

An Act relating to state employees; amending 74 O.S. 1991, Sections 840-1.3, as last amended by Section 1, Chapter 256, O.S.L. 1998, 840-4.12, as last amended by Section 32, Chapter 364, O.S.L. 1998, and 841.19, as renumbered by Section 54, Chapter 242, O.S.L. 1994 (74 O.S. Supp. 1998, Sections 840-1.3, 840-4.12, and 840-4.15), which relate to promotional examinations; modifying definition of promotional examination; mandating promotional examinations; providing for written and oral examinations; providing for the Office of Personnel Management to develop and validate promotional examinations; providing for consultation with agency and labor organizations; providing for procedure; requiring participants be given identical written examinations; specifying content of examinations; designating place of examinations; making provisions for grading examinations; requiring the Office of Personnel Management to send list of grades to agency; providing for posting of list; providing oral examination of certain participants; specifying number and qualifications of oral examination interviewers; providing selection of oral examination interviewers; providing notice to labor organizations; specifying how oral examination is to be conducted; providing for scoring and averaging of score; allowing review of scores; providing for redaction; requiring the Office of Personnel Management provide list of scores to agency; providing for composite score; defining seniority points; requiring agency to add seniority points to score; requiring agency establish list of participants and provide ranking; providing for selection of participants; extending use of list for selection purposes; allowing selection of top three persons on list; providing for show cause; allowing grievance appeal; providing recourse for discrimination; granting responsibility for examination security to the Office of Personnel Management; specifying that agency contact the Office of Personnel Management upon a vacancy; providing for development of examinations; providing for notice; deleting filing requirement of promotional plans; modifying purpose; providing notice time period; deleting redundant language; modifying content of notice; deleting provisions concerning certain postings; deleting list and availability requirements; deleting grievance and discrimination provisions; and providing an effective date.