

SB 1310

THE STATE SENATE  
Tuesday, February 24, 2004

Senate Bill No. 1310

As Amended

SENATE BILL NO. 1310 - By: BRANAN and WILLIAMS of the Senate and WINCHESTER of the House.

[ schools - State Department of Education - performance bonus - certain teachers - codification - effective date - emergency ]

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 18-126 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. The State Department of Education shall establish a program that provides a performance bonus to any teacher who:

1. Fulfills the requirements set out in subsections B and/or C of this section;

2. Teaches at a school identified as in need of improvement by the Department pursuant to the requirements of the No Child Left Behind Act;

3. Is certified to teach early childhood, elementary, reading/language arts, or mathematics; and

4. Has attained certification by the National Board for Professional Teaching Standards.

1           B. Any teacher who meets the criteria set out in subsection A  
2 of this section who completes three (3) full school years of  
3 classroom teaching in early childhood, elementary, reading/language  
4 arts, or mathematics at a school identified as in need of  
5 improvement shall receive a performance bonus equal to twenty-five  
6 percent (25%) of the teacher's base salary for the third year if, as  
7 determined by the State Department of Education, the Academic  
8 Performance Index (API) as provided for in Section 3-150 of Title 70  
9 of the Oklahoma Statutes for the school site increases by a minimum  
10 of thirty-three percent (33%) by the end of the third year of  
11 teaching at the school as compared to the API for the school from  
12 the year preceding the teacher's first year of teaching at the  
13 school pursuant to this program.

14           C. Any teacher who meets the criteria set out in subsection A  
15 of this section who completes five (5) full school years of  
16 classroom teaching in early childhood, elementary, reading/language  
17 arts, or mathematics at a school identified as in need of  
18 improvement shall receive a performance bonus equal to fifty percent  
19 (50%) of the teacher's base salary for the fifth year if the API for  
20 the school site increases by a minimum of sixty percent (60%) by the  
21 end of the fifth year of teaching at the school as compared to the  
22 API for the school from the year preceding the teacher's first year  
23 of teaching at the school pursuant to this program.

1 D. Implementation of this section shall be contingent upon the  
2 availability of funds appropriated by the Legislature for the  
3 specific purposes of this section.

4 SECTION 2. This act shall become effective July 1, 2004.

5 SECTION 3. It being immediately necessary for the preservation  
6 of the public peace, health and safety, an emergency is hereby  
7 declared to exist, by reason whereof this act shall take effect and  
8 be in full force from and after its passage and approval.

9 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS, dated 2-18-04 - DO  
10 PASS, As Amended and Coauthored.