

An Act relating to state government; amending 74 O.S. 1991, Sections 840.3, as renumbered by Section 54, Chapter 242, O.S.L. 1994, and as last amended by Section 2, Chapter 410, O.S.L. 1999, 840.5, as last renumbered by Section 24, Chapter 310, O.S.L. 1995 (74 O.S. Supp. 2000, Section 840-1.6A), and as last amended by Section 1 of Enrolled Senate Bill No. 702 of the 1st Session of the 48th Oklahoma Legislature, 840.16b, as renumbered by Section 54, Chapter 242, O.S.L. 1994, and as last amended by Section 3, Chapter 336, O.S.L. 2000, 840.7c, as renumbered by Section 54, Chapter 242, O.S.L. 1994, and as last amended by Section 3, Chapter 286, O.S.L. 1997, 840.7d, as renumbered by Section 54, Chapter 242, O.S.L. 1994 (74 O.S. Supp. 2000, Section 840-2.23), and as last amended by Section 1 of Enrolled House Bill No. 1119 of the 1st Session of the 48th Oklahoma Legislature, 841.14, as last renumbered by Section 20, Chapter 287, O.S.L. 1997, and as last amended by Section 6, Chapter 410, O.S.L. 1999, Section 7, Chapter 287, O.S.L. 1997, as amended by Section 3, Chapter 256, O.S.L. 1998, Section 12, Chapter 287, O.S.L. 1997, as amended by Section 5, Chapter 256, O.S.L. 1998, Section 1, Chapter 387, O.S.L. 1992, as renumbered by Section 54, Chapter 242, O.S.L. 1994, and as last amended by Section 7, Chapter 410, O.S.L. 1999, 840.19, as renumbered by Section 54, Chapter 242, O.S.L. 1994, and as last amended by Section 7, Chapter 336, O.S.L. 2000, 841.16, as renumbered by Section 54, Chapter 242, O.S.L. 1994, and as last amended by Section 18, Chapter 410, O.S.L. 1999, 840.9, as renumbered by Section 54, Chapter 242, O.S.L. 1994, and as amended by Section 3, Chapter 269, O.S.L. 1995, 840.8, as renumbered by Section 54, Chapter 242, O.S.L. 1994 (74 O.S. Supp. 2000, Section 840-5.5), and as last amended by Section 13 of Enrolled House Bill No. 1231 of the 1st Session of the 48th Oklahoma Legislature, Section 13, Chapter 242, O.S.L. 1994, as last amended by Section 5, Chapter 388, O.S.L. 1998 and Section 14, Chapter 242, O.S.L. 1994, as last amended by Section 6, Chapter 388, O.S.L. 1998 (74 O.S. Supp. 2000, Sections 840-1.3, 840-2.17, 840-2.22, 840-2.27C, 840-2.27D, 840-2.28, 840-3.1, 840-4.12, 840-4.17, 840-5.3, 840-5.11 and 840-5.12), which relate to the Oklahoma Personnel Act; adding definition; expanding duties of the Office of Personnel Management; modifying requirements for certain personnel actions; giving state immunity with regard to application to state employees of certain federal legislation; providing for a family leave program for state employees under certain circumstances; modifying requirements for state leave sharing program; modifying certain requirements in a reduction-in-force plan; modifying eligibility requirements for severance benefits and voluntary out benefits; deleting definition; adding requirement that certain information be kept confidential; modifying distribution of copies of service ratings; adding requirement that employee ratings be confirmed; requiring certain random audits; clarifying status of certain employees of the Oklahoma School for the Blind and the Oklahoma School for the Deaf; adding officers and employees of the Oklahoma Motor Vehicle Commission and the Oklahoma State Bureau of Narcotics and Dangerous Drugs Control Commission to the unclassified service of the state; increasing additional compensation limit for certain employees; excepting certain positions from the unclassified position limit of the State Department of Rehabilitation Services; placing the State Election Board under the Merit System of Personnel Administration; providing exception; providing for salaries and job family allocations; superceding certain executive orders; amending 74 O.S. 1991, Sections 324.4, 324.5 and 324.20, which relate to the Office of the State Fire Marshal; modifying qualifications to serve as the State Fire Marshal; providing for the appointment of an Assistant State Fire Marshal; providing qualifications for the Assistant State Fire Marshal; modifying structure of the Office of the State Fire Marshal; providing for appointment of employees; modifying deposit

of certain funds; amending 74 O.S. 1991, Section 4117, which relates to the Incentive Awards for State Employees Act; increasing incentive limitation; amending 74 O.S. 1991, Sections 4190, as last amended by Section 7, Chapter 309, O.S.L. 1995, 4191, as amended by Section 8, Chapter 309, O.S.L. 1995 and 4192 (74 O.S. Supp. 2000, Sections 4190 and 4191), which relate to child care centers for state employees; expanding eligibility for use of state employee child care centers; clarifying references to the centers; amending 26 O.S. 1991, Section 2-118, as last amended by Section 9, Chapter 37, O.S.L. 2000 (26 O.S. Supp. 2000, Section 2-118), which relates to salaries for county election boards; modifying date used for determination of minimum salaries; amending Section 23, Chapter 340, O.S.L. 2000 (63 O.S. Supp. 2000, Section 1-1950.4), which relates to nurse aides; authorizing the use of certain employment application forms; amending 72 O.S. 1991, Section 403, as amended by Section 1, Chapter 83, O.S.L. 1993 (72 O.S. Supp. 2000, Section 403), which relates to state employment of special disabled veterans; expanding probationary period; adding authorization to waive a portion of the probationary period; amending Section 3 of Enrolled Senate Bill No. 702 of the 1st Session of the 48th Oklahoma Legislature, which relates to salary increases for certain state employees; providing salary increase for certain state employees; providing for codification; providing an effective date; and declaring an emergency.