STATE OF OKLAHOMA

2nd Session of the 45th Legislature (1996)

HOUSE BILL NO. 2703 By: Rice

AS INTRODUCED

An Act relating to Grand River Dam Authority; amending 82 O.S. 1991, Section 864, as amended by Section 1, Chapter 299, O.S.L. 1993 (82 O.S. Supp. 1995, Section 864), which relates to the Board of Directors and employee compensation; authorizing Grand River Dam Authority to implement certain compensation adjustments; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 82 O.S. 1991, Section 864, as amended by Section 1, Chapter 299, O.S.L. 1993 (82 O.S. Supp. 1995, Section 864), is amended to read as follows:

Section 864. A. The Board shall select a secretary who shall keep true and complete records of all proceedings of the Board. Until the appointment of a secretary, or in the event of ~~his~~ absence or inability to act, a secretary pro tempore shall be selected by the Board. The Board shall also select a general manager, who shall be the chief executive officer of the district, and a treasurer, who may also hold the office of secretary. All such officers shall have ~~such~~ the powers and duties, shall hold office for such term and be

subject to removal in such manner as may be provided in the compensation of such officers.

B. The Board may appoint such officers, agents, and employees, fix their compensation pursuant to the provisions of this section, and term of office and the method by which they may be removed, and delegate to them such of its power and duties as it may deem proper.

C. The compensation of employees of the Grand River Dam Authority shall be computed as follows:

1. Beginning July 1, 1993, and biannually thereafter, the Office of Personnel Management shall conduct a comprehensive classification and compensation study of all positions in the Grand River Dam Authority. The study shall include, but not be limited to, an analysis of prevailing rates of pay for all positions in electrical generating utilities for jobs comparable to those performed by employees of the Grand River Dam Authority. A report shall be provided to the Governor, the President Pro Tempore of the Senate, the Speaker of the House of Representatives and the Board of Directors of the Grand River Dam Authority by January 1, 1994. The report shall include an analysis of all positions and classifications and recommend an average comparable pay scale developed through the study. The Grand River Dam Authority shall bear the cost of the study; ~~and~~

2. Beginning July 1, 1994, the Board of Directors of the Grand River Dam Authority shall implement the classification and compensation recommendations as appropriate if fiscal constraints and commitments to ratepayers permit. Such implementation shall be within existing guidelines of the Merit System as determined by the Office of Personnel Management; and

3. Beginning July 1, 1994, the Board of Directors of the Grand River Dam Authority may implement adjustments in compensation to correct internal inequities as determined by the Board of Directors. The total of these adjustments and those described in paragraph 2 of

this subsection shall not increase the base payroll in excess of the recommendation in the Office of Personnel Management study.

SECTION 2. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

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