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SHORT TITLE: Schools; requiring certain information to be disclosed on teacher contracts. Effective date. Emergency.

STATE OF OKLAHOMA

2nd Session of the 46th Legislature (1998)

SENATE BILL NO. 1409

By: Roberts

AS INTRODUCED

An Act relating to schools; amending 70 O.S. 1991, Section 6-101, as last amended by Section 28, Chapter 239, O.S.L. 1993 (70 O.S. Supp. 1997, Section 6-101), which relates to teacher contracts; requiring certain information to be disclosed on teacher contracts; deleting obsolete language; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 1991, Section 6-101, as last amended by Section 28, Chapter 239, O.S.L. 1993 (70 O.S. Supp. 1997, Section 6-101), is amended to read as follows:

Section 6-101. A. Except as provided in subsection ~~E~~ F of this section, no person shall be permitted to teach in any school district of the state without a written contract, except as provided ~~herein~~ for substitute teachers and except teachers of classes in adult education. The board of education of each school district, wherein school is expected to be conducted for the ensuing year, shall employ and contract in writing with qualified teachers for and in the name of the district. One copy of the contract shall be filed with the clerk of the board of education and one copy shall be retained by the teacher.

B. Each teacher contract shall clearly state:

1. The base salary;
2. Any fringe benefits that are included in the base salary, as the term fringe benefits is defined in Section 18-114.7 of this title or is defined in subsequent legislation applicable to the fiscal year which the contract covers; and
3. The amount to be deducted from the base salary for each fringe benefit.

SAMPLE TEACHER CONTRACT

<u>COMPENSATION</u>	<u>FRINGE BENEFITS</u>
<u>Salary</u> _____	<u>Employee Contribution</u> _____
<u>Bonus</u> _____	<u>Employer Contribution</u> _____
<u>Stipend</u> _____ (e.g. attendance reward)	
<u>Teacher incentive pay</u> _____	<u>INSURANCE</u>
<u>Extra Duties</u> _____	<u>Health</u> _____
	<u>Medical</u> _____
<u>ANNUITIES</u> _____	<u>Dental</u> _____
	<u>Vision</u> _____
<u>TRS CONTRIBUTION</u> _____	<u>Disability</u> _____

C. Except as otherwise provided by law, no board of education shall have authority to enter into any written contract with a teacher who does not hold a valid certificate issued or recognized by the State Board of Education authorizing said teacher to teach the grades or subject matter for which the teacher is employed. Any board of education paying or authorizing the payment of the salary of any teacher not holding a certificate, as required herein, shall be adjudged to be guilty of a fraudulent expenditure of public funds and members voting for such payment shall be held jointly responsible for the return of the amount of any public monies thus

expended, upon suit brought by the district attorney or by any interested citizen in the district where such funds have been expended.

~~C.~~ D. It shall be the duty of the superintendent of schools under whose supervision teachers have been contracted to teach to certify to the treasurer of the contracting district the names of the teachers holding valid certificates with whom contracts have been made and the names of substitute teachers employed in accordance with law. Said treasurer shall not register any warrant issued in payment of salary to any teacher whose name is not included in such list and shall be liable on his official bond for the amount of any warrant registered in violation of the provisions of this section.

~~D.~~ E. Whenever any person shall enter into a contract with any school district in Oklahoma to teach in such school district the contract shall be binding on the teacher and on the board of education until the teacher legally has been discharged from ~~his~~ their teaching position or released by the board of education from ~~his~~ their contract. Until such teacher has been thus discharged or released, the teacher shall not have authority to enter into a contract with any other board of education in Oklahoma for the same time covered by ~~his~~ their original contract. If upon written complaint by the board of education in a district any teacher is reported to have failed to obey the terms of the contract previously made and to have entered into a contract with another board of education without having been released from the former contract, the teacher, upon being found guilty of said charge at a hearing held before the State Board of Education, shall have such teacher's certificate suspended for the remainder of the term for which said contract was made.

~~E.~~ F. A board of education shall have authority to enter into written contracts with teachers for the ensuing fiscal year prior to

the beginning of such year. If, prior to April 10, a board of education has not entered into a written contract with a regularly employed teacher or notified the teacher in writing by registered or certified mail that a recommendation has been made not to reemploy the teacher for the ensuing fiscal year, and if, by April 25, such teacher has not notified the board of education in writing by registered or certified mail that such teacher does not desire to be reemployed in such school district for the ensuing year, such teacher shall be considered as employed on a continuing contract basis and on the same salary schedule used for other teachers in the school district for the ensuing fiscal year, and such employment and continuing contract shall be binding on the teacher and on the school district. The board of education shall provide the information required in subsection B of this section to any teacher the board of education intends to employ on a continual basis no later than April 10, the information shall become part of the teacher's contract for the ensuing fiscal year.

~~F.~~ G. No school district or any member of the board of education of a district shall be liable for the payment of compensation to a teacher or administrator under the provisions of any contract for the ensuing year, if it becomes necessary to close the school because of insufficient attendance, disorganization, annexation, consolidation, or by dispensing with the school according to law, provided, such cause is known or action is taken prior to July 1 of such ensuing year.

~~G.~~ H. No school district or any member of a board of education shall be liable for the payment of compensation to any teacher or administrator for the unexpired term of any contract if the school building to which the teacher or administrator has been assigned is destroyed by accident, storm, fire, or otherwise and it becomes necessary to close the school because of inability to secure a suitable building or buildings for continuation of school. Teachers

and administrators shall be entitled to pay for any time lost when school is closed on account of epidemics or otherwise when an order for such closing has been issued by a health officer authorized by law to issue the order.

SECTION 2. This act shall become effective July 1, 1998.

SECTION 3. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

46-2-1905

PHB