

STATE OF OKLAHOMA

1st Session of the 49th Legislature (2003)

COMMITTEE SUBSTITUTE
FOR
SENATE BILL 258

By: Leftwich

COMMITTEE SUBSTITUTE

An Act relating to state employees; creating the State Employee Advocacy Rights Act; providing short title; providing definition of "employee organization"; requiring agencies to allow certain meetings and communications between employees and employee organizations; providing restrictions; requiring agencies to allow employee organizations to provide certain information in new employee packets; requiring the Administrator of the Office of Personnel Management to promulgate certain rules; providing for construction of the act; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 843 of Title 74, unless there is created a duplication in numbering, reads as follows:

Sections 1 through 3 of this act shall be known and may be cited as the "State Employee Advocacy Rights Act".

SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 844 of Title 74, unless there is created a duplication in numbering, reads as follows:

As used in the State Employee Advocacy Rights Act, "employee organization" means any organization which has payroll deduction privileges as defined in paragraph 5 of subsection B of Section 7.10 of Title 62 of the Oklahoma Statutes.

SECTION 3. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 845 of Title 74, unless there is created a duplication in numbering, reads as follows:

A. State agencies shall allow employee organizations the following privileges:

1. Holding meetings on state property in a location that does not disrupt the operations of agency business. Employees may attend such meetings as long as meetings are conducted before or after working hours, or during employee lunch periods;

2. Permitting communications between state employees and employee organization representatives via e-mail, provided such e-mails are not disruptive of workplace productivity; and

3. Allowing employee organizations to provide information to state agencies to be included in new employee packets.

B. The Administrator of the Office of Personnel Management shall promulgate rules governing the annual distribution of employee organization materials by state agencies.

C. Nothing in the State Employee Advocacy Rights Act shall be construed to conflict with the rules of the Ethics Commission regarding the use of public facilities for political purposes.

SECTION 4. This act shall become effective November 1, 2003.

49-1-1096

SJ

6/12/2015 1:54:13 PM