

STATE OF OKLAHOMA

2nd Session of the 49th Legislature (2004)

COMMITTEE SUBSTITUTE  
FOR  
SENATE BILL 1272

By: Corn of the Senate

and

Harrison of the House

COMMITTEE SUBSTITUTE

[ schools - minimum salary schedules - teachers -  
codification - effective date -

emergency ]

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified  
in the Oklahoma Statutes as Section 18-114.11 of Title 70, unless  
there is created a duplication in numbering, reads as follows:

A. For the 2005-06 school year, teachers in the public schools  
of Oklahoma shall receive in salary and/or fringe benefits not less  
than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$27,360	\$28,860	\$29,966
1	\$28,521	\$30,021	\$31,127
2	\$28,853	\$30,353	\$31,459
3	\$29,185	\$30,685	\$31,791
4	\$29,517	\$31,017	\$32,123
5	\$30,149	\$31,749	\$32,855
6	\$30,481	\$32,081	\$33,187
7	\$30,813	\$32,413	\$33,519
8	\$31,145	\$32,745	\$33,851

9	\$31,477	\$33,077	\$34,183
10	\$32,209	\$33,609	\$34,715
11	\$32,541	\$33,941	\$35,047
12	\$32,873	\$34,273	\$35,379
13	\$33,205	\$34,605	\$35,711
14	\$33,537	\$34,937	\$36,043
15	\$34,069	\$35,469	\$36,575
16	\$34,401	\$35,801	\$36,907
17	\$34,733	\$36,133	\$37,239
18	\$35,065	\$36,465	\$37,571
19	\$35,397	\$36,797	\$37,903
20	\$35,829	\$37,329	\$38,435
21	\$36,161	\$37,661	\$38,767
22	\$36,493	\$37,993	\$39,099
23	\$36,825	\$38,325	\$39,431
24	\$37,157	\$38,657	\$39,763
25	\$37,589	\$39,189	\$40,295

B. For the 2006-07 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$27,660	\$29,460	\$30,566
1	\$28,821	\$30,621	\$31,727
2	\$29,153	\$30,953	\$32,059
3	\$29,485	\$31,285	\$32,391
4	\$29,817	\$31,617	\$32,723
5	\$30,749	\$32,749	\$33,855
6	\$31,081	\$33,081	\$34,187
7	\$31,413	\$33,413	\$34,519
8	\$31,745	\$33,745	\$34,851

9	\$32,077	\$34,077	\$35,183
10	\$33,209	\$34,809	\$35,915
11	\$33,541	\$35,141	\$36,247
12	\$33,873	\$35,473	\$36,579
13	\$34,205	\$35,805	\$36,911
14	\$34,537	\$36,137	\$37,243
15	\$35,069	\$36,869	\$37,975
16	\$35,401	\$37,201	\$38,307
17	\$35,733	\$37,533	\$38,639
18	\$36,065	\$37,865	\$38,971
19	\$36,397	\$38,197	\$39,303
20	\$36,929	\$38,929	\$40,035
21	\$37,261	\$39,261	\$40,367
22	\$37,593	\$39,593	\$40,699
23	\$37,925	\$39,925	\$41,031
24	\$38,257	\$40,257	\$41,363
25	\$38,989	\$40,989	\$42,095

C. For the 2007-08 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$27,960	\$30,060	\$31,166
1	\$29,121	\$31,221	\$32,327
2	\$29,453	\$31,553	\$32,659
3	\$29,785	\$31,885	\$32,991
4	\$30,117	\$32,217	\$33,323
5	\$31,349	\$33,749	\$34,855
6	\$31,681	\$34,081	\$35,187
7	\$32,013	\$34,413	\$35,519
8	\$32,345	\$34,745	\$35,851

9	\$32,677	\$35,077	\$36,183
10	\$34,209	\$36,009	\$37,115
11	\$34,541	\$36,341	\$37,447
12	\$34,873	\$36,673	\$37,779
13	\$35,205	\$37,005	\$38,111
14	\$35,537	\$37,337	\$38,443
15	\$36,169	\$38,269	\$39,375
16	\$36,501	\$38,601	\$39,707
17	\$36,833	\$38,933	\$40,039
18	\$37,165	\$39,265	\$40,371
19	\$37,497	\$39,597	\$40,703
20	\$38,129	\$40,529	\$41,635
21	\$38,461	\$40,861	\$41,967
22	\$38,793	\$41,193	\$42,299
23	\$39,125	\$41,525	\$42,631
24	\$39,457	\$41,857	\$42,963
25	\$40,389	\$42,789	\$43,895

D. Beginning with the 2008-09 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$28,260	\$30,660	\$31,766
1	\$29,421	\$31,821	\$32,927
2	\$29,753	\$32,153	\$33,259
3	\$30,085	\$32,485	\$33,591
4	\$30,417	\$32,817	\$33,923
5	\$31,949	\$34,749	\$35,855
6	\$32,281	\$35,081	\$36,187
7	\$32,613	\$35,413	\$36,519

8	\$32,945	\$35,745	\$36,851
9	\$33,277	\$36,077	\$37,183
10	\$35,209	\$37,209	\$38,315
11	\$35,541	\$37,541	\$38,647
12	\$35,873	\$37,873	\$38,979
13	\$36,205	\$38,205	\$39,311
14	\$36,537	\$38,537	\$39,643
15	\$37,269	\$39,669	\$40,775
16	\$37,601	\$40,001	\$41,107
17	\$37,933	\$40,333	\$41,439
18	\$38,265	\$40,665	\$41,771
19	\$38,597	\$40,997	\$42,103
20	\$39,329	\$42,129	\$43,235
21	\$39,661	\$42,461	\$43,567
22	\$39,993	\$42,793	\$43,899
23	\$40,325	\$43,125	\$44,231
24	\$40,657	\$43,457	\$44,563
25	\$41,789	\$44,589	\$45,695

E. When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of hospital or medical benefits, and sickness, accident, health or life insurance, and retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of Title 70 of the Oklahoma Statutes and the flexible benefit allowance pursuant to Section 26-105 of Title 70 of the Oklahoma Statutes from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of Title 70 of the Oklahoma Statutes. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The State Board of Education shall accept teaching experience from out-of-state school districts that are accredited by the State Board of Education or appropriate state accrediting agency

for said districts. For the purpose of state salary increments and retirement, no teacher shall be granted credit for more than five (5) years' active duty in the military service, or out-of-state teaching experience as a certified teacher or its equivalent. Nothing in this section shall prohibit boards of education from crediting more years of experience on district salary schedules than those allowed for state purposes. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a certified teacher who teaches in the Department of Corrections' educational program beginning with fiscal year 1981. The State Board of Education shall recognize for purposes of certification and salary increments the years of experience of a Vocational Rehabilitation Counselor under the Department of Human Services if such counselor was employed as a certified teacher by the State Department of Education when the Division of Vocational Rehabilitation was transferred from the State Board of Career and Technology Education or the State Board of Education to the Oklahoma Public Welfare Commission on July 1, 1968.

F. The State Board of Education shall recognize for purposes of certification and salary increments all of the years of experience a:

1. Vocational Rehabilitation Counselor completed while employed by the Department of Human Services if such counselor was certified as a teacher or was eligible for certification as a teacher in Oklahoma;

2. Certified teacher completed while employed by the Department of Human Services Child Study Center at University Hospital, if the teacher was certified as a teacher in Oklahoma; and

3. Certified school psychologist or psychometrist completed while employed as a doctoral intern, psychological assistant, or psychologist with any agency of the State of Oklahoma if such experience primarily involved work with persons of school or pre-

school age and if such person was, at the time the experience was acquired, certified as, or eligible for certification as, a school psychologist or psychometrist.

G. The provisions of this section shall not apply to teachers who have entered into postretirement employment with a public school in Oklahoma and are still receiving a monthly retirement benefit.

SECTION 2. This act shall become effective July 1, 2004.

SECTION 3. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

49-2-2909

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