

1 STATE OF OKLAHOMA

2 2nd Session of the 47th Legislature (2000)

3 CONFERENCE COMMITTEE SUBSTITUTE  
4 FOR ENGROSSED  
5 HOUSE BILL NO. 2653

6 By: Benson, Settle, Glover,  
7 Adair, Askins, Begley,  
8 Braddock, Collins, Covey,  
9 Cox, Easley, Ervin, Fields,  
10 Gilbert, Hilliard, Kirby,  
11 Leist, Lindley, McCarter,  
12 Mitchell, Nations,  
13 Ostrander, Roberts, Ross,  
14 Staggs, Thomas and Turner  
15 of the House

16 and

17 Taylor, Haney, Hobson,  
18 Mickle, Williams, Rozell,  
19 Capps, Leftwich, Fisher,  
20 Henry, Morgan, Crutchfield,  
21 Stipe, Dickerson, Horner,  
22 Cain, Kerr, Harrison,  
23 Easley, Littlefield,  
24 Wilkerson, Herbert, Monson,  
25 Helton, Muegge, Price,  
26 Maddox, Rabon, Long, Weedn  
27 and Robinson of the Senate

28 CONFERENCE COMMITTEE SUBSTITUTE

29 An Act relating to teacher salaries; directing  
30 certain entities to increase certified personnel  
31 salaries; providing for method of payment; providing  
32 for certain pay plans; making an option for a salary  
increase to a superintendent; providing for payment  
for certain personnel; making an adjustment in the  
salary increase for certain personnel; making an  
appropriation to the State Board of Education;  
providing for disbursement; stating purpose; making  
an appropriation to the State Department of  
Rehabilitation Services; stating purpose; making an  
appropriation to the State Board of Vocational and  
Technical Education; stating purpose; amending 70  
O.S. 1991, Section 18-114.7, as last amended by  
Section 2, Chapter 380, O.S.L. 1998 (70 O.S. Supp.  
1999, Section 18-114.7), which relates to the minimum  
salary schedule; increasing minimum teacher salary  
schedule; allowing certain funds to be used to meet  
minimum teacher salary schedule for certain teachers;  
providing an effective date; and declaring an  
emergency.

33 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

1 SECTION 1. The salary level of state-paid certified personnel,  
2 as defined in Section 26-103 of Title 70 of the Oklahoma Statutes,  
3 employed by local public school districts, local area vocational-  
4 technical school districts, and the State Department of  
5 Rehabilitation Services who were employed in a public school  
6 district or state agency during the 1999-2000 school year, shall be  
7 increased by at least Three Thousand Dollars (\$3,000.00) for the  
8 2000-01 school year unless the hours or the duties of the employees  
9 are reduced proportionately. The salary increase provided for in  
10 this section shall be in addition to, and not as a replacement for,  
11 any portion of any salary which would have been received by a  
12 certified employee in the absence of this legislation and shall be  
13 in addition to the yearly step increase the certified employee  
14 receives pursuant to Section 18-114.7 of Title 70 of the Oklahoma  
15 Statutes. The salary increase provided for in this section shall  
16 not be contingent upon the school district having adopted or  
17 participating in a merit-based or incentive pay plan for certified  
18 personnel. A school district shall have the option of providing the  
19 salary increase to the superintendent of that school district.  
20 Funding for any salary for a superintendent given pursuant to this  
21 section shall be provided from local revenue.

22 For certified personnel whose salary is funded partially by  
23 federal funds, the salary increase provided for in this section  
24 shall be prorated based on the percentage of the salary that is  
25 state funded.

26 For certified personnel who are employed for less than a full  
27 six-hour school day by any one or more school districts, the salary  
28 increase provided for in this section shall be prorated based on the  
29 number of hours worked by the certified employee.

30 SECTION 2. There is hereby appropriated to the State Board of  
31 Education from any monies not otherwise appropriated from the  
32 General Revenue Fund of the State Treasury for the fiscal year

1 ending June 30, 2001, the sum of One Hundred Fifty-seven Million  
2 Eight Hundred Seventy-one Thousand Three Hundred Forty-eight Dollars  
3 (\$157,871,348.00) or so much thereof as may be necessary to comply  
4 with the provisions of this act and to cover the cost of employer  
5 contribution payments mandated by Section 17-108.1 of Title 70 of  
6 the Oklahoma Statutes and employer Federal Insurance Contributions  
7 Act (F.I.C.A.) payments attributable to the salary increases  
8 provided for in Section 1 of this act. The State Department of  
9 Education shall disburse these monies to local school districts on a  
10 monthly basis beginning September 1, 2000. To determine the amount  
11 of the initial disbursements for each school district, the State  
12 Board of Education shall use the data of the number of certified  
13 personnel as reported in the final Oklahoma Annual Certified  
14 Personnel Report for FY 2000. After February 1, 2001, the  
15 disbursements shall be adjusted based on the final Oklahoma Annual  
16 Certified Personnel Report for FY 2001.

17 SECTION 3. There is hereby appropriated to the State Department  
18 of Rehabilitation Services from any monies not otherwise  
19 appropriated from the General Revenue Fund of the State Treasury for  
20 the fiscal year ending June 30, 2001, the sum of Two Hundred Ninety  
21 Thousand Eight Hundred Ten Dollars (\$290,810.00) or so much thereof  
22 as may be necessary to comply with the provisions of this act and to  
23 cover the cost of employer contribution payments mandated by Section  
24 17-108.1 of Title 70 of the Oklahoma Statutes and Section 920 of  
25 Title 74 of the Oklahoma Statutes and employer Federal Insurance  
26 Contributions Act (F.I.C.A.) payments attributable to the salary  
27 increases provided for in Section 1 of this act.

28 SECTION 4. There is hereby appropriated to the State Board of  
29 Vocational and Technical Education from any monies not otherwise  
30 appropriated from the General Revenue Fund of the State Treasury for  
31 the fiscal year ending June 30, 2001, the sum of Six Million Six  
32 Hundred Seventy Thousand Eight Hundred Sixty Dollars (\$6,670,860.00)

1 or so much thereof as may be necessary to comply with the provisions  
 2 of this act and to cover the cost of employer contribution payments  
 3 mandated by Section 17-108.1 of Title 70 of the Oklahoma Statutes  
 4 and employer Federal Insurance Contributions Act (F.I.C.A.) payments  
 5 attributable to the salary increases provided for in Section 1 of  
 6 this act.

7 SECTION 5. AMENDATORY 70 O.S. 1991, Section 18-114.7, as  
 8 last amended by Section 2, Chapter 380, O.S.L. 1998 (70 O.S. Supp.  
 9 1999, Section 18-114.7), is amended to read as follows:

10 Section 18-114.7 A. Beginning with the ~~1998-99~~ 2000-01 school  
 11 year, teachers in the public schools of Oklahoma shall receive in  
 12 salary and/or fringe benefits not less than the amounts specified in  
 13 the following schedule:

14 MINIMUM SALARY SCHEDULE

15	Years of	Bachelor's	Master's	Doctor's
16	Experience	Degree	Degree	Degree
17	<del>0</del>	<del>\$24,060</del>	<del>\$25,166</del>	<del>\$26,272</del>
18	<del>1</del>	<del>\$25,221</del>	<del>\$26,327</del>	<del>\$27,433</del>
19	<del>2</del>	<del>\$25,553</del>	<del>\$26,659</del>	<del>\$27,765</del>
20	<del>3</del>	<del>\$25,885</del>	<del>\$26,991</del>	<del>\$28,097</del>
21	<del>4</del>	<del>\$26,217</del>	<del>\$27,323</del>	<del>\$28,429</del>
22	<del>5</del>	<del>\$26,549</del>	<del>\$27,655</del>	<del>\$28,761</del>
23	<del>6</del>	<del>\$26,881</del>	<del>\$27,987</del>	<del>\$29,093</del>
24	<del>7</del>	<del>\$27,213</del>	<del>\$28,319</del>	<del>\$29,425</del>
25	<del>8</del>	<del>\$27,545</del>	<del>\$28,651</del>	<del>\$29,757</del>
26	<del>9</del>	<del>\$27,877</del>	<del>\$28,983</del>	<del>\$30,089</del>
27	<del>10</del>	<del>\$28,209</del>	<del>\$29,315</del>	<del>\$30,421</del>
28	<del>11</del>	<del>\$28,541</del>	<del>\$29,647</del>	<del>\$30,753</del>
29	<del>12</del>	<del>\$28,873</del>	<del>\$29,979</del>	<del>\$31,085</del>
30	<del>13</del>	<del>\$29,205</del>	<del>\$30,311</del>	<del>\$31,417</del>
31	<del>14</del>	<del>\$29,537</del>	<del>\$30,643</del>	<del>\$31,749</del>
32	<del>15</del>	<del>\$29,869</del>	<del>\$30,975</del>	<del>\$32,081</del>

1	<del>16</del>	<del>\$30,201</del>	<del>\$31,307</del>	<del>\$32,413</del>
2	<del>17</del>	<del>\$30,533</del>	<del>\$31,639</del>	<del>\$32,745</del>
3	<del>18</del>	<del>\$30,865</del>	<del>\$31,971</del>	<del>\$33,077</del>
4	<del>19</del>	<del>\$31,197</del>	<del>\$32,303</del>	<del>\$33,409</del>
5	<del>20</del>	<del>\$31,529</del>	<del>\$32,635</del>	<del>\$33,741</del>
6	<del>21</del>	<del>\$31,861</del>	<del>\$32,967</del>	<del>\$34,073</del>
7	<del>22</del>	<del>\$32,193</del>	<del>\$33,299</del>	<del>\$34,405</del>
8	<del>23</del>	<del>\$32,525</del>	<del>\$33,631</del>	<del>\$34,737</del>
9	<del>24</del>	<del>\$32,857</del>	<del>\$33,963</del>	<del>\$35,069</del>
10	<del>25</del>	<del>\$33,189</del>	<del>\$34,295</del>	<del>\$35,401</del>
11	<u>0</u>	<u>\$27,060</u>	<u>\$28,166</u>	<u>\$29,272</u>
12	<u>1</u>	<u>\$28,221</u>	<u>\$29,327</u>	<u>\$30,433</u>
13	<u>2</u>	<u>\$28,553</u>	<u>\$29,659</u>	<u>\$30,765</u>
14	<u>3</u>	<u>\$28,885</u>	<u>\$29,991</u>	<u>\$31,097</u>
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20	<u>9</u>	<u>\$30,877</u>	<u>\$31,983</u>	<u>\$33,089</u>
21	<u>10</u>	<u>\$31,209</u>	<u>\$32,315</u>	<u>\$33,421</u>
22	<u>11</u>	<u>\$31,541</u>	<u>\$32,647</u>	<u>\$33,753</u>
23	<u>12</u>	<u>\$31,873</u>	<u>\$32,979</u>	<u>\$34,085</u>
24	<u>13</u>	<u>\$32,205</u>	<u>\$33,311</u>	<u>\$34,417</u>
25	<u>14</u>	<u>\$32,537</u>	<u>\$33,643</u>	<u>\$34,749</u>
26	<u>15</u>	<u>\$32,869</u>	<u>\$33,975</u>	<u>\$35,081</u>
27	<u>16</u>	<u>\$33,201</u>	<u>\$34,307</u>	<u>\$35,413</u>
28	<u>17</u>	<u>\$33,533</u>	<u>\$34,639</u>	<u>\$35,745</u>
29	<u>18</u>	<u>\$33,865</u>	<u>\$34,971</u>	<u>\$36,077</u>
30	<u>19</u>	<u>\$34,197</u>	<u>\$35,303</u>	<u>\$36,409</u>
31	<u>20</u>	<u>\$34,529</u>	<u>\$35,635</u>	<u>\$36,741</u>
32	<u>21</u>	<u>\$34,861</u>	<u>\$35,967</u>	<u>\$37,073</u>

22	\$35,193	\$36,299	\$37,405
23	\$35,525	\$36,631	\$37,737
24	\$35,857	\$36,963	\$38,069
25	\$36,189	\$37,295	\$38,401

For the 2000-01 school year, any amounts received pursuant to Section 1 of this act shall count towards the minimum salary schedule established in this section for those teachers who qualified for the salary increase under Section 1 of this act.

When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of hospital or medical benefits, and sickness, accident, health or life insurance, and retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of this title and the flexible benefit allowance pursuant to ~~Section 7 of this act~~ Section 26-105 of this title from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Vocational and Technical Education pursuant to ~~Section 6 of this act~~ Section 26-104 of this title. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The State Board of Education shall accept teaching experience from out-of-state school districts that are accredited by the State Board of Education or appropriate state accrediting agency for said districts. For the purpose of state salary increments and retirement, no teacher shall be granted credit for more than five (5) years' active duty in the military service, or out-of-state teaching experience as a certified teacher or its equivalent. Nothing in this section shall prohibit boards of education from crediting more years of experience on local salary schedules than those allowed for state purposes. The State Board of Education shall recognize, for purposes of certification and salary increments, the years of experience of a certified teacher who teaches in the Department of Corrections' educational program beginning with fiscal year 1981. The State Board of

1 Education shall recognize for purposes of certification and salary  
2 increments the years of experience of a Vocational Rehabilitation  
3 Counselor under the Department of Human Services if such counselor  
4 was employed as a certified teacher by the State Department of  
5 Education when the Division of Vocational Rehabilitation was  
6 transferred from the State Board for Vocational Education or the  
7 State Board of Education to the Oklahoma Public Welfare Commission  
8 on July 1, 1968.

9 B. The State Board of Education shall recognize for purposes of  
10 certification and salary increments all of the years of experience  
11 a:

12 1. Vocational Rehabilitation Counselor completed while employed  
13 by the Department of Human Services if such counselor was certified  
14 as a teacher or was eligible for certification as a teacher in  
15 Oklahoma;

16 2. Certified teacher completed while employed by the Department  
17 of Human Services Child Study Center at University Hospital, if the  
18 teacher was certified as a teacher in Oklahoma; and

19 3. Certified school psychologist or psychometrist completed  
20 while employed as a doctoral intern, psychological assistant, or  
21 psychologist with any agency of the State of Oklahoma if such  
22 experience primarily involved work with persons of school or pre-  
23 school age and if such person was, at the time the experience was  
24 acquired, certified as, or eligible for certification as, a school  
25 psychologist or psychometrist.

26 SECTION 6. This act shall become effective July 1, 2000.

27 SECTION 7. It being immediately necessary for the preservation  
28 of the public peace, health and safety, an emergency is hereby  
29 declared to exist, by reason whereof this act shall take effect and  
30 be in full force from and after its passage and approval.

31

32 47-2-8723 KB 6/11/15