

An Act relating to public employment; providing short title; enacting the "Oklahoma Public Employee Collective Bargaining Act"; stating purposes; declaring certain public policy; providing definitions; providing exclusions; establishing duties of the Public Employees Relations Board; establishing certain public employer rights under certain circumstances; establishing employee rights to collective bargaining; requiring meetings between public employers and employee organizations; specifying scope of such meetings; excluding retirement programs from scope of negotiations; providing for negotiations inconsistent with certain laws; requiring grievance resolution procedure in collective bargaining agreement; providing for final and binding arbitration and appeal of certain disputes; providing certain options for appeal; stating when an employee has exercised certain option; permitting certain provisions relating to fees and dues; prohibiting deductions of dues under certain circumstances; defining parameter of obligations to negotiate; restricting negotiation; prohibiting certain practices; providing for proceedings upon certain violations; providing for appellate process; construing provisions of act to prior collective bargaining agreements; providing process for determination of an appropriate bargaining unit; providing exception; restricting bargaining units; providing for statewide bargaining; allowing supplementary bargaining; providing process for certification and decertification of exclusive bargaining representatives; providing for competing request for certain recognition and certification; providing for an election; providing process for secret ballot representation election; limiting period for petitions certifying or decertifying exclusive bargaining representative under certain circumstances; providing treatment of certain employee organization; allowing certain grievance process; providing condition; designating representatives; providing for collective bargaining commencement process; providing exemption from the Oklahoma Open Meeting Act; providing negotiation and impasse procedures; providing for submission of request for funds and certain approval to the Legislature; providing for reopening of negotiations; providing for treatment of certain provisions; providing for treatment of terms upon expiration of agreement; providing for certain judicial review; prohibiting strikes; providing for injunctive relief; making certain actions unlawful; providing for bargaining and agreement after a violation; providing for legal process; providing liability exemption; providing procedures for certain notice; providing for treatment of conflicting laws, executive orders and rules; providing for codification; and providing an effective date.