

STATE OF OKLAHOMA

1st Session of the 48th Legislature (2001)

COMMITTEE SUBSTITUTE
FOR
HOUSE BILL NO. 1630

By: Staggs

COMMITTEE SUBSTITUTE

(Schools - amending 70 O.S. 1991, Section 18-114.7,
as last amended by Section 5, Chapter 1, O.S.L.
2000 (70 O.S. Supp. 2000, Section 18-114.7) -
minimum salary schedule - codification - effective
date -

emergency)

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 1991, Section 18-114.7, as
last amended by Section 5, Chapter 1, O.S.L. 2000 (70 O.S. Supp.
2000, Section 18-114.7), is amended to read as follows:

Section 18-114.7 A. ~~Beginning with~~ For the 2000-01 school
year, teachers in the public schools of Oklahoma shall receive in
salary and/or fringe benefits not less than the amounts specified in
the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$27,060	\$28,166	\$29,272
1	\$28,221	\$29,327	\$30,433
2	\$28,553	\$29,659	\$30,765
3	\$28,885	\$29,991	\$31,097
4	\$29,217	\$30,323	\$31,429
5	\$29,549	\$30,655	\$31,761
6	\$29,881	\$30,987	\$32,093
7	\$30,213	\$31,319	\$32,425

8	\$30,545	\$31,651	\$32,757
9	\$30,877	\$31,983	\$33,089
10	\$31,209	\$32,315	\$33,421
11	\$31,541	\$32,647	\$33,753
12	\$31,873	\$32,979	\$34,085
13	\$32,205	\$33,311	\$34,417
14	\$32,537	\$33,643	\$34,749
15	\$32,869	\$33,975	\$35,081
16	\$33,201	\$34,307	\$35,413
17	\$33,533	\$34,639	\$35,745
18	\$33,865	\$34,971	\$36,077
19	\$34,197	\$35,303	\$36,409
20	\$34,529	\$35,635	\$36,741
21	\$34,861	\$35,967	\$37,073
22	\$35,193	\$36,299	\$37,405
23	\$35,525	\$36,631	\$37,737
24	\$35,857	\$36,963	\$38,069
25	\$36,189	\$37,295	\$38,401

For the 2000-01 school year, any amounts received pursuant to Section 1 ~~of this act~~, Chapter 1, O.S.L. 2000 shall count towards the minimum salary schedule established in this section for those teachers who qualified for the salary increase under Section 1 ~~of this act~~, Chapter 1, O.S.L. 2000.

When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of hospital or medical benefits, and sickness, accident, health or life insurance, and retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of this title and the flexible benefit allowance pursuant to Section 26-105 of this title from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of ~~Vocational~~ Career and ~~Technical~~ Technology Education pursuant to Section 26-104 of this title. Any of the degrees

referred to in this section shall be from a college recognized by the State Board of Education. The State Board of Education shall accept teaching experience from out-of-state school districts that are accredited by the State Board of Education or appropriate state accrediting agency for said districts. For the purpose of state salary increments and retirement, no teacher shall be granted credit for more than five (5) years' active duty in the military service, or out-of-state teaching experience as a certified teacher or its equivalent. Nothing in this section shall prohibit boards of education from crediting more years of experience on local salary schedules than those allowed for state purposes. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a certified teacher who teaches in the Department of Corrections' educational program beginning with fiscal year 1981. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a Vocational Rehabilitation Counselor under the Department of Human Services if such counselor was employed as a certified teacher by the State Department of Education when the Division of Vocational Rehabilitation was transferred from the State Board for Vocational Education or the State Board of Education to the Oklahoma Public Welfare Commission on July 1, 1968.

B. The State Board of Education shall recognize for purposes of certification and salary increments all of the years of experience a:

1. Vocational Rehabilitation Counselor completed while employed by the Department of Human Services if such counselor was certified as a teacher or was eligible for certification as a teacher in Oklahoma;

2. Certified teacher completed while employed by the Department of Human Services Child Study Center at University Hospital, if the teacher was certified as a teacher in Oklahoma; and

3. Certified school psychologist or psychometrist completed while employed as a doctoral intern, psychological assistant, or psychologist with any agency of the State of Oklahoma if such experience primarily involved work with persons of school or pre-school age and if such person was, at the time the experience was acquired, certified as, or eligible for certification as, a school psychologist or psychometrist.

SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 18-114.9 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. Contingent upon the availability of funds appropriated for such purpose, for the 2001-2002 school year, teachers in the public schools of Oklahoma and teachers employed by the State Department of Rehabilitation Services shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$28,060	\$29,166	\$30,272
1	\$29,221	\$30,327	\$31,433
2	\$29,553	\$30,659	\$31,765
3	\$29,885	\$30,991	\$32,097
4	\$30,217	\$31,323	\$32,429
5	\$30,549	\$31,655	\$32,761
6	\$30,881	\$31,987	\$33,093
7	\$31,213	\$32,319	\$33,425
8	\$31,545	\$32,651	\$33,757
9	\$31,877	\$32,983	\$34,089
10	\$32,209	\$33,315	\$34,421
11	\$32,541	\$33,647	\$34,753
12	\$32,873	\$33,979	\$35,085

13	\$33,205	\$34,311	\$35,417
14	\$33,537	\$34,643	\$35,749
15	\$33,869	\$34,975	\$36,081
16	\$34,201	\$35,307	\$36,413
17	\$34,533	\$35,639	\$36,745
18	\$34,865	\$35,971	\$37,077
19	\$35,197	\$36,303	\$37,409
20	\$35,529	\$36,635	\$37,741
21	\$35,861	\$36,967	\$38,073
22	\$36,193	\$37,299	\$38,405
23	\$36,525	\$37,631	\$38,737
24	\$36,857	\$37,963	\$39,069
25	\$37,189	\$38,295	\$39,401

When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of hospital or medical benefits, and sickness, accident, health or life insurance, and retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of this title and the flexible benefit allowance pursuant to Section 26-105 of this title from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of this title. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The State Board of Education shall accept teaching experience from out-of-state school districts that are accredited by the State Board of Education or appropriate state accrediting agency for said districts. For the purpose of state salary increments and retirement, no teacher shall be granted credit for more than five (5) years' active duty in the military service, or out-of-state teaching experience as a certified teacher or its equivalent. Nothing in this section shall prohibit boards of education from crediting more years of experience on local salary schedules than

those allowed for state purposes. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a certified teacher who teaches in the Department of Corrections' educational program beginning with fiscal year 1981. The State Board of Education shall recognize for purposes of certification and salary increments the years of experience of a Vocational Rehabilitation Counselor under the Department of Human Services if such counselor was employed as a certified teacher by the State Department of Education when the Division of Vocational Rehabilitation was transferred from the State Board for Vocational Education or the State Board of Education to the Oklahoma Public Welfare Commission on July 1, 1968.

B. The State Board of Education shall recognize for purposes of certification and salary increments all of the years of experience a:

1. Vocational Rehabilitation Counselor completed while employed by the Department of Human Services if such counselor was certified as a teacher or was eligible for certification as a teacher in Oklahoma;

2. Certified teacher completed while employed by the Department of Human Services Child Study Center at University Hospital, if the teacher was certified as a teacher in Oklahoma; and

3. Certified school psychologist or psychometrist completed while employed as a doctoral intern, psychological assistant, or psychologist with any agency of the State of Oklahoma if such experience primarily involved work with persons of school or pre-school age and if such person was, at the time the experience was acquired, certified as, or eligible for certification as, a school psychologist or psychometrist.

SECTION 3. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 18-114.10 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. Contingent upon the availability of funds appropriated for such purpose, for the 2002-2003 school year, teachers in the public schools of Oklahoma and teachers employed by the State Department of Rehabilitation Services shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$29,060	\$30,166	\$31,272
1	\$30,221	\$31,327	\$32,433
2	\$30,553	\$31,659	\$32,765
3	\$30,885	\$31,991	\$33,097
4	\$31,217	\$32,323	\$33,429
5	\$31,549	\$32,655	\$33,761
6	\$31,881	\$32,987	\$34,093
7	\$32,213	\$33,319	\$34,425
8	\$32,545	\$33,651	\$34,757
9	\$32,877	\$33,983	\$35,089
10	\$33,209	\$34,315	\$35,421
11	\$33,541	\$34,647	\$35,753
12	\$33,873	\$34,979	\$36,085
13	\$34,205	\$35,311	\$36,417
14	\$34,537	\$35,643	\$36,749
15	\$34,869	\$35,975	\$37,081
16	\$35,201	\$36,307	\$37,413
17	\$35,533	\$36,639	\$37,745
18	\$35,865	\$36,971	\$38,077
19	\$36,197	\$37,303	\$38,409
20	\$36,529	\$37,635	\$38,741
21	\$36,861	\$37,967	\$39,073
22	\$37,193	\$38,299	\$39,405

23	\$37,525	\$38,631	\$39,737
24	\$37,857	\$38,963	\$40,069
25	\$38,189	\$39,295	\$40,401

When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of hospital or medical benefits, and sickness, accident, health or life insurance, and retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of this title and the flexible benefit allowance pursuant to Section 26-105 of this title from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of this title. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The State Board of Education shall accept teaching experience from out-of-state school districts that are accredited by the State Board of Education or appropriate state accrediting agency for said districts. For the purpose of state salary increments and retirement, no teacher shall be granted credit for more than five (5) years' active duty in the military service, or out-of-state teaching experience as a certified teacher or its equivalent. Nothing in this section shall prohibit boards of education from crediting more years of experience on local salary schedules than those allowed for state purposes. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a certified teacher who teaches in the Department of Corrections' educational program beginning with fiscal year 1981. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a Vocational Rehabilitation Counselor under the Department of Human Services if such counselor was employed as a certified teacher by the State Department of Education when the Division of Vocational Rehabilitation was transferred from the State

Board for Vocational Education or the State Board of Education to the Oklahoma Public Welfare Commission on July 1, 1968.

B. The State Board of Education shall recognize for purposes of certification and salary increments all of the years of experience a:

1. Vocational Rehabilitation Counselor completed while employed by the Department of Human Services if such counselor was certified as a teacher or was eligible for certification as a teacher in Oklahoma;

2. Certified teacher completed while employed by the Department of Human Services Child Study Center at University Hospital, if the teacher was certified as a teacher in Oklahoma; and

3. Certified school psychologist or psychometrist completed while employed as a doctoral intern, psychological assistant, or psychologist with any agency of the State of Oklahoma if such experience primarily involved work with persons of school or pre-school age and if such person was, at the time the experience was acquired, certified as, or eligible for certification as, a school psychologist or psychometrist.

SECTION 4. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 18-114.11 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. Contingent upon the availability of funds appropriated for such purpose, for the 2003-2004 school year, teachers in the public schools of Oklahoma and teachers employed by the State Department of Rehabilitation Services shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$30,060	\$31,166	\$32,272

1	\$31,221	\$32,327	\$33,433
2	\$31,553	\$32,659	\$33,765
3	\$31,885	\$32,991	\$34,097
4	\$32,217	\$33,323	\$34,429
5	\$32,549	\$33,655	\$34,761
6	\$32,881	\$33,987	\$35,093
7	\$33,213	\$34,319	\$35,425
8	\$33,545	\$34,651	\$35,757
9	\$33,877	\$34,983	\$36,089
10	\$34,209	\$35,315	\$36,421
11	\$34,541	\$35,647	\$36,753
12	\$34,873	\$35,979	\$37,085
13	\$35,205	\$36,311	\$37,417
14	\$35,537	\$36,643	\$37,749
15	\$35,869	\$36,975	\$38,081
16	\$36,201	\$37,307	\$38,413
17	\$36,533	\$37,639	\$38,745
18	\$36,865	\$37,971	\$39,077
19	\$37,197	\$38,303	\$39,409
20	\$37,529	\$38,635	\$39,741
21	\$37,861	\$38,967	\$40,073
22	\$38,193	\$39,299	\$40,405
23	\$38,525	\$39,631	\$40,737
24	\$38,857	\$39,963	\$41,069
25	\$39,189	\$40,295	\$41,401

When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of hospital or medical benefits, and sickness, accident, health or life insurance, and retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of this title and the flexible benefit allowance pursuant to Section 26-105 of this title from the flexible benefit allowance funds disbursed by the State Board of Education and the

State Board of Career and Technology Education pursuant to Section 26-104 of this title. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The State Board of Education shall accept teaching experience from out-of-state school districts that are accredited by the State Board of Education or appropriate state accrediting agency for said districts. For the purpose of state salary increments and retirement, no teacher shall be granted credit for more than five (5) years' active duty in the military service, or out-of-state teaching experience as a certified teacher or its equivalent. Nothing in this section shall prohibit boards of education from crediting more years of experience on local salary schedules than those allowed for state purposes. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a certified teacher who teaches in the Department of Corrections' educational program beginning with fiscal year 1981. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a Vocational Rehabilitation Counselor under the Department of Human Services if such counselor was employed as a certified teacher by the State Department of Education when the Division of Vocational Rehabilitation was transferred from the State Board for Vocational Education or the State Board of Education to the Oklahoma Public Welfare Commission on July 1, 1968.

B. The State Board of Education shall recognize for purposes of certification and salary increments all of the years of experience

a:

1. Vocational Rehabilitation Counselor completed while employed by the Department of Human Services if such counselor was certified as a teacher or was eligible for certification as a teacher in Oklahoma;

2. Certified teacher completed while employed by the Department of Human Services Child Study Center at University Hospital, if the teacher was certified as a teacher in Oklahoma; and

3. Certified school psychologist or psychometrist completed while employed as a doctoral intern, psychological assistant, or psychologist with any agency of the State of Oklahoma if such experience primarily involved work with persons of school or pre-school age and if such person was, at the time the experience was acquired, certified as, or eligible for certification as, a school psychologist or psychometrist.

SECTION 5. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 18-114.12 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. Contingent upon the availability of funds appropriated for such purpose, for the 2004-2005 school year, teachers in the public schools of Oklahoma and teachers employed by the State Department of Rehabilitation Services shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$31,060	\$32,166	\$33,272
1	\$32,221	\$33,327	\$34,433
2	\$32,553	\$33,659	\$34,765
3	\$32,885	\$33,991	\$35,097
4	\$33,217	\$34,323	\$35,429
5	\$33,549	\$34,655	\$35,761
6	\$33,881	\$34,987	\$36,093
7	\$34,213	\$35,319	\$36,425
8	\$34,545	\$35,651	\$36,757
9	\$34,877	\$35,983	\$37,089

10	\$35,209	\$36,315	\$37,421
11	\$35,541	\$36,647	\$37,753
12	\$35,873	\$36,979	\$38,085
13	\$36,205	\$37,311	\$38,417
14	\$36,537	\$37,643	\$38,749
15	\$36,869	\$37,975	\$39,081
16	\$37,201	\$38,307	\$39,413
17	\$37,533	\$38,639	\$39,745
18	\$37,865	\$38,971	\$40,077
19	\$38,197	\$39,303	\$40,409
20	\$38,529	\$39,635	\$40,741
21	\$38,861	\$39,967	\$41,073
22	\$39,193	\$40,299	\$41,405
23	\$39,525	\$40,631	\$41,737
24	\$39,857	\$40,963	\$42,069
25	\$40,189	\$41,295	\$42,401

When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of hospital or medical benefits, and sickness, accident, health or life insurance, and retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of this title and the flexible benefit allowance pursuant to Section 26-105 of this title from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of this title. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The State Board of Education shall accept teaching experience from out-of-state school districts that are accredited by the State Board of Education or appropriate state accrediting agency for said districts. For the purpose of state salary increments and retirement, no teacher shall be granted credit for more than five (5) years' active duty in the military service, or out-of-state

teaching experience as a certified teacher or its equivalent. Nothing in this section shall prohibit boards of education from crediting more years of experience on local salary schedules than those allowed for state purposes. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a certified teacher who teaches in the Department of Corrections' educational program beginning with fiscal year 1981. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a Vocational Rehabilitation Counselor under the Department of Human Services if such counselor was employed as a certified teacher by the State Department of Education when the Division of Vocational Rehabilitation was transferred from the State Board for Vocational Education or the State Board of Education to the Oklahoma Public Welfare Commission on July 1, 1968.

B. The State Board of Education shall recognize for purposes of certification and salary increments all of the years of experience a:

1. Vocational Rehabilitation Counselor completed while employed by the Department of Human Services if such counselor was certified as a teacher or was eligible for certification as a teacher in Oklahoma;

2. Certified teacher completed while employed by the Department of Human Services Child Study Center at University Hospital, if the teacher was certified as a teacher in Oklahoma; and

3. Certified school psychologist or psychometrist completed while employed as a doctoral intern, psychological assistant, or psychologist with any agency of the State of Oklahoma if such experience primarily involved work with persons of school or pre-school age and if such person was, at the time the experience was acquired, certified as, or eligible for certification as, a school psychologist or psychometrist.

SECTION 6. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 18-114.13 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. Contingent upon the availability of funds appropriated for such purpose, for the 2005-2006 school year and each year thereafter, teachers in the public schools of Oklahoma and teachers employed by the State Department of Rehabilitation Services shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$32,060	\$33,166	\$34,272
1	\$33,221	\$34,327	\$35,433
2	\$33,553	\$34,659	\$35,765
3	\$33,885	\$34,991	\$36,097
4	\$34,217	\$35,323	\$36,429
5	\$34,549	\$35,655	\$36,761
6	\$34,881	\$35,987	\$37,093
7	\$35,213	\$36,319	\$37,425
8	\$35,545	\$36,651	\$37,757
9	\$35,877	\$36,983	\$38,089
10	\$36,209	\$37,315	\$38,421
11	\$36,541	\$37,647	\$38,753
12	\$36,873	\$37,979	\$39,085
13	\$37,205	\$38,311	\$39,417
14	\$37,537	\$38,643	\$39,749
15	\$37,869	\$38,975	\$40,081
16	\$38,201	\$39,307	\$40,413
17	\$38,533	\$39,639	\$40,745
18	\$38,865	\$39,971	\$41,077
19	\$39,197	\$40,303	\$41,409

20	\$39,529	\$40,635	\$41,741
21	\$39,861	\$40,967	\$42,073
22	\$40,193	\$41,299	\$42,405
23	\$40,525	\$41,631	\$42,737
24	\$40,857	\$41,963	\$43,069
25	\$41,189	\$42,295	\$43,401

When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of hospital or medical benefits, and sickness, accident, health or life insurance, and retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of this title and the flexible benefit allowance pursuant to Section 26-105 of this title from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of this title. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The State Board of Education shall accept teaching experience from out-of-state school districts that are accredited by the State Board of Education or appropriate state accrediting agency for said districts. For the purpose of state salary increments and retirement, no teacher shall be granted credit for more than five (5) years' active duty in the military service, or out-of-state teaching experience as a certified teacher or its equivalent. Nothing in this section shall prohibit boards of education from crediting more years of experience on local salary schedules than those allowed for state purposes. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a certified teacher who teaches in the Department of Corrections' educational program beginning with fiscal year 1981. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a Vocational Rehabilitation Counselor under

the Department of Human Services if such counselor was employed as a certified teacher by the State Department of Education when the Division of Vocational Rehabilitation was transferred from the State Board for Vocational Education or the State Board of Education to the Oklahoma Public Welfare Commission on July 1, 1968.

B. The State Board of Education shall recognize for purposes of certification and salary increments all of the years of experience a:

1. Vocational Rehabilitation Counselor completed while employed by the Department of Human Services if such counselor was certified as a teacher or was eligible for certification as a teacher in Oklahoma;

2. Certified teacher completed while employed by the Department of Human Services Child Study Center at University Hospital, if the teacher was certified as a teacher in Oklahoma; and

3. Certified school psychologist or psychometrist completed while employed as a doctoral intern, psychological assistant, or psychologist with any agency of the State of Oklahoma if such experience primarily involved work with persons of school or pre-school age and if such person was, at the time the experience was acquired, certified as, or eligible for certification as, a school psychologist or psychometrist.

SECTION 7. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6-205 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. The State Board of Education shall provide a One Thousand Dollar (\$1,000.00) signing bonus to all entry-year teachers who:

1. Have graduated from an accredited institution of higher education with an approved or accredited teacher education program with a ranking in the top ten percent (10%) of students graduating from that institution's education program with a teacher education degree; and

2. Have committed to teach full-time for a period of not less than three (3) years for the State Department of Rehabilitation Services or at a public school in this state in a subject area of shortage as determined annually by the State Board of Education.

B. In addition to the signing bonus, the local school district and the State Department of Rehabilitation Services shall set the starting salary of the teacher one (1) year salary increment above what the starting salary would have been for that teacher based on the minimum salary schedule in Section 18-114.7 of Title 70 of the Oklahoma Statutes.

C. The signing bonus shall not be included in the calculation of the teacher's salary for purposes of meeting the district or statutory minimum salary schedule or for purposes of compensating Oklahoma Teachers' Retirement System contributions or benefits.

D. The State Board of Education shall promulgate rules for the provision of the signing bonus pursuant to this section, including but not limited to, a process by which:

1. Documentation is submitted which will verify that the teacher remains a full-time classroom teacher for the minimum three year period; and

2. If the teacher does not fulfill the three year teaching requirement, the teacher is required to reimburse the Board in a proportionate amount for the time not fulfilled.

SECTION 8. This act shall become effective July 1, 2001.

SECTION 9. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

48-1-15152 JB 6/12/15