

ENGROSSED SENATE
BILL NO. 485

By: Williamson of the Senate
and
Bryant of the House

[schools - teacher incentive pay programs - effective
date -

emergency]

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 8, Chapter 324, O.S.L.
1992 (70 O.S. Supp. 1998, Section 5-141.3), is amended to read as
follows:

Section 5-141.3 A. Teacher Incentive Pay programs that have
been approved by the State Board of Education prior to
implementation and have been evaluated by the State Board of
Education to have successfully completed the year according to the
approved district plan shall be eligible for partial reimbursement
of incentive pay awards from the funds appropriated for Teacher
Incentive Pilot Programs. Such state reimbursements shall not
exceed fifty percent (50%) of the amount awarded to any teacher not
to exceed Five Hundred Dollars (\$500.00), whichever is less. Such
reimbursements shall not be provided to more than fifty percent
(50%) of the certified instructional staff of a school district.
Application for reimbursement shall be submitted to the State Board
of Education no later than July 1 of the year following the
implementation year and reimbursement of approved claims shall occur
no later than September 1.

B. For each school year, the State Board of Education shall
determine the subject areas for which a teacher shortage exists. No

later than April 1, the State Board shall notify school districts of the teacher shortage subject areas for the next school year. Each school district of this state is authorized and encouraged to create incentive pay plans to address teacher shortages for subject areas in which the State Board of Education determines there is a shortage. The incentive pay award reimbursement provision in subsection A of this section shall not apply to this subsection.

SECTION 2. This act shall become effective July 1, 1999.

SECTION 3. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

Passed the Senate the 1st day of March, 1999.

President of the Senate

Passed the House of Representatives the ____ day of _____ ,
1999.

Speaker of the House of
Representatives