

STATE OF OKLAHOMA

2nd Session of the 48th Legislature (2002)

SENATE BILL 1359

By: Dickerson

AS INTRODUCED

An Act relating to state government; creating the Oklahoma Biennial Compensation Review Board; providing for membership; setting terms; providing for election of chair; specifying duties; setting first and subsequent meetings; specifying quorum and voting provisions; providing for reimbursement; providing for staffing; providing for codification; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 841.30 of Title 74, unless there is created a duplication in numbering, reads as follows:

A. There is hereby created the Oklahoma Biennial Compensation Review Board.

B. The Oklahoma Biennial Compensation Review Board shall be composed of the following seven (7) members:

1. Two members of the Senate appointed by the President Pro Tempore of the Senate;

2. Two members of the House of Representatives appointed by the Speaker of the House of Representatives;

3. Two members appointed by the Governor, one to be from a state agency with five hundred (500) or more employees and the other to be from a state agency with fewer than five hundred (500) employees; and

4. One member appointed from the largest organization in the state that represents state employees.

C. After the initial appointments, the members shall serve four-year terms and the appointing authorities may fill any vacancies as they occur. The term of the members appointed by the President Pro Tempore of the Senate shall expire July 1, 2003. The term of the members appointed by the Speaker of the House of Representatives shall expire July 1, 2004. The term of the members appointed by the Governor shall expire July 1, 2005. The term of the members appointed by the largest organization in the state that represents state employees shall expire July 1, 2006.

D. The Board shall elect one of its members as chair.

E. The Board shall review the study of the Office of Personnel Management, as required by paragraph 20 of Section 840-1.6A of Title 74 of the Oklahoma Statutes, and make compensation adjustment recommendations to the President Pro Tempore of the Senate, Speaker of the House of Representatives, and Governor concerning state employee compensation on or before January 1 of the year following each September biennial meeting. These recommendations shall include adoption of midpoints based upon the study for all job family descriptors to bring such midpoints within ninety-five percent (95%) of the market. The Board shall also recommend targeted salary increases for job family descriptors that are at least fifteen percent (15%) below the market based upon the study.

F. The first biennial meeting of the Board shall be in September of 2002, and subsequent meetings shall be every two (2) years thereafter. Any additional meetings after each September biennial meeting shall be at the call of the chair.

G. A majority of the members of the Board shall constitute a quorum for the transaction of business. Each Board member shall be entitled to one vote on the Board. Any official action of the Board must have a majority of the votes of the present members.

H. Each member of the Board shall serve without compensation except that each legislative member of the Board shall receive

reimbursement for travel expenses in accordance with Section 456 of Title 74 of the Oklahoma Statutes and each non-legislative member of the Board shall receive reimbursement for travel expenses in accordance with the State Travel Reimbursement Act.

I. Staffing for the Board shall be composed of the Oklahoma Senate staff and Oklahoma House of Representatives staff as needed.

SECTION 2. This act shall become effective July 1, 2002.

SECTION 3. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

48-2-2590

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