

STATE OF OKLAHOMA

1st Session of the 47th Legislature (1999)

HOUSE BILL NO. 1813

By: Sullivan (Leonard)

AS INTRODUCED

An Act relating to labor; requiring certain consent form be signed by employees prior to certain monies being used from paychecks; requiring certain authorization; specifying required form; requiring labor organization to specify contributions; requiring certain authorization; specifying form; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 197.6a of Title 40, unless there is created a duplication in numbering, reads as follows:

A. No employer or other person responsible for the disbursement of funds in payment of wages shall deduct any funds from wages of the employee that the employer knows or has reason to know will be used in whole or in part as a contribution or expenditure except upon the written request of the employee received within the previous twelve (12) months on a form as described in subsection B of this section.

B. The request referred to in subsection A of this section shall be made on a form, the sole purpose of which is for the documentation of such a request. The form shall be prescribed by the Commissioner of Labor and at a minimum shall contain the name of the employee, the name of the employer, the total annual amount which is being withheld for a contribution or expenditure and the signature of the employee. The title of the form shall read, in at least twenty-four-point bold type, "Request for Political Payroll Deductions" and shall also state, in at least fourteen-point bold type, the following words immediately above the signature line:

"Signing this form authorizes your employer to make a deduction from your paycheck that is intended to be used as a political contribution or expenditure. You are not obligated to authorize this deduction. Your signature below is completely voluntary and cannot in any way affect your employment."

SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 470 of Title 40, unless there is created a duplication in numbering, reads as follows:

A. No labor organization shall use any portion of dues, agency shop fees, or any other fees paid by members of the labor organization, or individuals who are not members, to make contributions or expenditures except upon the written authorization of the member or individual who is not a member received within the previous twelve (12) months on a form described in subsection B of this section.

B. The authorization referred to in subsection A of this section shall be provided on a form, the sole purpose of which is for the documentation of such an authorization. The form shall be prescribed by the Commissioner of Labor and at a minimum shall contain the name of the individual granting the authorization, the labor organization to which the authorization is granted, the total annual amount of the dues, agency shop fees, or any other fees which will be used to make contributions or expenditures and the signature of the individual granting the authorization. The title of the form shall read, in at least twenty-four-point bold type, "Authorization for Political Use of Fees" and shall also state, in at least fourteen-point bold type, the following words immediately above the signature line:

"Signing this form authorizes a portion of your dues, agency shop fees, or other fees to be used for making political contributions or expenditures. You are not

obligated to sign this authorization. Your signature below is completely voluntary and cannot in any way affect your employment."

SECTION 3. This act shall become effective November 1, 1999.

47-1-6089            MCD            6/12/15