

ENROLLED HOUSE
CONCURRENT
RESOLUTION NO. 1005

By: Dunegan, Adair, Adkins, Askins,
Begley, Bengel, Benson, Beutler,
Blackburn, Bonny, Boyd, Braddock,
Bryant, Calvey, Case, Claunch,
Coleman, Collins, Corn, Covey, Cox,
Culver, Dank, Davis, Deutschendorf,
Easley, Eddins, Ervin, Erwin,
Ferguson, Fields, Frame, Gilbert,
Glover, Graves, Gray, Greenwood,
Hastings, Hefner, Hiett, Hilliard,
Hutchison, Ingmire, Jones, Kinnamon,
Kirby, Kouba, Langmacher, Leist,
Lindley, Liotta, Maddux, Mass,
Matlock, McCarter, Miller, Mitchell,
Morgan, Nance, Nations, Newport,
Ostrander, Paulk, Perry, Pettigrew,
Phillips, Piatt, Plunk, Pope (Clay),
Pope (Tim), Reese, Rice, Roach,
Roberts, Roggow, Ross, Seikel,
Sellers, Settle, Smith (Dale), Smith
(Hopper), Staggs, Stanley, Stites,
Sullivan (John), Sullivan (Leonard),
Sweeden, Taylor, Thomas, Thornbrugh,
Toure, Turner, Tyler, Vaughn, Weaver,
Webb, Wells, Wilt, Winchester, Worthen
and Wright of the House

and

Dickerson, Brown, Cain, Campbell,
Capps, Coffee, Crutchfield, Douglass,
Dunlap, Easley, Fair, Fisher, Ford,
Haney, Harrison, Helton, Henry,
Herbert, Hobson, Horner, Johnson,
Kerr, Laughlin, Leftwich, Littlefield,
Long, Maddox, Martin, Mickle, Milacek,
Monson, Morgan, Muegge, Price, Pruitt,
Rabon, Robinson, Rozell, Shurden,
Smith, Snyder, Stipe, Taylor, Weedn,
Wilcoxson, Wilkerson, Williams and
Williamson of the Senate

A Concurrent Resolution praising and commending the Human Resources Management Advisory Committee, the Office of Personnel Management, and the Oklahoma Merit Protection Commission for their efforts in developing the Human Resource Management Plan and Self-Evaluation Report and winning the 1998 Eugene H. Rooney, Jr. Award for Innovative State Human Resource Programs awarded by the National Association of State Personnel Executives; and directing distribution.

WHEREAS, the Human Resources Management Advisory Committee was created by the Oklahoma Legislature in 1994 to conduct, with staff support from the Office of Personnel Management and the Oklahoma Merit Protection Commission, a variety of human resource studies designed to improve the performance and productivity of state agencies and state employees; and

WHEREAS, the Human Resources Management Advisory Committee requested in 1994 the assistance of the Office of Personnel Management and the Oklahoma Merit Protection Commission to develop a Human Resource Management Plan and Self-Evaluation Report that state agencies would utilize in conducting self-evaluations of their personnel practices and human resource management; and

WHEREAS, the Office of Personnel Management and the Oklahoma Merit Protection Commission worked collaboratively in a team effort joined by representatives of numerous state agencies and the Oklahoma Public Employees Association to develop a Human Resource Management Plan and Self-Evaluation Report, also known as the Agency Self-Evaluation and Human Resource Management Plan; and

WHEREAS, the Human Resource Management Plan and Self-Evaluation Report, approved by the Human Resources Management Advisory Committee on July 9, 1996, has been praised by state agencies for its condensation of a complex of state and federal laws and rules and regulations into one easy-to-use source useful to new and experienced agency human resource personnel and managers; and

WHEREAS, the Human Resource Management Plan and Self-Evaluation Report has been so successful in accomplishing its intended goal and so innovative that the Human Resource Management Plan and Self-Evaluation Report was selected by a panel of human resource experts from other states as a winner of the National Association of State Personnel Executives (NASPE) 1998 Eugene H. Rooney, Jr. Award for Innovative State Human Resource Programs.

NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE 1ST SESSION OF THE 47TH OKLAHOMA LEGISLATURE, THE SENATE CONCURRING THEREIN:

THAT the Oklahoma State Legislature recognizes the outstanding leadership and effort put forth by the Office of Personnel Management and the Oklahoma Merit Protection Commission staff to develop the Human Resource Management Plan and Self-Evaluation Report.

THAT the Oklahoma State Legislature hereby commends and congratulates the Human Resources Management Advisory Committee, the Office of Personnel Management, the Oklahoma Merit Protection Commission, the Oklahoma Public Employees Association, and the state agencies that participated in the development of the Human Resource Management Plan and Self-Evaluation Report for their tremendous achievement in developing the Human Resource Management Plan and Self-Evaluation Report and for bringing national recognition to Oklahoma state government in winning the 1998 Eugene H. Rooney, Jr. Award for Innovative State Human Resource Programs awarded by the National Association of State Personnel Executives.

THAT copies of this resolution be distributed to the Cabinet Secretary for Human Resources so that additional copies can be

distributed to the members of the Human Resources Management Advisory Committee, the Office of Personnel Management, the Oklahoma Merit Protection Commission, and the representatives from those two offices, the Oklahoma Public Employees Association, and state agencies who contributed to the preparation of the Human Resource Management Plan and Self-Evaluation Report in tribute to their work.

Adopted by the House of Representatives the 22nd day of February 1999.

Speaker of the House of
Representatives

Adopted by the Senate the 30th day of March, 1999.

President of the Senate