurance Board.

SECTION 2. This act shall become effective July 1, 2003.

SECTION 3. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

49-1-5371

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