

STATE OF OKLAHOMA

2nd Session of the 48th Legislature (2002)

COMMITTEE SUBSTITUTE  
FOR  
HOUSE BILL NO. 2352

By: Liotta

COMMITTEE SUBSTITUTE

An Act relating to labor; prohibiting the use of employees' social security numbers without permission of employees; providing exceptions; providing penalty; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 61.1 of Title 40, unless there is created a duplication in numbering, reads as follows:

A. Except in compliance with state and federal regulation, in response to an official request from any law enforcement agency, in the administration of employment benefits and pay or as otherwise provided for in this section, no employer shall release the social security number of any current or former employee of that employer without first obtaining written permission from that employee.

B. Any person violating the provisions of this section, upon conviction, shall be guilty of a misdemeanor, punishable by a fine of not to exceed One Hundred Dollars (\$100.00) for each separate offense.

SECTION 2. This act shall become effective November 1, 2002.