

STATE OF OKLAHOMA

2nd Session of the 46th Legislature (1998)

HOUSE CONCURRENT
RESOLUTION NO. 1099

By: Boyd (Laura)

AS INTRODUCED

A Concurrent Resolution encouraging institutions of higher education to develop appropriate faculty personnel policies; requesting the Oklahoma State Regents for Higher Education to review certain faculty policies and provide certain assistance; recommending that the Regents take certain steps in communicating certain information to institutions; recommending certain meetings; and directing distribution.

WHEREAS, although institutions of higher education are made from bricks and mortar, the heart and soul of each institution are the faculty members; and

WHEREAS, good faculty personnel policies and practices are an essential element in the effective management of any higher education institution; and

WHEREAS, faculty personnel matters are issues most effectively and appropriately handled between faculty and their institutional administrations and governing boards; and

WHEREAS, it is fundamental that institutions develop and adhere to faculty personnel policies that provide appropriate due process for personnel decisions; and

WHEREAS, the faculty at institutions of higher education in this state deserve fair and appropriate faculty personnel policies and practices.

NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE 2ND SESSION OF THE 46TH OKLAHOMA LEGISLATURE, THE SENATE CONCURRING THEREIN:

THAT the Oklahoma Legislature encourages the governing board of each institution of higher education within The Oklahoma State System of Higher Education to take action to ensure that appropriate faculty personnel policies are in place.

THAT the Oklahoma Legislature requests that the Oklahoma State Regents for Higher Education, together with selected faculty and academic administrators, review the faculty personnel policies of each institution of higher education within The Oklahoma State System of Higher Education to identify the best practices and assist institutions as is necessary in strengthening the faculty personnel policies of that institution.

THAT the Oklahoma Legislature recommends that the Oklahoma State Regents for Higher Education take steps to make the governing boards of each institution of higher education in The Oklahoma State System of Higher Education through the Regents Education Program aware and attentive to good faculty personnel policies and practices. Also, that the Regents facilitate meetings between faculty leaders and administration leaders to discuss faculty personnel policy issues and their resolution.

THAT copies of this resolution shall be distributed to the Chancellor of Higher Education, the Presidents of each institution of higher education in The Oklahoma State System of Higher Education, the Chair of the governing body of each institution of higher education in The Oklahoma State System of Higher Education and the Attorney General.

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