

ENROLLED HOUSE
BILL NO. 1688

By: Culver of the House

and

Rozell of the Senate

An Act relating to the Department of Corrections; amending Section 1, Chapter 120, O.S.L. 1998 (57 O.S. Supp. 1998, Section 528.4), which relates to incentive awards; directing the Department of Corrections to establish an employee performance recognition program; providing what constitutes recognition awards; providing limitation on amount that can be spent on recognition awards; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 1, Chapter 120, O.S.L. 1998 (57 O.S. Supp. 1998, Section 528.4), is amended to read as follows:

Section 528.4 A. In order to establish a public employee benefit program to encourage safety in the workplace, the Department of Corrections is hereby directed to establish an on-the-job employee safety program which encourages work unit safety and reduces lost productivity and compensation costs. In order to promote job safety in work units and provide recognition for work units with exceptional or improving safety records, the Department of Corrections is authorized to expend from monies available in the Department of Corrections operating funds so much thereof as may be necessary for the purchase of recognition awards for presentation to the members of work units or individual employees with exceptional or improving safety records or for other significant contributions to achievement of safety-related goals. Recognition awards shall consist of distinctive wearing apparel, service pins, or U.S. Savings Bonds, the value of which shall not exceed One Hundred Dollars (\$100.00) per employee, which recognize the safety achievement of the work unit or individual employees.

B. In order to establish a public employee benefit program to encourage outstanding performance in the workplace, the Department of Corrections is hereby directed to establish an on-the-job employee performance recognition program which encourages outstanding job performance and productivity. In order to promote excellence in job performance and provide recognition for work units with exceptional performance, the Department of Corrections is authorized to expend from monies available in the Department of Corrections operating funds so much thereof as may be necessary for the purchase of recognition awards for presentation to the members of work units or individual employees with exceptional job

performance records or for other significant contributions to the operation of the Department. Recognition awards shall consist of distinctive wearing apparel, service pins, or U.S. Savings Bonds, the value of which shall not exceed One Hundred Dollars (\$100.00) per employee, which recognize the achievement of the work unit or individual employees.

SECTION 2. This act shall become effective November 1, 1999.

Passed the House of Representatives the 15th day of February, 1999.

Speaker of the House of
Representatives

Passed the Senate the 30th day of March, 1999.

President of the Senate