

STATE OF OKLAHOMA

2nd Session of the 48th Legislature (2002)

HOUSE CONCURRENT  
RESOLUTION HCR1058

By: Dunegan of the House

and

Herbert of the Senate

AS INTRODUCED

A Concurrent Resolution congratulating the Office of Personnel Management and the Oklahoma Merit Protection Commission on the twentieth anniversary of the Oklahoma Personnel Act; and directing distribution.

WHEREAS, in May 1982, the Oklahoma Legislature enacted major reform legislation that established the Oklahoma Personnel Act as the statutory basis for the state Merit System of Personnel Administration, created the Office of Personnel Management as the administrative agency for the state personnel system, and the Ethics and Merit Commission (now the Oklahoma Merit Protection Commission) as a quasi-judicial entity that decides personnel-related disputes involving state employees; and

WHEREAS, the Legislature created the Oklahoma Personnel Act for the purpose of protecting the public from improper use of authority, protecting public officials and employees from unwarranted assaults on their integrity, and enforcing the protections for classified employees and citizens under the Merit System of Personnel Administration; and

WHEREAS, the Legislature created the Oklahoma Personnel Act for the purpose of establishing a system to recruit, select, develop and maintain an effective and responsive workforce; providing for administrative flexibility and adequate and reasonable protection

and security for those who have entered and will enter into the service of the state; providing for the preservation and protection of the Merit System; providing policies and procedures for the selection, hiring, retention, advancement, career development, job classification, salary administration, discipline, discharge and other related activities, all in accordance with principles of merit and fitness and equal employment opportunity, and maintaining a high level of morale, motivation and productivity among state employees; and

WHEREAS, under the stewardship of the Office of Personnel Management and the Oklahoma Merit Protection Commission, the Oklahoma Personnel Act continues to fulfill the purposes upon which it was founded in 1982; and

WHEREAS, the Oklahoma Personnel Act laid the foundation for enhancements in Oklahoma's personnel system that continues to this day, including the Carl Albert Public Internship Program, the Certified Public Manager Program, the State Mentor Program, the State Employee Assistance Program, the Agency Human Resource Management Plan and Self-Evaluation Report system for agencies, the Alternative Dispute Resolution Program, statewide standards for grievance resolution and progressive discipline, training and certification requirements for agency personnel officers, affirmative action officers, and grievance officers, and many more.

NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE 2ND SESSION OF THE 48TH OKLAHOMA LEGISLATURE, THE SENATE CONCURRING THEREIN:

THAT the Oklahoma Personnel Act, the Office of Personnel Management, and the Oklahoma Merit Protection Commission have served state government and the citizens of the State of Oklahoma well for twenty years.

THAT the Oklahoma Legislature extends its congratulations to the Office of Personnel Management and the Oklahoma Merit Protection

Commission on the occasion of their twentieth anniversary and the twentieth anniversary of the Oklahoma Personnel Act.

THAT a copy of this resolution be distributed to the Administrator of the Office of Personnel Management and the Oklahoma Merit Protection Commission.

48-2-9238            GH            6/12/15