

ENROLLED SENATE  
CONCURRENT  
RESOLUTION NO. 84

By: Monson of the Senate

and

Blackburn of the House

A Concurrent Resolution declaring May 11, 2000,  
"Equal Pay Day" in the State of Oklahoma; urging  
citizens to recognize the full value of women's  
skills and contributions; and directing distribution.

WHEREAS, working women constitute a large segment of the  
nation's work force today; and

WHEREAS, more than thirty-five years after the passage of the  
Equal Pay Act and Title VII of the Civil Rights Act, women continue  
to suffer the consequences of inequitable pay differentials; and

WHEREAS, laws against wage discrimination are poorly enforced  
and actions to enforce them are extremely difficult to successfully  
prove; and

WHEREAS, although women's earnings have been slowly approaching  
the level of men's earnings, the National Committee on Pay Equity  
reports that the reduction in the wage gap is attributable more to a  
fall in men's earnings than an increase in women's earnings; and

WHEREAS, a vast majority of households depend on the wages of a  
working mother and working families are often just one paycheck away  
from hardship; and

WHEREAS, fair pay strengthens the security of families today  
and enhances retirement tomorrow; and

WHEREAS, fair pay equity policies can be implemented simply and  
without undue costs; and

WHEREAS, May 11, 2000, symbolizes the day on which the wages  
paid to American women so far in 2000, when added to women's  
earnings for all of 1999, finally equal the 1999 earnings of  
American men.

NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE 2ND SESSION  
OF THE 47TH OKLAHOMA LEGISLATURE, THE HOUSE OF REPRESENTATIVES  
CONCURRING THEREIN:

THAT the Oklahoma State Legislature declares May 11, 2000,  
"Equal Pay Day" in the State of Oklahoma.

THAT the Oklahoma State Legislature urges the citizens of Oklahoma to recognize the full value of women's skills and significant contributions to the labor force.

THAT a copy of this resolution be distributed to Kathy Bender, State Coordinator for the National Committee on Pay Equity.

Adopted by the Senate the 10th day of May, 2000.

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President of the Senate

Adopted by the House of Representatives the 11th day of May, 2000.

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Speaker of the House of Representatives