

ENGROSSED SENATE
BILL NO. 382

By: Cain of the Senate
and
Toure of the House

An Act relating to higher education; requiring that full-time faculty be provided in writing reasons for certain employment decisions; requiring all reasons to be stated; requiring certain appeal process to be established; allowing certain appeals; allowing appeals to be based on substantive or procedural issues; providing for codification; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 3205.2 of Title 70, unless there is created a duplication in numbering, reads as follows:

The governing board of each institution of higher education, higher education center, or constituent agency within The Oklahoma State System of Higher Education shall ensure that any full-time faculty member employed by the institution, higher education center, or constituent agency who is denied a promotion or whose employment status is changed through an employment decision, whether by dismissal or nonrenewal of contract, receives upon the faculty member's written request all reasons for the employment decision within seven (7) working days of the decision. The governing board shall establish an appeal process that includes an appeal to a faculty grievance board whose decision may be appealed to the governing board by either the faculty member or the administration. The appeals may be based on substantive or procedural issues.

SECTION 2. This act shall become effective July 1, 1999.

SECTION 3. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby

declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

Passed the Senate the 1st day of March, 1999.

President of the Senate

Passed the House of Representatives the ____ day of _____ ,
1999.

Speaker of the House of
Representatives