

An Act relating to state employees; amending 74 O.S. 2001, Sections 840-2.17, as amended by Section 7, Chapter 347, O.S.L. 2002, 840-4.13, and 840-4.15 (74 O.S. Supp. 2002, Section 840-2.17), which relate to the Oklahoma Personnel Act; making certain pay movement mechanisms permanent; requiring written justification when determining the exclusion of certain qualifications; requiring certain approval prior to re-posting notice of vacancy for a position; creating the State Employee Advocacy Rights Act; providing short title; providing definition of "employee organization"; requiring agencies to allow certain meetings and communications between employees and employee organizations; providing restrictions; requiring agencies to allow employee organizations to provide certain information in new employee packets; requiring the Administrator of the Office of Personnel Management to promulgate certain rules; providing for construction of the act; creating the Oklahoma Biennial Compensation Review Board; providing for membership; setting terms; providing for election of chair; specifying duties; setting first and subsequent meetings; specifying quorum and voting provisions; providing for reimbursement; providing for staffing; amending 74 O.S. 2001, Section 1370, which relates to health insurance; providing exception to coverage; ceasing flexible benefit dollars for certain participants who provide certain proof of coverage; amending 74 O.S. 2001, Section 1371, which relates to the basic plan; providing exception to coverage; providing for codification; and providing effective dates.