

CS for SB 1100

1 THE STATE SENATE  
2 Tuesday, February 17, 2004

3 Committee Substitute for  
4 Senate Bill No. 1100

5 COMMITTEE SUBSTITUTE FOR SENATE BILL NO. 1100 - By: GUMM of the  
6 Senate and CAREY of the House.

7 [ state government - Oklahoma Biennial Compensation Review  
8 Board - effective date ]

9 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

10 SECTION 1. AMENDATORY Section 4, Chapter 453, O.S.L.  
11 2003 (74 O.S. Supp. 2003, Section 841.30), is amended to read as  
12 follows:

13 Section 841.30 A. There is hereby created the Oklahoma  
14 Biennial Compensation Review Board.

15 B. The Oklahoma Biennial Compensation Review Board shall be  
16 composed of the following seven (7) members:

17 1. Two members of the Oklahoma Senate appointed by the  
18 President Pro Tempore of the Senate;

19 2. Two members of the Oklahoma House of Representatives  
20 appointed by the Speaker of the House of Representatives;

21 3. Two members appointed by the Governor, one to be from a  
22 state agency with five hundred (500) or more employees and the other  
23 to be from a state agency with fewer than five hundred (500)  
24 employees; and

1           4. The chief executive officer of the largest organization in  
2 the state that represents state employees, or a designee.

3           C. After the initial appointments, the members shall serve  
4 four-year terms, and the appointing authorities may fill any  
5 vacancies as they occur. The term of the members appointed by the  
6 President Pro Tempore of the Senate shall expire July 1, 2004. The  
7 term of the members appointed by the Speaker of the House of  
8 Representatives shall expire July 1, 2005. The term of the members  
9 appointed by the Governor shall expire July 1, 2006. The term of  
10 the members appointed by the largest organization in the state that  
11 represents state employees shall expire July 1, 2007.

12           D. The Board shall elect one of its members as chair.

13           E. The Board shall review the study of the Office of Personnel  
14 Management, as required by paragraph 20 of Section 840-1.6A of ~~Title~~  
15 ~~74 of the Oklahoma Statutes~~ this title, and make ~~compensation~~  
16 ~~adjustment~~ recommendations which may include compensation  
17 adjustments, pay band adjustments, targeted salary increases, and  
18 other recommendations related to turnover, fringe benefits and other  
19 compensation issues concerning state employees, but excluding  
20 retirement issues. The recommendations shall be made to the  
21 President Pro Tempore of the Senate, Speaker of the House of  
22 Representatives, and Governor ~~concerning state employee compensation~~  
23 on or before ~~January~~ February 1 of the year following each ~~September~~

1 biennial meeting. ~~These recommendations shall include adoption of~~  
2 ~~midpoints based upon the study for all job family descriptors to~~  
3 ~~bring such midpoints within ninety-five percent (95%) of the market.~~  
4 ~~The Board shall also recommend targeted salary increases for job~~  
5 ~~family descriptors that are at least fifteen percent (15%) below the~~  
6 ~~market based upon the study.~~

7 F. The first biennial meeting of the Board shall be in  
8 September 2003, and subsequent meetings shall be in December every  
9 two (2) years thereafter. Any additional meetings after each  
10 ~~September~~ biennial meeting shall be at the call of the chair.

11 G. A majority of the members of the Board shall constitute a  
12 quorum for the transaction of business. Each Board member shall be  
13 entitled to one vote on the Board. Any official action of the Board  
14 must have a majority of the votes of the members present.

15 H. Each member of the Board shall serve without compensation  
16 except that each legislative member of the Board shall receive  
17 reimbursement for travel expenses in accordance with Section 456 of  
18 ~~Title 74 of the Oklahoma Statutes~~ this title and each nonlegislative  
19 member of the Board shall receive reimbursement for travel expenses  
20 in accordance with the State Travel Reimbursement Act by the Office  
21 of Personnel Management.

1 I. Staffing for the Board shall be composed of the Office of  
2 Personnel Management, Oklahoma Senate staff, and Oklahoma House of  
3 Representatives staff as needed.

4 SECTION 2. This act shall become effective November 1, 2004.

5 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS, dated 2-11-04 - DO  
6 PASS, As Amended and Coauthored.