

ENROLLED HOUSE
BILL NO. 2653

By: Benson, Settle, Glover, Adair,
Askins, Begley, Braddock,
Collins, Covey, Cox, Easley,
Ervin, Fields, Gilbert, Hilliard,
Kirby, Leist, Lindley, McCarter,
Mitchell, Nations, Ostrander,
Roberts, Ross, Staggs, Thomas,
Turner, Benge, Beutler,
Blackburn, Bonny, Boyd, Bryant,
Calvey, Case, Coleman, Corn,
Dank, Deutschendorf, Greenwood,
Ingmire, Jones, Maddux, Matlock,
Miller, Morgan, Nance, Perry,
Pettigrew, Piatt, Pope (Tim),
Reese, Roggow, Seikel, Smith
(Dale), Sullivan (John), Sullivan
(Leonard), Thornbrugh, Vaughn,
Weaver, Winchester and Wright of
the House

and

Taylor, Haney, Hobson, Mickle,
Williams, Rozell, Capps,
Leftwich, Fisher, Henry, Morgan,
Crutchfield, Stipe, Dickerson,
Horner, Cain, Kerr, Harrison,
Easley, Littlefield, Wilkerson,
Herbert, Monson, Helton, Muegge,
Price, Maddox, Rabon, Long,
Weedn, Robinson and Shurden of
the Senate

An Act relating to teacher salaries; directing certain entities to increase certified personnel salaries; providing for method of payment; providing for certain pay plans; making an option for a salary increase to a superintendent; providing for payment for certain personnel; making an adjustment in the salary increase for certain personnel; making an appropriation to the State Board of Education; providing for disbursement; stating purpose; making an appropriation to the State Department of Rehabilitation Services; stating purpose; making an appropriation to the State Board of Vocational and Technical Education; stating purpose; amending 70 O.S. 1991, Section 18-114.7, as last amended by Section 2, Chapter 380, O.S.L. 1998 (70 O.S. Supp. 1999, Section 18-114.7), which relates to the minimum salary schedule; increasing minimum teacher salary schedule; allowing certain funds to be used to meet minimum teacher salary schedule for certain teachers; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. The salary level of state-paid certified personnel, as defined in Section 26-103 of Title 70 of the Oklahoma Statutes, employed by local public school districts, local area vocational-technical school districts, and the State Department of Rehabilitation Services who were employed in a public school district or state agency during the 1999-2000 school year, shall be increased by at least Three Thousand Dollars (\$3,000.00) for the 2000-01 school year unless the hours or the duties of the employees are reduced proportionately. The salary increase provided for in this section shall be in addition to, and not as a replacement for, any portion of any salary which would have been received by a certified employee in the absence of this legislation and shall be in addition to the yearly step increase the certified employee receives pursuant to Section 18-114.7 of Title 70 of the Oklahoma Statutes. The salary increase provided for in this section shall not be contingent upon the school district having adopted or participating in a merit-based or incentive pay plan for certified personnel. A school district shall have the option of providing the salary increase to the superintendent of that school district. Funding for any salary for a superintendent given pursuant to this section shall be provided from local revenue.

For certified personnel whose salary is funded partially by federal funds, the salary increase provided for in this section shall be prorated based on the percentage of the salary that is state funded.

For certified personnel who are employed for less than a full six-hour school day by any one or more school districts, the salary increase provided for in this section shall be prorated based on the number of hours worked by the certified employee.

SECTION 2. There is hereby appropriated to the State Board of Education from any monies not otherwise appropriated from the General Revenue Fund of the State Treasury for the fiscal year ending June 30, 2001, the sum of One Hundred Fifty-seven Million Eight Hundred Seventy-one Thousand Three Hundred Forty-eight Dollars (\$157,871,348.00) or so much thereof as may be necessary to comply with the provisions of this act and to cover the cost of employer contribution payments mandated by Section 17-108.1 of Title 70 of the Oklahoma Statutes and employer Federal Insurance Contributions Act (F.I.C.A.) payments attributable to the salary increases provided for in Section 1 of this act. The State Department of Education shall disburse these monies to local school districts on a monthly basis beginning September 1, 2000. To determine the amount of the initial disbursements for each school district, the State Board of Education shall use the data of the number of certified personnel as reported in the final Oklahoma Annual Certified Personnel Report for FY 2000. After February 1, 2001, the disbursements shall be adjusted based on the final Oklahoma Annual Certified Personnel Report for FY 2001.

SECTION 3. There is hereby appropriated to the State Department of Rehabilitation Services from any monies not otherwise appropriated from the General Revenue Fund of the State Treasury for the fiscal year ending June 30, 2001, the sum of Two Hundred Ninety Thousand Eight Hundred Ten Dollars (\$290,810.00) or so much thereof as may be necessary to comply with the provisions of this act and to

cover the cost of employer contribution payments mandated by Section 17-108.1 of Title 70 of the Oklahoma Statutes and Section 920 of Title 74 of the Oklahoma Statutes and employer Federal Insurance Contributions Act (F.I.C.A.) payments attributable to the salary increases provided for in Section 1 of this act.

SECTION 4. There is hereby appropriated to the State Board of Vocational and Technical Education from any monies not otherwise appropriated from the General Revenue Fund of the State Treasury for the fiscal year ending June 30, 2001, the sum of Six Million Six Hundred Seventy Thousand Eight Hundred Sixty Dollars (\$6,670,860.00) or so much thereof as may be necessary to comply with the provisions of this act and to cover the cost of employer contribution payments mandated by Section 17-108.1 of Title 70 of the Oklahoma Statutes and employer Federal Insurance Contributions Act (F.I.C.A.) payments attributable to the salary increases provided for in Section 1 of this act.

SECTION 5. AMENDATORY 70 O.S. 1991, Section 18-114.7, as last amended by Section 2, Chapter 380, O.S.L. 1998 (70 O.S. Supp. 1999, Section 18-114.7), is amended to read as follows:

Section 18-114.7 A. Beginning with the ~~1998-99~~ 2000-01 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$24,060	\$25,166	\$26,272
1	\$25,221	\$26,327	\$27,433
2	\$25,553	\$26,659	\$27,765
3	\$25,885	\$26,991	\$28,097
4	\$26,217	\$27,323	\$28,429
5	\$26,549	\$27,655	\$28,761
6	\$26,881	\$27,987	\$29,093
7	\$27,213	\$28,319	\$29,425
8	\$27,545	\$28,651	\$29,757
9	\$27,877	\$28,983	\$30,089
10	\$28,209	\$29,315	\$30,421
11	\$28,541	\$29,647	\$30,753
12	\$28,873	\$29,979	\$31,085
13	\$29,205	\$30,311	\$31,417

14	\$29,537	\$30,643	\$31,749
15	\$29,869	\$30,975	\$32,081
16	\$30,201	\$31,307	\$32,413
17	\$30,533	\$31,639	\$32,745
18	\$30,865	\$31,971	\$33,077
19	\$31,197	\$32,303	\$33,409
20	\$31,529	\$32,635	\$33,741
21	\$31,861	\$32,967	\$34,073
22	\$32,193	\$33,299	\$34,405
23	\$32,525	\$33,631	\$34,737
24	\$32,857	\$33,963	\$35,069
25	\$33,189	\$34,295	\$35,401
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For the 2000-01 school year, any amounts received pursuant to Section 1 of this act shall count towards the minimum salary schedule established in this section for those teachers who qualified for the salary increase under Section 1 of this act.

When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of hospital or medical benefits, and sickness, accident, health or life insurance, and retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of this title and the flexible benefit allowance pursuant to ~~Section 7 of this act~~ Section 26-105 of this title from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Vocational and Technical Education pursuant to ~~Section 6 of this act~~ Section 26-104 of this title. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The State Board of Education shall accept teaching experience from out-of-state school districts that are accredited by the State Board of Education or appropriate state accrediting agency for said districts. For the purpose of state salary increments and retirement, no teacher shall be granted credit for more than five (5) years' active duty in the military service, or out-of-state teaching experience as a certified teacher or its equivalent. Nothing in this section shall prohibit boards of education from crediting more years of experience on local salary schedules than those allowed for state purposes. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a certified teacher who teaches in the Department of Corrections' educational program beginning with fiscal year 1981. The State Board of Education shall recognize for purposes of certification and salary increments the years of experience of a Vocational Rehabilitation Counselor under the Department of Human Services if such counselor was employed as a certified teacher by the State Department of Education when the Division of Vocational Rehabilitation was transferred from the State Board for Vocational Education or the State Board of Education to the Oklahoma Public Welfare Commission on July 1, 1968.

B. The State Board of Education shall recognize for purposes of certification and salary increments all of the years of experience a:

1. Vocational Rehabilitation Counselor completed while employed by the Department of Human Services if such counselor was certified

as a teacher or was eligible for certification as a teacher in Oklahoma;

2. Certified teacher completed while employed by the Department of Human Services Child Study Center at University Hospital, if the teacher was certified as a teacher in Oklahoma; and

3. Certified school psychologist or psychometrist completed while employed as a doctoral intern, psychological assistant, or psychologist with any agency of the State of Oklahoma if such experience primarily involved work with persons of school or pre-school age and if such person was, at the time the experience was acquired, certified as, or eligible for certification as, a school psychologist or psychometrist.

SECTION 6. This act shall become effective July 1, 2000.

SECTION 7. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

Passed the House of Representatives the 16th day of February,
2000.

Speaker of the House of
Representatives

Passed the Senate the 16th day of February, 2000.

President of the Senate