

STATE OF OKLAHOMA

2nd Session of the 47th Legislature (2000)

SENATE CONCURRENT
RESOLUTION 84

By: Monson of the Senate

and

Blackburn of the House

AS INTRODUCED

A Concurrent Resolution declaring May 11, 2000, "Equal Pay Day" in the State of Oklahoma; urging citizens to recognize the full value of women's skills and contributions; and directing distribution.

WHEREAS, working women constitute a large segment of the nation's work force today; and

WHEREAS, more than thirty-five years after the passage of the Equal Pay Act and Title VII of the Civil Rights Act, women continue to suffer the consequences of inequitable pay differentials; and

WHEREAS, laws against wage discrimination are poorly enforced and actions to enforce them are extremely difficult to successfully prove; and

WHEREAS, although women's earnings have been slowly approaching the level of men's earnings, the National Committee on Pay Equity reports that the reduction in the wage gap is attributable more to a fall in men's earnings than an increase in women's earnings; and

WHEREAS, a vast majority of households depend on the wages of a working mother and working families are often just one paycheck away from hardship; and

WHEREAS, fair pay strengthens the security of families today and enhances retirement tomorrow; and

WHEREAS, fair pay equity policies can be implemented simply and without undue costs; and

WHEREAS, May 11, 2000, symbolizes the day on which the wages paid to American women so far in 2000, when added to women's earnings for all of 1999, finally equal the 1999 earnings of American men.

NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE 2ND SESSION OF THE 47TH OKLAHOMA LEGISLATURE, THE HOUSE OF REPRESENTATIVES CONCURRING THEREIN:

THAT the Oklahoma State Legislature declares May 11, 2000, "Equal Pay Day" in the State of Oklahoma.

THAT the Oklahoma State Legislature urges the citizens of Oklahoma to recognize the full value of women's skills and significant contributions to the labor force.

THAT a copy of this resolution be distributed to Kathy Bender, State Coordinator for the National Committee on Pay Equity.

47-2-3194

THC

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