

STATE OF OKLAHOMA

2nd Session of the 48th Legislature (2002)

COMMITTEE SUBSTITUTE
FOR ENGROSSED
HOUSE BILL 2099

By: Gilbert of the House

and

Cain of the Senate

COMMITTEE SUBSTITUTE

An Act relating to state government; amending 74 O.S. 2001, Section 4121, which relates to public employee benefit programs; authorizing use of certain monies for recognition awards; specifying a per employee limitation for cash awards; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 74 O.S. 2001, Section 4121, is amended to read as follows:

Section 4121. A. In order to establish a public employee benefit program to encourage outstanding performance in the workplace, the Administrator of the Office of Personnel Management is hereby directed to establish an on-the-job employee performance recognition program which encourages outstanding job performance and productivity.

B. In order to promote excellence in job performance and provide recognition for work units with exceptional performance, state agencies are authorized to expend from monies available in the agency's operating funds so much thereof as may be necessary for the purchase of recognition awards for presentation to the members of work units or individual employees with exceptional job performance records or for other significant contributions to the operation of the agency.

C. Recognition awards may be presented to members of work units or individual employees having exceptional job performance records or other significant contributions and such awards may be presented at a formal or informal ceremony ~~or~~, banquet or reception, the cost of which may be expended from monies available in the agency's operating funds.

D. 1. Recognition awards may consist of distinctive wearing apparel, service pins, plaques, writing pens, or other distinguished awards of a value not exceeding One Hundred Fifty Dollars (\$150.00) ~~per award~~ per recognized employee each fiscal year to recognize the achievement of the work unit or individual employee.

2. In addition to recognition awards listed in paragraph 1 of this subsection, the agency may establish an employee ~~benefit~~ performance and conduct cash recognition program not ~~exceeding Five Thousand Dollars (\$5,000.00)~~ to exceed Two Hundred Fifty Dollars (\$250.00) per recognized employee each fiscal year for cash awards to recognize outstanding performance in the workplace by the employees of the agency.

SECTION 2. This act shall become effective November 1, 2002.

48-2-3168

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