

By: Gumm of the Senate
and
Carey of the House

An Act relating to state government; amending Section 4, Chapter 453, O.S.L. 2003 (74 O.S. Supp. 2003, Section 841.30), which relates to the Oklahoma Biennial Compensation Review Board; defining scope of recommendations; amending meeting and reporting dates; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 4, Chapter 453, O.S.L. 2003 (74 O.S. Supp. 2003, Section 841.30), is amended to read as follows:

Section 841.30 A. There is hereby created the Oklahoma Biennial Compensation Review Board.

B. The Oklahoma Biennial Compensation Review Board shall be composed of the following seven (7) members:

1. Two members of the Oklahoma Senate appointed by the President Pro Tempore of the Senate;

2. Two members of the Oklahoma House of Representatives appointed by the Speaker of the House of Representatives;

3. Two members appointed by the Governor, one to be from a state agency with five hundred (500) or more employees and the other to be from a state agency with fewer than five hundred (500) employees; and

4. The chief executive officer of the largest organization in the state that represents state employees, or a designee.

C. After the initial appointments, the members shall serve four-year terms, and the appointing authorities may fill any vacancies as they occur. The term of the members appointed by the President Pro Tempore of the Senate shall expire July 1, 2004. The

term of the members appointed by the Speaker of the House of Representatives shall expire July 1, 2005. The term of the members appointed by the Governor shall expire July 1, 2006. The term of the members appointed by the largest organization in the state that represents state employees shall expire July 1, 2007.

D. The Board shall elect one of its members as chair.

E. The Board shall review the study of the Office of Personnel Management, as required by paragraph 20 of Section 840-1.6A of ~~Title 74 of the Oklahoma Statutes~~ this title, and make ~~compensation adjustment~~ recommendations which may include compensation adjustments, pay band adjustments, targeted salary increases, and other recommendations related to turnover, fringe benefits and other compensation issues concerning state employees, but excluding retirement issues. The recommendations shall be made to the President Pro Tempore of the Senate, Speaker of the House of Representatives, and Governor ~~concerning state employee compensation~~ on or before ~~January~~ February 1 of the year following each ~~September~~ biennial meeting. ~~These recommendations shall include adoption of midpoints based upon the study for all job family descriptors to bring such midpoints within ninety-five percent (95%) of the market. The Board shall also recommend targeted salary increases for job family descriptors that are at least fifteen percent (15%) below the market based upon the study.~~

F. The first biennial meeting of the Board shall be in September 2003, and subsequent meetings shall be in December every two (2) years thereafter. Any additional meetings after each ~~September~~ biennial meeting shall be at the call of the chair.

G. A majority of the members of the Board shall constitute a quorum for the transaction of business. Each Board member shall be entitled to one vote on the Board. Any official action of the Board must have a majority of the votes of the members present.

H. Each member of the Board shall serve without compensation except that each legislative member of the Board shall receive reimbursement for travel expenses in accordance with Section 456 of ~~Title 74 of the Oklahoma Statutes~~ this title and each nonlegislative member of the Board shall receive reimbursement for travel expenses in accordance with the State Travel Reimbursement Act by the Office of Personnel Management.

I. Staffing for the Board shall be composed of the Office of Personnel Management, Oklahoma Senate staff, and Oklahoma House of Representatives staff as needed.

SECTION 2. This act shall become effective November 1, 2004.

Passed the Senate the 2nd day of March, 2004.

Presiding Officer of the Senate

Passed the House of Representatives the ____ day of _____,
2004.

Presiding Officer of the House
of Representatives