

m!*****ENROLLED SENATE
BILL NO. 106

By: Haney and Hobson of the
Senate

and

Hamilton and Settle of the
House

An Act relating to supervision of the state personnel process; making an appropriation to the Merit Protection Commission; stating purpose; providing for duties and compensation of employees; limiting salary of the Executive Director; providing for budgetary limitations; requiring all funds to be budgeted in certain categories and amounts; providing for duties and compensation of employees of the Office of Personnel Management; limiting salary of the Director; providing for budgetary limitations; authorizing certain budgeting of appropriations; providing lapse date; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

MERIT PROTECTION COMMISSION

SECTION 1. There is hereby appropriated to the Merit Protection Commission from any monies not otherwise appropriated from the General Revenue Fund of the State Treasury for the fiscal year ending June 30, 1998, the sum of Fifteen Thousand Two Hundred Sixty-one Dollars (\$15,261.00) or so much thereof as may be necessary to perform the duties imposed upon the Merit Protection Commission by law.

SECTION 2. The duties and compensation of employees, not otherwise prescribed by law, necessary to perform the duties imposed upon the Merit Protection Commission by law shall be set by the Executive Director of the Merit Protection Commission. The salary of the Executive Director of the Merit Protection Commission shall not exceed Fifty-three Thousand Eight Hundred Eighty-four Dollars (\$53,884.00) per annum, payable monthly for the fiscal year ending June 30, 1998. The Merit Protection Commission for the fiscal year ending June 30, 1998, shall be subject to the following budgetary

limitations on full-time-equivalent employees and expenditures excluding expenditures for capital and special projects, except as may be authorized pursuant to the provisions of Section 3603 of Title 74 of the Oklahoma Statutes:

<u>Budgetary Limitation</u>	<u>Amount</u>
Full-Time-Equivalent Employees	11.0

SECTION 3. For the fiscal year ending June 30, 1998, the Oklahoma Merit Protection Commission shall budget all funds in the following categories and amounts:

<u>Category</u>	<u>Appropriation</u>	<u>Total</u>
Administration	\$262,923.00	\$287,092.00
Investigations	77,118.00	94,443.00
Hearings and Hearings Appeals	30,252.00	60,093.00
Alternative Dispute Resolution	88,106.00	117,188.00
Grievance Management/ Training	<u>77,605.00</u>	<u>108,319.00</u>
TOTAL	\$536,004.00	\$667,135.00

OFFICE OF PERSONNEL MANAGEMENT

SECTION 4. The duties and compensation of employees, not otherwise prescribed by law, necessary to perform the duties imposed upon the Office of Personnel Management by law shall be set by the Director of the Office of Personnel Management. The salary of the Director of the Office of Personnel Management shall not exceed Sixty-one Thousand Six Hundred Sixty-one Dollars (\$61,661.00) per annum, payable monthly for the fiscal year ending June 30, 1998. The Office of Personnel Management for the fiscal year ending June 30, 1998, shall be subject to the following budgetary limitations on full-time-equivalent employees and expenditures excluding expenditures for capital and special projects, except as may be authorized pursuant to the provisions of Section 3603 of Title 74 of the Oklahoma Statutes:

<u>Budgetary Limitation</u>	<u>Amount</u>
Full-Time-Equivalent Employees	116.5

SECTION 5. For the fiscal year ending June 30, 1998, the Office of Personnel Management shall budget all funds in the following categories and amounts:

<u>Category</u>	<u>Appropriation</u>	<u>Total</u>
Administration	\$1,469,738.00	\$1,512,778.00
Recruitment and Selection	1,074,666.00	1,078,913.00
Human Resource Development	379,035.00	731,409.00
Management Support Services	1,291,033.00	1,533,092.00
Personnel/Payroll Information Services	<u>984,940.00</u>	<u>1,244,880.00</u>
TOTAL	\$5,199,412.00	\$6,101,072.00

SECTION 6. Appropriations made by this act, not including appropriations made for capital outlay purposes, may be budgeted for the fiscal year ending June 30, 1998 (hereafter FY-98) or may be budgeted for the fiscal year ending June 30, 1999 (hereafter FY-99). Funds budgeted for FY-98 may be encumbered only through June 30, 1998, and must be expended by November 15, 1998. Any funds remaining after November 15, 1998, and not budgeted for FY-99, shall lapse to the credit of the proper fund for the then current fiscal year. Funds budgeted for FY-99 may be encumbered only through June 30, 1999. Any funds remaining after November 15, 1999, shall lapse to the credit of the proper fund for the then current fiscal year. These appropriations may not be budgeted in both fiscal years simultaneously. Funds budgeted in FY-98, and not required to pay

obligations for that fiscal year, may be budgeted for FY-99, after the agency to which the funds have been appropriated has prepared and submitted a budgeted work program revision removing these funds from the FY-98 budget work program and after such revision has been approved by the Office of State Finance.

SECTION 7. This act shall become effective September 1, 1997.