

STATE OF OKLAHOMA

2nd Session of the 48th Legislature (2002)

HOUSE BILL HB2352

By: Liotta

AS INTRODUCED

An Act relating to labor; prohibiting the use of employees' social security numbers without permission of employees; providing exceptions; requiring certain notice to employees prior to release of numbers; providing penalty; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 61.1 of Title 40, unless there is created a duplication in numbering, reads as follows:

A. Except as provided for in this section, no employer shall release the social security number of any current or former employee of that employer without first obtaining written permission from that employee. For purposes of employee benefits and pay, an employer, after having posted notice to the employees, may release the social security numbers in accordance with requirements relating to such benefits or pay.

B. Any person violating the provisions of this section, upon conviction, shall be guilty of a misdemeanor, punishable by a fine of not to exceed One Hundred Dollars (\$100.00) for each separate offense.

SECTION 2. This act shall become effective November 1, 2002.

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