

An Act relating to state personnel; enacting the Classification and Compensation Reform Act of 1999; amending 74 O.S. 1991, Sections 840.3, as renumbered by Section 54, Chapter 242, O.S.L. 1994, and as last amended by Section 1, Chapter 256, O.S.L. 1998, 840.5, as last renumbered by Section 24, Chapter 310, O.S.L. 1995, and as last amended by Section 2, Chapter 320, O.S.L. 1996, Section 5, Chapter 287, O.S.L. 1997, 841.14, as last renumbered by Section 20, Chapter 287, O.S.L. 1997, and as last amended by Section 2, Chapter 256, O.S.L. 1998, 840.30, as renumbered by Section 54, Chapter 242, O.S.L. 1994, and as last amended by Section 7, Chapter 320, O.S.L. 1996, 840.13, as amended by Section 21, Chapter 242, O.S.L. 1994, and as renumbered by Section 54, Chapter 242, O.S.L. 1994, 840.22, as renumbered by Section 54, Chapter 242, O.S.L. 1994, and as last amended by Section 3, Chapter 406, O.S.L. 1997, 840.19a, as renumbered by Section 54, Chapter 242, O.S.L. 1994, and as amended by Section 39, Chapter 246, O.S.L. 1998, 840.16, as amended by Section 22, Chapter 242, O.S.L. 1994, and as renumbered by Section 54, Chapter 242, O.S.L. 1994, 840.16a, as renumbered by Section 54, Chapter 242, O.S.L. 1994, 840.21, as renumbered by Section 54, Chapter 242, O.S.L. 1994, 840.19, as renumbered by Section 54, Chapter 242, O.S.L. 1994, and as last amended by Section 32, Chapter 364, O.S.L. 1998, 840.20, as renumbered by Section 54, Chapter 242, O.S.L. 1994, and as last amended by Section 9, Chapter 245, O.S.L. 1998, 841.19, as renumbered by Section 54, Chapter 242, O.S.L. 1994, and 841.16, as renumbered by Section 54, Chapter 242, O.S.L. 1994, and as last amended by Section 8, Chapter 235, O.S.L. 1998 and Section 6, Chapter 286, O.S.L. 1997 (74 O.S. Supp. 1998, Sections 840-1.3, 840-1.6A, 840-2.27B, 840-2.27C, 840-3.13, 840-4.2, 840-4.3, 840-4.4, 840-4.6, 840-4.7, 840-4.11, 840-4.12, 840-4.13, 840-4.15, 840-4.17 and 840-5.16), which relate to the Oklahoma Personnel Act; modifying and adding definitions; adding to the duties of the Administrator of the Office of Personnel Management; clarifying applicability of certain definitions; changing terminology regarding state job classifications; modifying compensation system requirements; modifying requirements regarding noncompetitive appointments; providing for promulgation of rules; requiring trial periods for promoted employees; clarifying probationary period for persons with severe disabilities and persons hired pursuant to the Fair Employment Practices Act; deleting certain pilot project; modifying probationary periods; clarifying content of vacancy notices; requiring the Office of Personnel Management to provide a standard performance management system; deleting reporting requirement; applying restriction on performance pay increases; providing for promulgation of rules; repealing 74 O.S. 1991, Section 840-16b, as renumbered by Section 54, Chapter 242, O.S.L. 1994, and as last amended by Section 16, Chapter 290, O.S.L. 1996 and 62 O.S. 1991, Section 7.11, as amended by Section 45, Chapter 242, O.S.L. 1994, and as renumbered by Section 54, Chapter 242, O.S.L. 1994 (74 O.S. Supp. 1998, Sections 840-2.17 and 840-4.5), which relate to the Merit System of Personnel Administration Salary Schedule and raises; providing for noncodification; providing an effective date; and declaring an emergency.