

CS for SB 1272

THE STATE SENATE
Monday, February 23, 2004

Committee Substitute for
Senate Bill No. 1272

COMMITTEE SUBSTITUTE FOR SENATE BILL NO. 1272 - By: CORN and GUMM of the Senate and HARRISON of the House.

[schools - minimum salary schedules - teachers -
codification - effective date - emergency]

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 18-114.11 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. For the 2005-06 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$27,360	\$28,860	\$29,966
1	\$28,521	\$30,021	\$31,127
2	\$28,853	\$30,353	\$31,459
3	\$29,185	\$30,685	\$31,791
4	\$29,517	\$31,017	\$32,123
5	\$30,149	\$31,749	\$32,855

1	6	\$30,481	\$32,081	\$33,187
2	7	\$30,813	\$32,413	\$33,519
3	8	\$31,145	\$32,745	\$33,851
4	9	\$31,477	\$33,077	\$34,183
5	10	\$32,209	\$33,609	\$34,715
6	11	\$32,541	\$33,941	\$35,047
7	12	\$32,873	\$34,273	\$35,379
8	13	\$33,205	\$34,605	\$35,711
9	14	\$33,537	\$34,937	\$36,043
10	15	\$34,069	\$35,469	\$36,575
11	16	\$34,401	\$35,801	\$36,907
12	17	\$34,733	\$36,133	\$37,239
13	18	\$35,065	\$36,465	\$37,571
14	19	\$35,397	\$36,797	\$37,903
15	20	\$35,829	\$37,329	\$38,435
16	21	\$36,161	\$37,661	\$38,767
17	22	\$36,493	\$37,993	\$39,099
18	23	\$36,825	\$38,325	\$39,431
19	24	\$37,157	\$38,657	\$39,763
20	25	\$37,589	\$39,189	\$40,295

21 B. For the 2006-07 school year, teachers in the public schools
22 of Oklahoma shall receive in salary and/or fringe benefits not less
23 than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$27,660	\$29,460	\$30,566
1	\$28,821	\$30,621	\$31,727
2	\$29,153	\$30,953	\$32,059
3	\$29,485	\$31,285	\$32,391
4	\$29,817	\$31,617	\$32,723
5	\$30,749	\$32,749	\$33,855
6	\$31,081	\$33,081	\$34,187
7	\$31,413	\$33,413	\$34,519
8	\$31,745	\$33,745	\$34,851
9	\$32,077	\$34,077	\$35,183
10	\$33,209	\$34,809	\$35,915
11	\$33,541	\$35,141	\$36,247
12	\$33,873	\$35,473	\$36,579
13	\$34,205	\$35,805	\$36,911
14	\$34,537	\$36,137	\$37,243
15	\$35,069	\$36,869	\$37,975
16	\$35,401	\$37,201	\$38,307
17	\$35,733	\$37,533	\$38,639
18	\$36,065	\$37,865	\$38,971
19	\$36,397	\$38,197	\$39,303

1	20	\$36,929	\$38,929	\$40,035
2	21	\$37,261	\$39,261	\$40,367
3	22	\$37,593	\$39,593	\$40,699
4	23	\$37,925	\$39,925	\$41,031
5	24	\$38,257	\$40,257	\$41,363
6	25	\$38,989	\$40,989	\$42,095

7 C. For the 2007-08 school year, teachers in the public schools
8 of Oklahoma shall receive in salary and/or fringe benefits not less
9 than the amounts specified in the following schedule:

10 MINIMUM SALARY SCHEDULE

11	Years of	Bachelor's	Master's	Doctor's
12	Experience	Degree	Degree	Degree
13	0	\$27,960	\$30,060	\$31,166
14	1	\$29,121	\$31,221	\$32,327
15	2	\$29,453	\$31,553	\$32,659
16	3	\$29,785	\$31,885	\$32,991
17	4	\$30,117	\$32,217	\$33,323
18	5	\$31,349	\$33,749	\$34,855
19	6	\$31,681	\$34,081	\$35,187
20	7	\$32,013	\$34,413	\$35,519
21	8	\$32,345	\$34,745	\$35,851
22	9	\$32,677	\$35,077	\$36,183
23	10	\$34,209	\$36,009	\$37,115

1	11	\$34,541	\$36,341	\$37,447
2	12	\$34,873	\$36,673	\$37,779
3	13	\$35,205	\$37,005	\$38,111
4	14	\$35,537	\$37,337	\$38,443
5	15	\$36,169	\$38,269	\$39,375
6	16	\$36,501	\$38,601	\$39,707
7	17	\$36,833	\$38,933	\$40,039
8	18	\$37,165	\$39,265	\$40,371
9	19	\$37,497	\$39,597	\$40,703
10	20	\$38,129	\$40,529	\$41,635
11	21	\$38,461	\$40,861	\$41,967
12	22	\$38,793	\$41,193	\$42,299
13	23	\$39,125	\$41,525	\$42,631
14	24	\$39,457	\$41,857	\$42,963
15	25	\$40,389	\$42,789	\$43,895

16 D. Beginning with the 2008-09 school year, teachers in the
17 public schools of Oklahoma shall receive in salary and/or fringe
18 benefits not less than the amounts specified in the following
19 schedule:

20 MINIMUM SALARY SCHEDULE

21	Years of	Bachelor's	Master's	Doctor's
22	Experience	Degree	Degree	Degree
23	0	\$28,260	\$30,660	\$31,766

1	1	\$29,421	\$31,821	\$32,927
2	2	\$29,753	\$32,153	\$33,259
3	3	\$30,085	\$32,485	\$33,591
4	4	\$30,417	\$32,817	\$33,923
5	5	\$31,949	\$34,749	\$35,855
6	6	\$32,281	\$35,081	\$36,187
7	7	\$32,613	\$35,413	\$36,519
8	8	\$32,945	\$35,745	\$36,851
9	9	\$33,277	\$36,077	\$37,183
10	10	\$35,209	\$37,209	\$38,315
11	11	\$35,541	\$37,541	\$38,647
12	12	\$35,873	\$37,873	\$38,979
13	13	\$36,205	\$38,205	\$39,311
14	14	\$36,537	\$38,537	\$39,643
15	15	\$37,269	\$39,669	\$40,775
16	16	\$37,601	\$40,001	\$41,107
17	17	\$37,933	\$40,333	\$41,439
18	18	\$38,265	\$40,665	\$41,771
19	19	\$38,597	\$40,997	\$42,103
20	20	\$39,329	\$42,129	\$43,235
21	21	\$39,661	\$42,461	\$43,567
22	22	\$39,993	\$42,793	\$43,899
23	23	\$40,325	\$43,125	\$44,231

1 24 \$40,657 \$43,457 \$44,563

2 25 \$41,789 \$44,589 \$45,695

3 E. When determining the Minimum Salary Schedule, "fringe
4 benefits" shall mean all or part of hospital or medical benefits,
5 and sickness, accident, health or life insurance, and retirement
6 benefits, excluding the contributions made pursuant to subsection A
7 of Section 17-108.1 of Title 70 of the Oklahoma Statutes and the
8 flexible benefit allowance pursuant to Section 26-105 of Title 70 of
9 the Oklahoma Statutes from the flexible benefit allowance funds
10 disbursed by the State Board of Education and the State Board of
11 Career and Technology Education pursuant to Section 26-104 of Title
12 70 of the Oklahoma Statutes. Any of the degrees referred to in this
13 section shall be from a college recognized by the State Board of
14 Education. The State Board of Education shall accept teaching
15 experience from out-of-state school districts that are accredited by
16 the State Board of Education or appropriate state accrediting agency
17 for said districts. For the purpose of state salary increments and
18 retirement, no teacher shall be granted credit for more than five
19 (5) years' active duty in the military service, or out-of-state
20 teaching experience as a certified teacher or its equivalent.
21 Nothing in this section shall prohibit boards of education from
22 crediting more years of experience on district salary schedules than
23 those allowed for state purposes. The State Board of Education

1 shall recognize, for purposes of certification and salary
2 increments, the years of experience of a certified teacher who
3 teaches in the Department of Corrections' educational program
4 beginning with fiscal year 1981. The State Board of Education shall
5 recognize for purposes of certification and salary increments the
6 years of experience of a Vocational Rehabilitation Counselor under
7 the Department of Human Services if such counselor was employed as a
8 certified teacher by the State Department of Education when the
9 Division of Vocational Rehabilitation was transferred from the State
10 Board of Career and Technology Education or the State Board of
11 Education to the Oklahoma Public Welfare Commission on July 1, 1968.

12 F. The State Board of Education shall recognize for purposes of
13 certification and salary increments all of the years of experience
14 a:

15 1. Vocational Rehabilitation Counselor completed while employed
16 by the Department of Human Services if such counselor was certified
17 as a teacher or was eligible for certification as a teacher in
18 Oklahoma;

19 2. Certified teacher completed while employed by the Department
20 of Human Services Child Study Center at University Hospital, if the
21 teacher was certified as a teacher in Oklahoma; and

22 3. Certified school psychologist or psychometrist completed
23 while employed as a doctoral intern, psychological assistant, or

1 psychologist with any agency of the State of Oklahoma if such
2 experience primarily involved work with persons of school or pre-
3 school age and if such person was, at the time the experience was
4 acquired, certified as, or eligible for certification as, a school
5 psychologist or psychometrist.

6 G. The provisions of this section shall not apply to teachers
7 who have entered into postretirement employment with a public school
8 in Oklahoma and are still receiving a monthly retirement benefit.

9 SECTION 2. This act shall become effective July 1, 2004.

10 SECTION 3. It being immediately necessary for the preservation
11 of the public peace, health and safety, an emergency is hereby
12 declared to exist, by reason whereof this act shall take effect and
13 be in full force from and after its passage and approval.

14 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS, dated 2-18-04 - DO
15 PASS, As Amended and Coauthored.