

STATE OF OKLAHOMA

2nd Session of the 45th Legislature (1996)

HOUSE BILL NO. 2052

By: Toure

AS INTRODUCED

An Act relating to labor; amending 40 O.S. 1991, Sections 197.2 and 197.5, which relate to the state minimum wage; increasing the minimum wage; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 40 O.S. 1991, Section 197.2, is amended to read as follows:

Section 197.2 It shall be unlawful to employ workers in any industry or occupation within the State of Oklahoma under conditions of labor detrimental to their health or morals, and it shall be unlawful to employ workers in any industry within the State of Oklahoma at wages which are not adequate for their maintenance. Except as otherwise provided in the Oklahoma Minimum Wage Act, no employer within the State of Oklahoma shall pay any employee a wage of less than Five Dollars (\$5.00) per hour or the current federal minimum wage for all hours worked, whichever wage is greater.

SECTION 2. AMENDATORY 40 O.S. 1991, Section 197.5, is amended to read as follows:

Section 197.5 Every employer shall pay to each of his or her employees who have reached eighteen (18) years of age wages at a

rate of not less than ~~Two Dollars (\$2.00)~~ Five Dollars (\$5.00) per hour or the current federal minimum wage for all hours worked, whichever wage is greater. Regardless of other provisions of the Oklahoma Minimum Wage Act, every employee of the State of Oklahoma or any lessee or concessionaire thereof is hereby specifically covered by the Oklahoma Minimum Wage Act.

SECTION 3. This act shall become effective November 1, 1996.

45-2-7804

MCD