

STATE OF OKLAHOMA

2nd Session of the 48th Legislature (2002)

SENATE BILL 903

By: Williams, Snyder and  
Williamson

AS INTRODUCED

An Act relating to higher education; requiring full-time faculty be provided reasons for certain employment decisions; requiring certain appeal process be established; allowing certain appeals; allowing appeals to be based on substantive or procedural issues; exempting certain institutions from the provisions of this section; providing for codification; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 3231 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. Except as provided in subsection B of this section, the governing board of each institution of higher education, higher education center, or constituent agency within The Oklahoma State System of Higher Education shall ensure that any full-time faculty member employed by the institution, higher education center, or constituent agency who is denied a promotion or whose employment status is changed through an employment decision, whether by dismissal or nonrenewal of contract receives, upon request, all reasons in writing for the employment decision within seven (7) working days of the decision. The governing board shall establish an appeal process that includes an appeal to a faculty grievance board whose decision may be appealed to the governing board by either the faculty member or the administration. The appeals may be based on substantive or procedural issues.

B. The provisions of subsection A of this section shall not apply to the University of Oklahoma or to Oklahoma State University.

SECTION 2. This act shall become effective July 1, 2002.

SECTION 3. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

48-2-2478

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