

SB 715

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THE STATE SENATE
Monday, February 24, 2003

Senate Bill No. 715
As Amended

SENATE BILL NO. 715 - By: CORN of the Senate and MILLER (Ray) of the House.

[schools - salary and benefits in contracts - effective date - emergency]

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6-101.6 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. All contracts for employment of a teacher or administrator by a district board of education shall include the following categories in a clear and concise format:

- 1. Employee information including:
 - a. employee's name,
 - b. degree(s) employee holds,
 - c. number of years of teaching credit for salary purposes, and
 - d. step placement on salary schedule;
- 2. Salary information including:
 - a. pay based on state minimum salary schedule,
 - b. district salary supplement,

- 1 c. extra-duty or extracurricular salary amounts,
 - 2 itemized,
 - 3 d. other salary,
 - 4 e. total salary,
 - 5 f. dollar amount of salary paid in cash, and
 - 6 g. dollar amount of salary paid in fringe benefits, as
 - 7 defined and allowed by Section 18-114.7 of Title 70 of
 - 8 the Oklahoma Statutes, with an itemized list of each
 - 9 benefit and amount paid toward it; and
- 10 3. Benefits information including:
- 11 a. state-paid flexible benefit allowance amount,
 - 12 b. district-paid retirement contributions (over any
 - 13 amount for retirement insurance paid as part of salary
 - 14 and excluding any amounts paid pursuant to Section 17-
 - 15 108.1 of Title 70 of the Oklahoma Statutes),
 - 16 c. district-paid health insurance (over any amount paid
 - 17 as part of salary),
 - 18 d. other district-paid benefits, such as life, dental,
 - 19 disability, salary protection, vision, cancer, health
 - 20 supplemental insurance (over any amount paid as part
 - 21 of salary),

- 1 e. other benefits, with an itemized list of each benefit
- 2 and dollar amount paid toward it (not including any
- 3 benefits paid as part of salary), and
- 4 f. total district-paid benefits (not including any
- 5 benefits paid as part of salary).

6 B. Each pay period a school district shall furnish to each
7 district employee in a clear and concise format a statement of the
8 employee information and the amounts paid in each of the indicated
9 categories for the pay period and for the fiscal year to date as
10 follows:

- 11 1. Employee information including:
 - 12 a. employee's name,
 - 13 b. degree(s) employee holds (if applicable),
 - 14 c. number of years of teaching credit for salary purposes
 - 15 (if applicable), and
 - 16 d. step placement on salary schedule (if applicable);
- 17 2. Salary information including:
 - 18 a. pay based on state minimum salary schedule,
 - 19 b. district salary supplement,
 - 20 c. extra-duty or extracurricular salary amounts,
 - 21 itemized,
 - 22 d. other salary,
 - 23 e. total salary,

- 1 f. dollar amount of salary paid in cash, and
- 2 g. dollar amount of salary paid in fringe benefits, as
- 3 defined and allowed by Section 18-114.7 of Title 70 of
- 4 the Oklahoma Statutes, with an itemized list of each
- 5 benefit and amount paid toward it;
- 6 3. Benefits information including:
- 7 a. state-paid flexible benefit allowance amount,
- 8 b. district-paid retirement contributions (over any
- 9 amount for retirement paid as part of salary and
- 10 excluding any amounts paid pursuant to Section 17-
- 11 108.1 of Title 70 of the Oklahoma Statutes),
- 12 c. district-paid health insurance (over any amount paid
- 13 as part of salary),
- 14 d. other district-paid benefits, such as life, dental,
- 15 disability, salary protection, vision, cancer, health
- 16 supplemental insurance (over any amount paid as part
- 17 of salary),
- 18 e. other benefits, with an itemized list of each benefit
- 19 and dollar amount paid toward it (not including any
- 20 benefits paid as part of salary), and
- 21 f. total district-paid benefits (not including any
- 22 benefits paid as part of salary);
- 23 4. Total taxable income;

- 1 5. Total nontaxable income;
- 2 6. Deductions:
- 3 a. federal income tax withheld,
- 4 b. state income tax withheld,
- 5 c. FICA withheld,
- 6 d. employee-paid retirement contribution,
- 7 e. employee-paid insurance (such as, health, life, or
- 8 disability) with an itemized list of each benefit and
- 9 the deduction for it,
- 10 f. itemized IRS 125 Cafeteria Plan Deductions,
- 11 g. other withholdings and deductions, with an itemized
- 12 list of each withholding and deduction and dollar
- 13 amount deducted, and
- 14 h. total deductions; and
- 15 7. Net pay.

16 C. Each school district shall include in its annual personnel

17 report to the State Department of Education the amounts paid in each

18 category set out in subparagraphs a through g of paragraph 2 and

19 subparagraphs a through f of paragraph 3 of subsection B of this

20 section, disaggregated by the categories of certified teaching

21 personnel, administrative personnel, and support personnel.

22 SECTION 2. This act shall become effective July 1, 2003.

1 SECTION 3. It being immediately necessary for the preservation
2 of the public peace, health and safety, an emergency is hereby
3 declared to exist, by reason whereof this act shall take effect and
4 be in full force from and after its passage and approval.

5 COMMITTEE REPORT BY: COMMITTEE ON EDUCATION, dated 2-10-03 - DO
6 PASS, As Amended and Coauthored.