

STATE OF OKLAHOMA

2nd Session of the 46th Legislature (1998)

HOUSE BILL NO. 2271

By: Dunegan

AS INTRODUCED

An Act relating to the Oklahoma Personnel Act;
amending 74 O.S. 1991, Section 841.19a, as
renumbered by Section 54, Chapter 242, O.S.L. 1994
(74 O.S. Supp. 1997, Section 840-4.16), which
relates to promotional preferences; modifying
language; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 74 O.S. 1991, Section 841.19a, as
renumbered by Section 54, Chapter 242, O.S.L. 1994 (74 O.S. Supp.
1997, Section 840-4.16), is amended to read as follows:

Section 840-4.16 It is the intent of the Legislature that any
~~guidelines~~ rules pertaining to promotion adopted by the
Administrator give preference to:

1. A promote-from-within policy when the merit, ability and
capacity of incumbent employee applicants is relatively equal to
that of outside applicants; and
2. Seniority as a factor in promotional plans when merit,
ability and capacity are relatively equal among applicants.

SECTION 2. This act shall become effective November 1, 1998.

46-2-8670

SCE