

STATE OF OKLAHOMA

2nd Session of the 48th Legislature (2002)

SENATE BILL 943

By: Morgan

AS INTRODUCED

An Act relating to cities and towns; amending 11 O.S. 2001, Section 51-109, which relates to factors to be considered in arbitration; providing that certain municipal revenues shall not be considered as available revenue for certain negotiations; providing for an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 11 O.S. 2001, Section 51-109, is amended to read as follows:

Section 51-109. The arbitrators shall conduct the hearings and render their decision upon the basis of a prompt, peaceful and just settlement of all submitted disputes between the firefighters or police officers and the corporate authorities. The factors, among others, to be given weight by the arbitrators in arriving at a decision shall include:

1. Comparison of wage rates, insurance, retirement, other fringe benefits or hourly conditions of employment of the fire department or police department in question with prevailing wage rates or hourly conditions of employment of skilled employees of the building trades and industry in the local operating area involved;

2. Comparison of wage rates, insurance, retirement, other fringe benefits or hourly conditions of employment of the fire department or police department in question with wage rates or hourly conditions of employment maintained for the same or similar work of employees exhibiting like or similar skills under the same or similar working conditions in the local operating area involved;

3. Comparison of wage rates, insurance, retirement, other fringe benefits or hourly conditions of employment of the fire department or police department in question with wage rates or hourly conditions of employment of fire departments or police departments in cities, towns or other political subdivisions of comparable size and economic status both within and without the State of Oklahoma;

4. Interest and welfare of the public and revenues available to the municipality; provided, revenues available to the municipality as used in this paragraph shall not include revenues collected by or for the municipality in any municipal fiscal year prior to the fiscal year for which the collective bargaining agreement is being negotiated; or

5. Comparison of peculiarities of employment in regard to other trades or professions, including specifically:

- a. hazards of employment,
- b. physical qualifications,
- c. educational qualifications,
- d. mental qualifications, and
- e. job training and skills.

SECTION 2. This act shall become effective July 1, 2002.

SECTION 3. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

48-2-2760

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